

VILLAGE OF OAKWOOD
COUNCIL MEETING MINUTES
November 22, 2022

ATTENDED

Johnnie Warren President
Elaine Gaither Council at Large
Eloise Hardin-Ward 2
Paggie Matlock Ward 3
Candace Williams-Ward 5

Tom Haba-Service
John Freeman-Police
Brian Thompson-Finance
Jim Climer- Law Director
Gary Gottschalk- Mayor
David Tapp-Fire
Daniel Marinucci-Building

ABSENT

Chris Callender-Ward 1
Mary Davis-Ward 4

Ed Hren-Engineer
Carlean Perez-Recreation

Meeting opened approximately 7:06 by Warren
Pledge of Allegiance and attendance taken.

Meeting deviated from agenda. Minutes does follow the agenda for this meeting

Motion to approve the minutes of the 10/25/2022 Finance meeting by Hardin; Seconded by Matlock

VOTE YES: Warren, Gaither, Hardin, Matlock **ABSTAINED:** Williams

Motion to approve the minutes of the 10/25/2022 Council meeting by Gaither; Seconded by Hardin

VOTE YES: Warren, Gaither, Hardin, Matlock **ABSTAINED:** Williams

Motion to approve the minutes of the 11/8/2022 Finance meeting by Hardin; Seconded by Matlock

VOTE YES: Gaither, Hardin, Matlock, Williams **ABSTAINED:** Warren

Motion to approve the minutes of the 11/8/2022 Council meeting by Hardin; Seconded by Gaither

VOTE YES: Gaither, Hardin, Matlock, Williams **ABSTAINED:** Warren

Clerk Correspondence-Morgan: None

Department Reports:

Fire-Tapp: We just finished with the building department, the final inspection of the Vet Center. That should be opening up real soon. WM with the big expansion going on, we have been working really closely with them and I think they are close there. Interstate McBee has been moving along, too.

Police-Freeman: We have the Shop with a Cop happening on December 10th. **Warren:** Are you all selling raffle tickets? **Freeman:** No, not this year. **Mayor:** What time? **Freeman:** We start about 8:45, get the kids over there by 12. The whole thing is over by 12:30. **Mayor:** We have an event at the community center for the kids later in the day on Saturday. **Warren:** In that case are you taking donations? **Freeman:** Yes. We take donations from a bunch of companies. They all get Target gift cards and it's split evenly with all the kids. **Warren:** So, if a person wanted to make a donation, we'd give it to you? **Freeman:** You can give it to me or Niki. Also, almost all the officers had to take Continual Professional Training (CPT) which includes mental health, cultural diversity, use of force, domestic violence, sexual assault case. Every office in Ohio has to take 24 hours of this type of training. 90% of our officers are done. 100% will be done by December 15th or so. That's a new thing this year. They had it a few years back and stopped doing it. But now, it's back. Also, we have been having a lot of complaints about parking in the streets of OV and the stop signs in OV. The last week or so, we have probably given out 10 citations (5 on the stop signs and 5 on the parking). If you know any of your neighbors are parking on the streets, let them know we are going to warn them the first time. After that, they are going to start citing. We haven't had a whole lot of issues with second time offenses. But if we do, we give

them a citation. Any time you want to park on the street, you have to call Village Hall to get permission and they will give you the rules.

