

ORDINANCE NO. 2024-62

INTRODUCED BY COUNCIL AS A WHOLE

**AN EMERGENCY ORDINANCE AUTHORIZING A PAY INCREASE FOR CERTAIN
EMPLOYEES AND POSITIONS RETROACTIVE TO JANUARY 5, 2024 AND
DECLARING AN EMERGENCY**

WHEREAS, it is necessary for Council to provide a pay increase or cost of living adjustment (COLA) from time to time for employment positions within the Village; and,

WHEREAS, as a result of certain negotiations, there need to be adjustments to compensation for certain positions within the Village; and,

WHEREAS, Council shall consider future cost of living adjustment (COLA) to compensation only after review of market trends;

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby increases the base salary for each full and part time employee by an amount not to exceed a 3.00% increase from their current pay/salary.

SECTION 2. Certain positions within the Village are ineligible for a 3.00% pay increase and will receive no additional pay above their 2023 year-end base pay/salary including the following positions of Finance Director and all positions within the Building Department. Compensation for said ineligible positions that exceeds 2023 year-end pay/salary amounts shall result in a finding for recovery.

SECTION 3. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: 9.21.24

Tanya Joseph
Tanya Joseph, Clerk of Council

Erica Nikolic, President of Council

Presented to the Mayor: 9.27.24

Approved: 9.27.24

Gary v. Gottschalk
Gary v. Gottschalk, Mayor

I, Tanya Joseph, Clerk of Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio, do hereby certify that the foregoing Ordinance No. 2024-62 was duly and regularly passed by this Council at the meeting held on 21st day of Sept., 2024.

Tanya Joseph
Tanya Joseph, Clerk of Council

POSTING CERTIFICATE

Carol Jackson

I, ~~Tanya Joseph~~, Clerk of Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio, do hereby certify that Ordinance No. 2024-62 was duly posted on the 23rd day of July, 2024, and will remain posted in accordance with the Oakwood Village Charter.
2026

Carol Jackson
~~Tanya Joseph~~, Clerk of Council
Carol Jackson

DATED: July 23, 2026