AMENDED ORDINANCE 2024-137

INTRODUCED BY COUNCIL AS A WHOLE

AN ORDINANCE TO PREPARE FOR TRANSITIONS IN THE BUILDING DEPARTMENT OCCURING AS OF JANUARY 1, 2025 AND REQUESTING THE MAYOR PROVIDE ADEQUATE NOTICE TO ALL BUILDING DEPARTMENT POSITIONS AND DECLARING AN EMERGENCY

- WHEREAS, Council and the Mayor began discussions about necessary changes in staffing to improve the operations of the Building Department in approximately June 2024; and,
- **WHEREAS**, Council requested the Mayor begin staffing transitions in September 2024 and the Mayor requested these staffing changes be delayed until January 1, 2025; and,
- **WHEREAS,** Council passed Ordinance 2024-130 to provide services, as required by Ohio Revised Code, for the proper management and efficient operations of the Building Department beginning January 1, 2025.
- **NOW THEREFORE, BE IT ORDAINED** by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:
- **SECTION 1.** Beginning March 1, 2025 Council shall not authorize any appropriations for Building Department wages and related employee wage expenses.
- **SECTION 2.** Council requests the Mayor to provide written notice to each Building Department employee of this legislation and appropriate actions to return all village-owned equipment and documents.
- SECTION 3. Council hereby authorizes appropriations for Building Department employees to receive no more than 2 weeks' severance pay at the rate currently authorized in each employee's pay ordinance to be issued during the last pay period of February 2025 and the Finance Director to provide a written report to Council documenting all payouts for all employees no later than the first regular council meeting of March 2025.
- SECTION 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: Teb 13th 2025 Tanya Joseph, Clerk of Council	Erica Nikolic, President of Council
	Presented to the Mayor: 2°21°25
	Approved: 2,27,25
	Gary v. Getts halk, Mayor
I, Tanya Joseph, Clerk of Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio, do hereby certify that the foregoing Ordinance No. 2024-137 was duly and regularly passed by this Council at the meeting held on day of, 2025.	
	Tanya Joseph, Clerk of Council
POSTING CERTIFICATE	
	e Village of Oakwood, County of Cuyahoga, and No. 2024-137 was duly posted on the 27th d in accordance with the Oakwood Village
	Hamisa Lower R
DATED: 2127.25	Tanya Joseph, Clerk of Council