Building-Marinucci: An update on Aaron, he does have his provisional and he signed up for the examinations. The residential is first followed by the commercial. Hopefully he can take the exam next month and if not, it will be early next year. **Warren:** Here is how I am looking at it right now. If he does get his RBI, his interim RBI lasts 2 years and he can function as a residential building inspector for those 2 years. What we want him to do is to be successful when he passes his test. If he does have his interim from the state, don't rush him to hurry up and take the test because it gives him more time to learn. **Marinucci:** We updated all the codes, but I also bought him study aides to assist him in the different area. The energy provision of the code has completely changed, and I keep pushing him to help him understand it. **Matlock:** Is there anything in place when Aaron gets his certificate, he stays here in OV for a minimum of time? **Warren:** Well, I don't think we have anything in place because we have not really had a full time RBI inspector until Aaron. This is something we will have to look into, but the answer is no. **Marinucci:** And you will notice in my budget that we are looking to get him more money. **Williams:** Which may be a good time to implement her idea. **Matlock:** He should be here a year or two before he goes on to another. **Hardin:** Can we make a motion tonight? **Warren:** No because that is an administrative issue. We can address our employee manual, update it, or amend it to make that requirement. We can't make it of him, but we can update the manual to make it a requirement. **Climer:** I wouldn't recommend it be done in a manual but an individual contract. **Warren:** I don't think a contract is necessary. Nobody working here is under a contract. I think we just need to make it a part of the employee manual which dictates.... **Hardin:** We just had a department that said he is going to work with the finance department to get this person a raise. So that is taxpayer dollars. If in fact we are talking even more money, are we going to pay more money to keep him? Or if every time he tells us somebody approaches him.... **Warren:** If we have that he will be here a minimal of 2 years, then that's what it is. **Hardin:** I am just saying because we are already talking about giving him more money. **Williams:** What were your concerns with making it part of the employee manual? **Climer:** It's a very unwieldy way of doing it which requires legislation and everything else. If it's with an individual contract, it's a little easier to handle administratively and legislatively. **Williams:** So, the contract would supersede the employee manual even if it wouldn't have any conflict with that? **Climer:** No. I don't believe it would. There are a number of ways to do it. I am open to discussing getting it done the easiest way for everybody. **Mayor:** Back years ago and I can't remember who it was for, we did it for a couple of different people... ***inaudible-multiple voices*** There was a period of time they would be hired and there was a training period within that time and if they left before the end of that time, they would have to pay that back. **Hardin:** That's right. **Warren:** And what was that.... **Freeman:** It was a form you fill out when you get the job. And when we train you and if you leave within 2 years, you pay us back \$3,000-\$4,000. ***inaudible-multiple voices*** We have implemented it and it is working. **Hardin:** The house on Somerville that is owned by someone out of the country, where are we with that? **Marinucci:** We don't have service. I sent it to the law department, and they are working on a service. **Hardin:** Okay, you told me that last time. **Marinucci:** I will talk to Ross in the morning. **Hardin:** Would you give me a call personally? I would like to know. **Marinucci:** I know we don't have service of process done. **Warren:** Could you ask Ross to send the council clerk a report on where we are, and she can forward it to council? **Williams:** There is a home on Wright Avenue. I think they are renovating it. I am not sure if it is becoming a rental property. It is gray and I believe the address is 7287 Wright Avenue. I am pretty sure. I can't really see the numbers. They cut down a tree and basically let everything fall. It's butting out into the street and it's literally scrapping peoples' cars as they go by it. Once the snow starts.... **Marinucci:** I will have Aaron look at it.

Law Director-Climer: The Fouche transaction has been completed. The holdup was there some defects in the deeds that we received from county, and it took a while to work through that. Between the prosecutors' office and the auditors' office was finally able to get it straightened out. We thought we were going to have to go back to court to get a new deed from the court because it came to us on a foreclosure. That is finally completed. **Morgan:** The plat came back today, and it was never certified. I was able to get that certified and they should have it back first thing in the morning to get that recorded. **Williams:** Is everything done for the gentleman to do the side yard lot? **Morgan:** That is the one we are still waiting on Edmond to write the recommendations for that property. Mr. Moses in Arbutus. I didn't send an email to you and Mr. Moses that could not get it on the agenda for that time and that we are waiting for the recommendation letter. **Williams:** The recommendation should come from the council. That is all the landbank needs. **Climer:** We were trying to communicate with him to try to avoid the situation we had with the other landbank properties which somebody buying it and then remarketing it even though it's an unbuildable lot. We were going to request that he commit to taking it and combining it with his property and agree to not try and split it back off. **Williams:** I thought that was part of the process

