

**ORDINANCE NO. 2024-118**

INTRODUCED BY COUNCIL AS A WHOLE

**A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND  
SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND  
DECLARING AN EMERGENCY**

**WHEREAS**, Dave Tapp presently holds the title Fire Chief for the Village of Oakwood;  
and,

**WHEREAS**, no individual shall become employed or be compensated in the Village of  
Oakwood without a pay ordinance; and,

**WHEREAS**, a pay ordinance shall have attached an exhibit for a job description of the  
employment position for which they shall be compensated that describes the following: the title  
of the position, employee name, the scheduled work days and hours of the position, who the  
position reports to, location of the position, pay scale range for the position, special requirements  
of the position, required roles and responsibilities to be fulfilled, and qualifications for the  
position as well as, any cross-training for coverage of other positions for the specific employee  
being hired.

**NOW THEREFORE, BE IT ORDAINED** by the Council of the Village of Oakwood,  
County of Cuyahoga, and State of Ohio that:

**SECTION 1.** Council hereby authorizes the employment of Dave Tapp as Fire Chief.

**SECTION 2.** Dave Tapp shall be responsible for the duties set forth in the job  
description attached as exhibit A and in the Village of Oakwood Charter.

**SECTION 3.** Dave Tapp, Fire Chief, shall be compensated at a rate of eighty-eight  
thousand dollars and 00/100 (\$88,000.00) per year.

**SECTION 4.** This Ordinance is hereby declared to be an emergency measure necessary  
for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants  
of the Village, the reason for the emergency being the same that relates to the daily operation of  
a municipal department and the ability of the village to provide uninterrupted services to the  
citizens of the Village, therefore, provided it receives the two-thirds vote of all members of  
Council elected thereto. Said ordinance shall be in full force and effect immediately upon its  
adoption by this council and approval by the Mayor, otherwise from and after the earliest period  
allowed by law.

PASSED: 9.21.24

Tanya Joseph  
Tanya Joseph, Clerk of Council

Erica J. Nikolic  
Erica Nikolic, President of Council

Presented to the Mayor: 9.27.24

Approved: 9.27.24

Gary v. Gottschalk  
Gary v. Gottschalk, Mayor

I, Tanya Joseph, Clerk of Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio, do hereby certify that the foregoing Ordinance No. 2024-118 was duly and regularly passed by this Council at the meeting held on 21<sup>st</sup> day of Sept., 2024.

Tanya Joseph  
Tanya Joseph, Clerk of Council

**POSTING CERTIFICATE**

I, Tanya Joseph, Clerk of Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio, do hereby certify that Ordinance No. 2024-118 was duly posted on the 17<sup>th</sup> day of MARCH, 2024, and will remain posted in accordance with the Oakwood Village Charter.

DATED: 3/17/26

Evan Barrett  
Tanya Joseph, Clerk of Council  
Evan Barrett  
in lieu of