## VILLAGE OF OAKWOOD COUNCIL MEETING MINUTES

October 25, 2022

ATTENDED

Johnnie Warren-President Elaine Gaither-Council at Large Chris Callender-Ward 1 Eloise Hardin-Ward 2 Paggie Matlock-Ward 3 Mary Davis-Ward 4

Ross Cirincione-Law Director (late)

Daniel Marinucci-Building Tom Haba-Service

Gary Gottschalk-Mayor

Brian Thompson-Finance David Tapp-Acting Fire Chief

Ed Hren-Engineer (late)

ABSENT

Candace Williams-Ward 5

Carlean Perez-Recreation

## Meeting opened approximately 7:06 by Warren

Pledge of Allegiance and attendance taken.

Motion to approve the minutes from the September 27, 2022, Finance meeting by Davis; Seconded by Hardin

VOTE YES: Warren, Gaither, Callender, Hardin, Matlock, Davis

Motion to approve the minutes from the October 11, 2022, Council meeting by Hardin; Seconded by Davis

VOTE YES: Warren, Hardin, Matlock, Davis ABSTAINED: Gaither, Callender

Motion to approve the minutes from the October 11, 2022, work session by Hardin; Seconded by Davis

VOTE YES: Warren, Hardin, Matlock, Davis ABSTAINED: Gaither, Callender

Clerk Correspondence-Morgan: None

## Department Reports:

Fire-Tapp: I worked with the building department, and we approved the sprinkler drawings and the paint booth for Interstate McBee. That is moving along very well. I have updated the workers' comp to make sure we are up to date for the upcoming year and all the vehicle insurance. I have been waiting to hear about a grant for the smoke detector program so if I have any update on that I will let the council know. **Davis**: Do you have the CO2 detectors, and do you come during the day, or do we call ahead? **Tapp**: You can come during the day. We have CO2 detectors we sell for \$10 but the smoke detectors are free for residents.

Service-Haba: Just a few weeks ago, we had the tire pick up. We ended up with almost 400 and the county does come and pick those up for us. We have some stragglers back here. We can't pick them up with rims on them so have a handful. We still have the paints, pesticides and computers that we have to package up and take to a county facility. Other than that, we started the leaves last week. There are plenty out there. We had a question yesterday where someone called the council clerk. We don't have certain days we go down certain streets. Every week, we hit every street at least once; sometimes twice. This week we were out all day long. We still have the trailer park to do and then we start all over again. Davis: Is there a fee when we do the paints and things? Does the county charge? Haba: No. It's the solid waste district. They promote it. Warren: They probably get a grant for it like we get one to do the things we do. Haba: We talked at the last meeting about the catch basin. Mrs. Hardin called me the following week and we replaced it. It's not as big of an opening now but it's enough. There is no trough there anymore.

Finance-Thompson: Just a quick recap, we had our finance committee meeting today and our revenues we have approximately \$7,566,000.00. Overall, in our expenses, we were within our ratios of .75 through 9 months of the year. Tonight, we started our budget hearings. We had the police budget. Hopefully, I will get with the clerk to poll the council for additional budget hearings so we can wrap up for the year. Warren: It is very important for everyone to get their budgets to the finance director immediately. We want to review, consider the budget request and pass it without doing a quarter budget. We know that with the pandemic, it impacted how this is supposed to go. We are at a point now to where all the budgets are submitted to set up the budget committee. Before, with these troubling times, the shorter time we have, the shorter consideration we have for the numbers that are presented to us. We have more time for explanations, so we have more time to consider them as they are presented. So, please get those to the finance director immediately.