the Cuyahoga County landbank does once they get the paperwork from us. **Climer:** I am not aware that they do but we wanted to make sure that happens. Edmond is communicating with Mr. Moses to get his agreement on that. **Warren:** I believe they actually have to do the lot consolidation, so it doesn't actually happen. If you buy a lot next to yours, you have to consolidate them. **Williams:** No, the landbank does that as part of their process. But on the side yard application, there is a box that he has to check that says he won't do that. **Climer:** I am not aware of that. We just wanted to make sure it happened. **Williams:** It's in the application. He has to check that box in order to sign it. **Climer:** If it is in there, we can straighten this. **(Clerk retrieved copy of the application for Climer to review at that time.) Gaither:** The landbank does it automatically? **Warren:** Well, after you check the box.... **Williams:** ...get it from us. **Warren:** We have the first right of refusal.

Service-Haba: No report.

Finance-Thompson: I met with our record of agent who manages our insurance proposals. They really came back with some good news going into next year. I haven't had good news in a long time about the insurance. But it was a 16.9% decrease for our renewal rates for next year. So, that is really good. I will have them come before you formally like I do every year to give an update about what they found when they went out to the market and things like that. That was really good news. **Williams:** Unfortunately, I want to add more work to my last meetings request. We talked about whatever 3% looks like and what 2% looks like. You were giving us the amounts. **Thompson:** I gave them to you in total.

Williams: You brought up something last meeting that I had been thinking about. In the former clerk's salary, when she retired, we paid out.... **Thompson:** Her retirement accruals; her vacation and 1/3 of her sick time. **Williams:** We were talking about a contingency budget. How do we prepare for people retiring because that was a \$12,000 to \$15,000 addition to her salary. Are we preparing for that, and I want to ask if you can provide who will be able to retire next year, the year after? Not the specific individuals but what those line items look like as far as how much we will be paying in addition to their salary in those years. How are we preparing for that? **Thompson:** Up to now, we haven't had any initial game plan. The system does track the dates they may be able to retire. That is some concrete information that you can start as a basis to know what the accruals may cost at the end of the payouts. **Williams:** Can you get us that?

Thompson: Sure. **Warren:** We have a total of 32 full time employees? **Thompson:** 32-35. **Hardin:** When do you anticipate we will do all of the budgets and schedule the meeting to pass the budget? **Thompson:** I was just scheduled for the last meeting of the month in December. So, we have another whole month to complete that. We had some discussion.... **Warren:** We will have to have an interim meeting or something. **Thompson:** Yes. We always have some interim meetings to get through them. **Warren:** We have the 13th and the 27th. **Thompson:** Then, I can consult with the law director and get the legislation drawn up for the year end adjustments and projection for '23. **Hardin:** You need to give us, the council, where we are for extra meetings and possible meeting dates. **Thompson:** I will summarize what budgets. We have gotten through a couple of the big ones with police and fire. I'll scale out what departments are left. Coming up next, I would like to do building since I have had a meeting with him already and probably 3-4 more in that meeting as well. **Warren:** What I would like for you to do is consider and poll the council to see if the 20th could be possible. This way by the 27th, we can actually act on it. **Hardin:** I am willing to sacrifice my time, but I heard something I didn't really like. We pass and if we don't already have it, we can adjust it. That's not the point. **Williams:** The building inspector talked about a raise. Are there any other positions that you have talked to any other director about a raise in addition to that 3%. **Thompson:** No, that is one formal person as it relates to those certifications. Otherwise, it's just 3%. **Williams:** So, for every other employee in the village, it's only the 3%. **Thompson:** At this time. **Williams:** That's been put in the budget. **Thompson:** Yes.

Mayor: No report.

