

ORDINANCE NO. 2025-21

INTRODUCED BY MAYOR

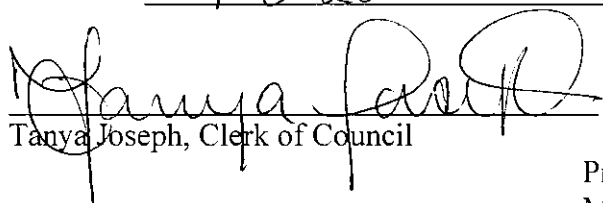
**AN ORDINANCE GRANTING A FIVE PERCENT (5%) PAY RAISE TO
RETROACTIVE TO JANUARY 1, 2025 TO ALL NON-ELECTED
EMPLOYEES OF THE VILLAGE OTHER THAN MEMBERS OF THE
SAFETY DEPARTMENT AND DECLARING AN EMERGENCY**

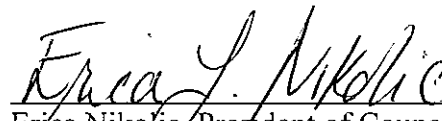
WHEREAS, the years 2022 and 2023 have experienced inflation not seen for many years and inflation has continued into 2024;

NOW THEREFORE, BE IT RESOLVED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. All non-elected employees of the Village other than members of the Safety Department be and hereby are granted a pay raise of five percent (5%) retroactive to January 1, 2025.

SECTION 2. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village, the reason for the emergency being that competition is increasing for qualified municipal employees and the continuation of uninterrupted services to the citizens of Oakwood is of paramount importance therefore, provided it receives two-thirds ($\frac{2}{3}$) of the vote of all members of Council elected thereto, said Ordinance shall be in full force and effect immediately upon its adoption by this Council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: 4.8.25

Tanya Joseph, Clerk of Council

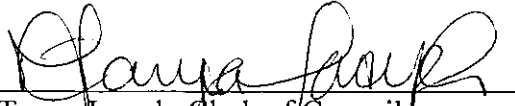

Erica Nikolic, President of Council

Presented to the
Mayor 4.9.25

Approved: 4.14.25

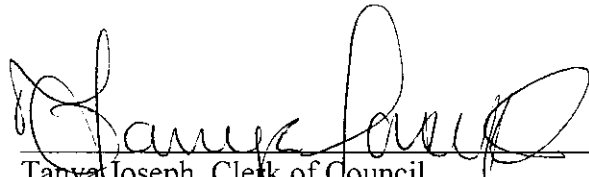

Mayor, Gary V. Gottschalk

I, Tanya Joseph, Clerk of Council of the Village of Oakwood, County of Cuyahoga and State of Ohio, do hereby certify that the foregoing Ordinance No. 2025-21 was duly and regularly passed by this Council at the meeting held on the 8th day of April, 2025.


Tanya Joseph, Clerk of Council

POSTING CERTIFICATE

I, Tanya Joseph, Clerk of Council of the Village of Oakwood, County of Cuyahoga and State of Ohio, do hereby certify that Ordinance No. 2025-21 was duly posted on the 14th day of April, 2025, and will remain posted in accordance with the Oakwood Village Charter.


Tanya Joseph, Clerk of Council

DATED: 4.14.25