

ORDINANCE NO. 2024-60

INTRODUCED BY COUNCIL AS A WHOLE

**AN EMERGENCY ORDINANCE PROVIDING FOR THE CORRECTION OF
EMPLOYEE COMPENSATION AND DECLARING AN EMERGENCY**

WHEREAS, Tanya Joseph presently holds the title of Clerk of Council for the Village of Oakwood; and,

WHEREAS, it has come to the attention of the Council that Tanya Joseph's rate of compensation at the time of her hiring was incorrect and should be adjusted to the agreed upon rate of \$40,000.00 at the time of hire per ordinance 2023-22;

NOW THEREFORE, BE IT RESOLVED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. The compensation for Tanya Joseph as Clerk of Council be corrected and adjusted from the present pay rate to the correct pay rate of \$40,000.00.

SECTION 2. The correction and adjustment shall be retroactive as was agreed from the date of hire to present and Tanya Joseph shall receive a one-time payment to compensate for the reduced wages incorrectly received.

SECTION 3. The Finance Director is hereby authorized and directed to pay to Tanya Joseph the difference between her original rate of pay and the agreed upon rate of pay of \$40,000.00 at the time of hire from the date of employment through January 4, 2024.

SECTION 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: 9.21.24

Tanya Joseph, Clerk of Council

Erica Nikolic, President of Council

Presented to the Mayor: 9.27.24

Approved: 9.27.24

Gary v. Gottschalk, Mayor

I, Tanya Joseph, Clerk of Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio, do hereby certify that the foregoing Ordinance No. 2024-60 was duly and regularly passed by this Council at the meeting held on 21st day of Sept., 2024.

Tanya Joseph, Clerk of Council

POSTING CERTIFICATE

I, Tanya Joseph, Clerk of Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio, do hereby certify that Ordinance No. 2024-60 was duly posted on the 11th day of March, 2024, and will remain posted in accordance with the Oakwood Village Charter.

DATED: 3/11/20

Evan Barrett
in lieu of
Tanya Joseph, Clerk of Council