Public Comment

Resident 1-Karen Howse 7209 Glenshire Road: I would like to request the finance committee minutes from August, September and October for the record. For the future, should I just email you? **Morgan:** That would be perfect. They are also online to be accessed. **Resident 1:** Are all of them up to date? **Morgan:** Yes. Except for the ones we just voted on. **Resident 1:** Then I will wait and look them up online. I won't request them. The building department, what happens if he doesn't pass. We already paid for the class. **Marinucci:** I will answer that. He will take it a second time. And if he doesn't pass, he will take it a 3rd time. **Resident 1:** Let me finish my question; if he doesn't pass the first time, how many times is the city going to pay for that? **Warren:** Well, this is what it is. We will pay for it once and he will pay for it all

the other times. **Marinucci:** If he leaves, we are in trouble. You will not have a building department that runs efficiently. **Warren:** We understand that and that is why he knows.... **Marinucci:** I am worried he doesn't know how to take these kinds of tests. **Warren:** And that is why I said you should not expect him to take the test any time soon. Because we know it's a challenging test. I know that for a fact. **Williams:** Are we making an assumption he doesn't know how to take these tests? That sounds very negative to say. **Marinucci:** No, it's hard. If you are not good at taking these kinds of tests, you have to learn how to take them. Just because you are going out and inspecting concrete and they give you a question regarding concrete, you may read it and not understand what the question is. **Williams:** Is the test challenging for everyone? **Marinucci:** Yes. It depends on how good you are at taking these things. ***inaudible-multiple voices*** **Warren:** My suggestion is that he just studies for the test and give him a reasonable amount of time to study. He still maintains his interim whether he passes or not for 2 years. **Resident 1:** I was just asking a question. I know it is a hard test and there is a shortage of building inspectors. We don't have enough of them. There are cities stealing from each other. I understand that. That was my intent of the question is that you can incorporate him taking it multiple times. It's just \$75. I know it's hard to get CBOs and keep them. The other question I had was about employee reserve. I get it's uncomfortable to move money into a fund that you view as restricted. I mentioned this in prior council meetings, and I am curious about which one of the finance committee meetings that I mentioned it. The only reason why I am suggesting it's just a recommendation. I notice when big capital projects are presented, and sometimes it can be a sense of emergency. There may be a grant that you have to act on and there is a chance you may not get it. But if we did have to construct something like a 5-year capital plan to address such a turnout year. Whatever your threshold is to determine what is worthy of being defined as a capital, maybe then you can be able to address it over time. If they need turnout gear every 5 years, they have to replace. At least you could see the first year, the second year, maybe this has to be deferred because this goal is ranked number 1 over this one. I don't see what is wrong with putting together a capital committee. Not to say you can't do it, but just so it gives you time to pace the information so when it's at council meeting, you're not rushed to make a decision. Ultimately, you are making a decision financially for the whole village and what it impacts. Again, I don't believe the Mayor is making bad decisions for us. I think if you just look around, you see a lot of things that are happening in this community lively and actively. He made promises about not having smokestacks and things of that nature. What I am saying, sometimes the Mayor is time challenged. It's just a fact. Sometimes he will get something, and it has to be done and it needs to be passed like yesterday. But is that fair to you as constituents. We voted for you to make sure that you're advocating for us and to know that you are making a good decision because you have the time to do it. And that is why I was asking just to entertain. It's not a measure of negating the Mayor's progress and the village's progress. It's just to give you time to digest stuff because if it's not my world, it's his world. It's the finance director's world; it's the fire chief's world. It's not your world every day. It's not what you do every day. To be pushed into getting information all at once and you need to pass it, I just think it's unfair to make a decision and vote on it legislatively when it comes to large ticket items. I don't think it's wrong to have a capital improvement committee. You know we have streets. What order of these streets need repaired first? If we had to rank it, I know Ed Hren is exceptional, I know he ranks these streets. Do you know what the street rankings are? **Warren:** He is doing that now. **Resident 1:** I feel I have never had an inkling thought about moving out of OV because the services are great, my lifestyle living here is great. It's not compromised or anything of that nature. But I just want to see that as we continue to progress for a village of this size, that we can continue to progress, and that the council makes decisions financially when you know what you are saying yes to. Not implying that you don't but saying that you have time to digest what's being projected to you. I think that will help when the Mayor brings something up to you urgently, you will know. It's not to slow you down but it is to keep you apprised of the larger expenditures that are being presented to you. The last thing is the employee retirement fund. I have made a recommendation. The only reason I make that recommendation is because like it or not, people have worked here and stayed here and gave a long-term service to this village. With that service, I know if I was working here and I would expect to retire, I want to know that my money is secure so when I cash it out, financially it will not be a decision or an issue because we did some capital project that we didn't think about x, y, z. Our population is aging in OV as it relates to our employees. And I am not saying put all the funds in there like a million dollars off the bat. I am saying, start looking at your top. I appreciate you mentioning that because that is a follow-up question that I asked 2 finance meetings ago about creating a reserve. I don't like rainy day fund because it makes it seem like it's disbursed at will. But specifically, security in that you have employees that have dedicated years of service. At least you can start to put money aside, so they have the security to know that when they retire, they know they can cash out whatever the cap requirement, so they don't have a problem getting that money so that it doesn't inflate the general expenditures. **Williams:** The employee reserve fund. How is that restricted? You come back to council to make sure that what we said it could be actually spent for. **Resident 1:** If you establish a special revenue fund, a special revenue fund is just what it's defined as. You can only spend it on what it's allocated for. If it's employee retirement payout, it

