

ORDINANCE NO. 2025-31

INTRODUCED BY MAYOR AND COUNCIL AS A WHOLE

**AN EMERGENCY SALARY ORDINANCE SETTING FORTH CERTAIN POSITIONS OF
EMPLOYMENT AND COMPENSATION AND BENEFIT SCHEDULES THEREFORE FOR
THE VILLAGE OF OAKWOOD AND DECLARING AN EMERGENCY**

WHEREAS, it is necessary for Council to review salary ranges from time to time for employment positions within the Village; and,

WHEREAS, employee compensation shall not exceed the authorized salary ordinance maximum pay range;

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

Section 1. The following positions of employment and the schedule of compensation therefore for certain employees of the Village of Oakwood shall be as follows:

Administrative Jobs (Full-Time)

Clerk of Council	\$19.23/hour--\$22.71/hour
Executive Assistant to Mayor	\$55,000/year--\$68,250/year
Finance Director	\$82,000/year--\$92,435.20/year
Fire Chief	\$85,774/year--\$91,000.00/year
Service Director of Public Service/Properties	\$90,542.40/year--\$95,069.52/year
Recreation Commissioner	\$49,000/year--\$56,784/year

Administrative Jobs (Part-Time)

Chief Building Official	\$40,000/year--\$43,938.96/year
Fire Chief	\$42,887/year--\$45,031.35/year
Recreation Commissioner	\$23.55/hour--\$27.30/hour

Building Department (Full-Time)

Building Department Secretary	\$21.66/hour--\$22.74/hour
Certified/Housing Inspector - Building	\$17.52/hour--\$40.00/hour
Office Manager/Executive Secretary Building	\$20.58/hour--\$21.66/hour

Finance Department (Full-Time)

Accounts Payable	\$19.23/hour--\$20.19/hour
Finance Specialist	\$21.63/hour--\$22.72/hour
Finance Clerk	\$18.22/hour--\$19.13/hour
Payroll Specialist	\$24.04/hour--\$25.24/hour

Mayor's Court (Full-Time)

Chief Deputy Clerk of Courts	\$23.67/hour--\$24.85/hour
Clerk of Mayor's Court	\$24.94/hour--\$26.19/hour

Recreation Department

Recreation Assistant	\$12.36/hour--\$12.98/hour (PT)
Recreation Commission Secretary	\$20.00/hour
Summer Camp Counselor	\$13.00/hour--15.00/hour (Seasonal)
Summer Camp Supervisor	\$16.00/hour--\$16.80/hour (Seasonal)

Police Department (Full-Time)

Administrative Assistant	\$23.67/hour--\$24.85/hour
Dispatcher	\$22.00/hour--\$25.19/hour

Police Department (Part-Time)

Auxiliary - Police Officer	\$16.50/hour--\$17.33/hour
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Service Department (Full-Time)

Foreman	\$26.58/hour--\$27.91/hour
General Laborer Service Worker Level 1	\$23.00/hour--\$24.15/hour
General Laborer Service Worker Level 2	\$24.81/hour--\$26.05/hour
General Laborer Service Worker Level 3	\$25.50/hour--\$26.77/hour

Service Department (Part-Time)

Custodian	\$16.81/hour--\$17.65/hour
Emergency Labor Service Worker	\$25.00/hour
Mechanic	\$17.00/hour--\$17.85/hour
Senior Van Driver	\$10.93/hour--\$11.48/hour
Summer Laborers	\$15.00/hour--\$16.71/hour

Traffic Control (Part-Time)

School Guard	\$14.02/hour--\$14.72/hour
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Fire Department (Not to Exceed 71 Total)

Assistant Fire Chief (2)	\$35.09/hour--\$36.84/hour
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Assistant Chiefs, each one works 20 hours per week on average.

Captain	\$30.38/hour--\$31.90/hour
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Weekend differential rate	\$37.98/hour
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Fire Prevention Officer	\$27.62/hour--\$29.00/hour
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(Monday-Friday only)

Lieutenant	\$27.62/hour--\$29.00/hour
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Weekend differential rate	\$34.53/hour
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Firefighter	\$25.11/hour--\$26.37/hour
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Weekend differential rate	\$31.39/hour
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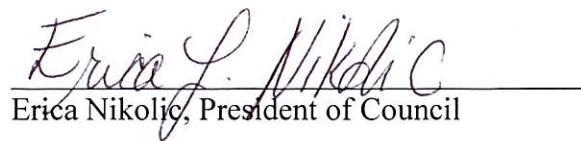
Probationary firefighter (first 6 months)	\$20.33/hour--\$21.35/hour
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Weekend differential rate	\$25.41/hour
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SECTION 2. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: 5.19.25


Tanya Joseph, Clerk of Council

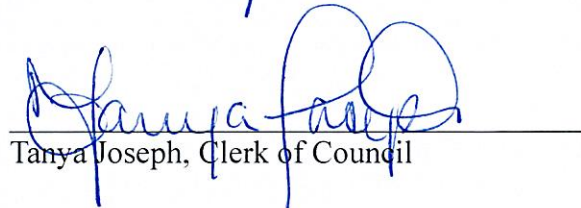

Erica Nikolich, President of Council

Presented to the Mayor: 5.28.25

Approved: 5.28.25


Gary v. Gottschalk, Mayor

I, Tanya Joseph, Clerk of Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio, do hereby certify that the foregoing Ordinance No. 2025-31 was duly and regularly passed by this Council at the meeting held on 19th day of may, 2025.


Tanya Joseph, Clerk of Council

POSTING CERTIFICATE

I, Tanya Joseph, Clerk of Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio, do hereby certify that Ordinance No. 2025-31 was duly posted on the 28th day of may, 2025, and will remain posted in accordance with the Oakwood Village Charter.


Tanya Joseph, Clerk of Council

DATED: 5.28.25