

ORDINANCE NO. 2026-48

INTRODUCED BY COUNCIL AS A WHOLE

**AN EMERGENCY ORDINANCE AUTHORIZING PAY ADJUSTMENTS
RETROACTIVE TO JANUARY 1, 2026 AND HIRING LIMITS FOR CERTAIN
EMPLOYEES AND POSITIONS AND DECLARING AN EMERGENCY**

WHEREAS, as a result of economic conditions and work-loads, there need to be adjustments to hiring for certain positions within the Village;

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council will not approve the creation of new positions or the hiring of replacement employees or officials except for the following: a) Finance Director and other presently authorized positions in the Finance Department; 2) Law Director; 3) Assistant Law Director; 4) Chief Building Official; 5) one additional position in the Service Department. Any exceptions to this provision must be approved by Council.

SECTION 3. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being that the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

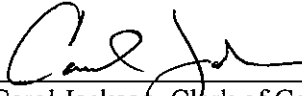
PASSED: June 2, 2026 Eloise Hardin
Eloise Hardin, President of Council

Carol Jackson
Carol Jackson, Clerk of Council

Presented to the Mayor June 3, 2026

Approved: June 3, 2026
Erica L. Nikolic
Mayor, Erica Nikolic


I, Carol Jackson, Clerk of Council of the Village of Oakwood, County of Cuyahoga and State of Ohio, do hereby certify that the foregoing Ordinance No. 2026-48 was duly and regularly passed by this Council at the meeting held on the 2nd day of June, 2026.



Carol Jackson, Clerk of Council

POSTING CERTIFICATE

I, Carol Jackson, Clerk of Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio, do hereby certify that Ordinance No. 2026-48 was duly posted on the 3rd day of June, 2026, and will remain posted in accordance with the Oakwood Village Charter.



Carol Jackson, Clerk of Council

DATED: June 3, 2026.....