can only be used for that. It could be defined to your liking and the only way that you can close that fund or move any special revenue is by court order. Even though they did change some language to that, you cannot expense special revenue fund for what it is allocated for.

Resident 2 LaShon Sawyer 26275 Dennisport: I wanted to ask a clarifying question. Not about the individual we were talking about but the process about a person getting a raise and it's at the end of the year with the COLA 3%. Would it be the 3% and then the raise, or the raise and then 3% on top of that. **Thompson:** The base would be the 3% and then take consideration of moving salary. **Resident 2:** And is the salary adjustment contingent upon the passing of the test or is that just the salary adjustment in general and not contingent upon the test? **Thompson:** Yes. In a single conversation, it's directly related to his test. Here in the village, we have a situation where we have a contract with the police. That is the only one. The rest of the employees are at will. Ultimately, with the negotiation and the Mayor's decision to give all other employees a raise as well as it relates to the contracts. **Warren:** Just to clarify, even though it's an administrative function and we hope they make the right decisions. Perceptionally, you would think that the individual is able to perform the job, whether he has taken the test or not. I don't know if they will do an increment, because this is new for us. We have never had a building commissioner and an inspector at the same time. This person has been working part time so with this full time, I don't think they have addressed it unless you already have a policy in place for new employees that have to test or certification that would be a step process. **Resident 2:** The other piece is with annual raise which I get that. Then if you are doing salary adjustments over time, you could begin to create a problem because you are doing 3% on a salary whether the 3% comes before the salary adjustment or after at the end of the year, you can have your employees beginning to be out of sync with each other and create disparities. I don't know if there is a policy in place for the first half of the year adjustments, second half of the year adjustments, how that is prorated. Then taking what that annual adjustment is otherwise, over time, people become out of step with each other. **Mayor:** They dynamics with the building department are much larger now than they were 10-15 years ago with homes being older now, requiring potentially more inspection. Or those being rented or leased out. But just as importantly with the number of new companies coming here, especially large companies that require inspections and going through the plans. We have a number of 4-5 companies that are expanding. The building department is more active now and why do we need a second person there. **Resident 2:** I'm not disputing his job performance or if he can do it. It's more the financial piece as the department grows, you are not adding a full-time employee, and someone is asking for a salary adjustment. That doesn't make a big impact when you have 30 something. But in 10 years when you're at 40 something, and everyone is asking for a salary because their position is in high demand, you give them a salary adjustment and then add 3% to that, you create a financial bubble when you grow. It doesn't appear as challenging when the numbers are small but with this example of the department expanding, thinking about the timing of salaries and what is the procedure of the 3% before or after the salary adjustment. **Hardin:** She made a good point. In essence you could have set a precedent as we look back on this.

Legislation:

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| RES 2022-60 Introduced by Mayor Council as a whole 1 st Reading | A RESOLUTION AUTHORIZING THE MAYOR AND ENGINEER TO MAKE APPLICATION TO THE CUYAHOGA COUNTY DEPARTMENT OF DEVELOPMENT COMMUNITY DEVELOPMENT SUPPLEMENTAL GRANT PROGRAM FOR 2023, AND AUTHORIZING THE SIGNING OF CONTRACTS AND OTHER DOCUMENTS RELEVANT THERETO, AND DECLARING AN EMERGENCY |
| RES 2022-61 Introduced by Mayor & Council as a whole 1st Reading | A RESOLUTION AUTHORIZING THE MAYOR AND ENGINEER TO MAKE APPLICATION TO THE CUYAHOGA COUNTY DEPARTMENT DEVELOPMENT COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM FOR 2022, AND RELEVANT THERETO, AND DECLARING AN EMERGENCY |
| ORD 2022-62 Introduced by Mayor & Council as a whole 1st Reading | AN EMERGENCY ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT FOR POLICE AND FIRE DISPATCHING SERVICES WITH THE CITY OF BEDFORD HEIGHTS |

Freeman: It's going to be \$200,000 a year. I believe we are paying Walton Hills \$165,000 per year for police and fire. Bedford Heights has state-of-the-art equipment; they also have 2 dispatchers working which we need. Most important, Walton Hills is shutting their dispatch center down for OV police and fire effect January 1st. **Warren:** What we were told just a little while ago if this agreement isn't done, going forward, we will be on a month to month until it is signed.

Williams: That is why I didn't understand there was a contract.... **Warren:** ...we were negotiating the contract and if depending on when we passed it or if we passed it, that if we go into next month, we would be month to month. **Hardin:** So, is that not true? **Freeman:** From what I understand is that must have changed because as of right now, per the Chief, we have to go over the BH because WH will not dispatch. **Williams:** It says on the 4th page that it starts 1/1/2023.

Freeman: And it takes at least 30 days to get this implemented, changing over the radio, telephone lines, moving thousands of warrants over to BH because they will start holding our warrants for us. **Hardin:** Why did you take so long to put us in this? **Warren:** He's not the Chief. **Freeman:** It wasn't us. WH came to us and told us what was going on. At that point, we got to make it happen. **Hardin:** That is my question. WH gave us short notice. **Freeman:** Yes.

Williams: So, you need this approved by December 1st is what you're saying? **Freeman:** Well, as soon as possible because it's going to be at least 30 days to make this happen. **Clerk recommended special meeting next Tuesday 11/29/2022 as the CBDG and CBSG grant applications are due December 9th. There were not enough in attendance for passage.**

Hardin: When we make this move, I am concerned about head count and dispatch. What are Vicky's hours? **Freeman:** She is over at WH. She has retired, and only been parttime here covering when Rita was here or when Linda is off top put tickets in and things like that. **Hardin:** During the day if I dial 911, it goes to WH. **Freeman:** Yes. **Hardin:** The only time I would get someone in dispatch over here is if I was directly transferred. **Freeman:** If you call 911, you get WH. If you call 232-1035, you get WH. If you call 232-9988, you get someone up front and they can transfer you. **Hardin:** During the day, you have a full-time lady sitting in the chair by the window. What does she do? **Freeman:** She (Linda Evans) is the records clerk. From my understanding, when the Chief gave his budget, there should be a job description of the records clerk. **Hardin:** I am going to ask you to look at that job description and tell me if that is an 8-5 job or full-time job. **Freeman:** I already know what she does. **Hardin:** What does she do? **Freeman:** She enters warrants, answers the phone, she puts tickets in every day, she puts the arrests in every day. She does record retention. It's a full-time job. **Hardin:** She has nothing to do with dispatching. **Freeman:** She does have her LEAD certifications so if I come in there and need a plate, she is certified to run that plate, give me that information instead of calling and waiting on a dispatcher to get it to me. **Hardin:** Well, I apologize because I had a whole different explanation of her job description, but I still want to see a formal one. **Williams:** In the fire department's budget, they spent \$39,000. In 2022, we budget \$75,000. As of 10/31, we spent \$38,000 was spent. **Mayor:** That is for 9 months, not 10 months. **Williams:** Hold on. I would like to look at the police budget and see if the discrepancy is the same for that and I would like to know why we budgeted twice the amount in '22. You may have to get with fire. I want to see if the same is with you all's. I wasn't here for that particular meeting. Now, we are looking at \$200,000. So, for each of these sections, can you tell us the difference? Is it services, services and equipment? What is the difference between what we were getting before with WH and what we will be getting now? **Freeman:** We are talking about night and day. They have state-of-the-art equipment. They always have 2 dispatchers, which is what we need for sure. **Williams:** When you say 2 dispatchers, is that 2 for fire and 2 for police.... **Freeman:** 2 dispatchers that handle police and fire. **Williams:** Is it 2 total or 4 total? **Freeman:** 2 **inaudible-multiple voices** **Thompson:** He wouldn't know about the reconciliation matters we went through in those prior years. What they were trying to do in '22 is set it back to the base of the contract and I think they had \$75,000 a piece in each budget. So, going forward like he said with the \$200,000, he's putting \$100,000 in his (Tapp) and Garratt is putting \$100,000 in his for 2023. **Williams:** Are we guessing now because you asked you this earlier.... **Thompson:** It's not about guessing. We have already talked about next year being \$200,000. **Williams:** I am talking from '21 to '22, I would just like you to check into.... We had a conversation earlier and you didn't provide the answer. I would just like to know.... **Thompson:** I did because I talked about the reconciliation leading up to that point. I am going to go back and look at invoices from prior history. **Williams repeats question about the amounts spent by fire in dispatch per spreadsheet that was addressed to Captain Freeman.** **Thompson:** Because of the reconciliation matter we had, that is what ended up being the cost in that year. The amount of the contract would have been the same. It was just a matter of reconciliation between the EMS services and the dispatch in how it ended up for that year.

Matlock repeats the reason for the move from WH to BH.

**Further discussion of the benefits of contract leaving WH to BH repeated.* See contract with the ordinance.*

**Special meeting for second reading of legislation set for 11/29/2022. Original discussion for special meeting on Wednesday (11/30) or Thursday (12/1) but after further inquiry, Tuesday (11/29) was the only day cleared to have enough voting members for legislation.*

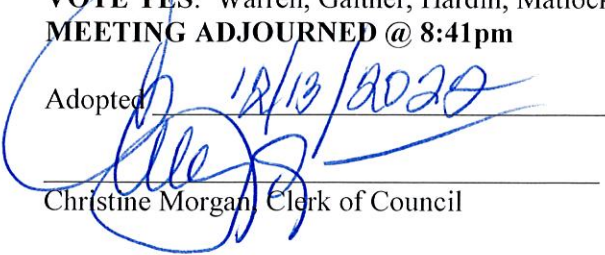
Discussion at the beginning for executive session to be voted on for next meeting to discuss personnel issues. No vote took place

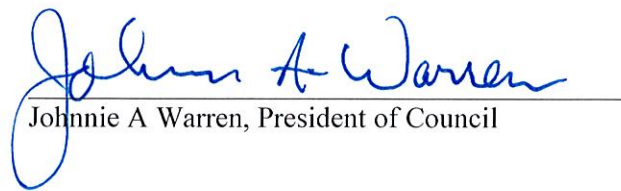
MOTION TO ADJOURN by Gaither; Seconded by Matlock

VOTE YES: Warren, Gaither, Hardin, Matlock, Williams

MEETING ADJOURNED @ 8:41pm

Adopted


Christine Morgan, Clerk of Council


Johnnie A Warren, President of Council