**Police-Garratt**: Trick or treating this year will be done on Sunday, the 30<sup>th</sup> instead of the 31<sup>st</sup>. It will be 6-8 on Sunday and we will have officers in the area. \*Discussed the crime on Wright Ave. Not noting details as this is still an ongoing investigation. \*

Building-Marinucci: Just a follow up, I put together the information for the condemnation proceeding. It's ready to be sent out. Strictly only dealing with building code issues and not dealing with the issues that will be forthcoming. I sent it to both law directors, the chief and the Mayor waiting for approval to send it out. People are living there so we are going to be needing legal assistance throughout this entire process. The first step is identifying the issues and giving them time to respond. I gave them 14 days and I was very clear. It will be in the newspaper notification and then to take it down. There are 2 people that own the house and there is a POA that's operating some of the tax issues. The address of the individual who owns the property are the people that he (Chief) just referenced. I could not find other people living there. It's ready to go and confirmation will be sent by certified mail and regular mail tomorrow. Hardin: When I called the other day, I asked for a specific home to be referred to the law department. Marinucci: I sent out the service of process. We couldn't send service of process, so we sent it out to legal for help. (fyi, issue was requested at the last council meeting (10/11) and email response was sent out the next day by building inspector-see attached). Hardin: So, were waiting for legal to.... Marinucci: We have to be able to serve the individual. The individual does not live in Cuyahoga County. Hardin: They don't even live in the country so what are we supposed to do now? Marinucci: Legal is handling. Cirincione: We are in the midst of doing research on how to get proper service. I didn't realize that this person lived out of the country. We will try to get you an answer and get this person served. I hope they are not living out of the country because that could really complicate things. We were thinking about getting service through certified mail at the address that we have. Hardin: I find it to be quite perplexing that right now we are talking about facial boards, gutters, etc. The house has been emptied for at least a year. Warren: Could we determine it to be a community hazard or something like that? Cirincione: I will have to check the nuisance laws to see if it applies to the property. That way we could at least give us a way to attack in court. It wouldn't necessarily be a criminal action but a civil action to declare it a nuisance. And if it's in bad enough shape, ask the court for permission to knock it down. Marinucci: Here's something that happened today. Documentation was filed to get a point of sale and certificate of occupancy, but all the paperwork was not done properly. There was no identification of the owner, the checks were wrong, everything about it was wrong. So, we tried contacting the owner. The phone number we had when called stated 'If this is Cleveland, dial 1; Toledo, dial 2; California, dial 3....' After you go through all the numbers, 'if you know the party's extension, dial 9.' You don't talk to anybody. It goes to an answering machine and there is no return call. That's what's going on with these things. Mayor: It's happening in the most upscale communities and that's why we need legislation with teeth so that no buyer can buy a home without us knowing what is going on inside, who's going in it, etc. Hardin: Right, because you have to think about what can get attention. Based on the fact that you have multibillion dollar corporations involved to say that you are going to fine them \$1,000/day, they don't care. So, we have to come up with something along the lines of.... We are getting to the point where some of our laws are not being.... Here's what I am going to ask; when we start working, you get my attention when you take my property from me. Cirincione: If you attempt to file an action and put that property into question so the court can rule. Hardin: As we work through this, the objective is to get to that point as quickly as possible and legally. I can tell you another one I just found out about over on Hyannis. You will be surprised at what is really going on. Warren: Question is, are the taxes current? Marinucci: Yes. Only behind \$1,000. On the Wright property. Warren: And the one she is.... Marinucci: I don't know about that one. Warren: That is something we need to look into, and we may be able to contact the county and encourage them to start the process. Hardin: Drop the dollar amount as it relates to the property taxes to zero even. We have to do something drastic. Warren: But what I'm saying if they are current on the property taxes that maybe we could get the county to at least do a tax foreclosure. Then what happens is that after that process is through, then the village has the first right of refusal. Then, we can decide from that point on. Maybe these houses are decent enough and inhabitable enough that if we do take it, renovate it, and resell it. We will have to pass the legislation to do that but that's something to create the revenue, even if it's a revenue fund set aside. Hardin: We don't want a bunch of empty lots. That is not the objective either. Davis: I know of 2 homes in my ward where the people just left. I don't know if they are foreclosed for what. If they are foreclosed by a bank, are you notified that the people are gone, and the bank owns it now? 7555 Hickory that Mr.

Bigarsec (sp) owned that I talked about, that woman and her child left 3 weeks. It's completely empty. And the other one is on the corner of Alexander and Hickory. They left a week ago. There were no for sale signs on them. **Marinucci**: I will have to check that our and see if we have notification on it. I am shocked. **Hardin**: The good news is that we are small enough with residents, administration, and council, we watch these places. We know what is happening. **Marinucci**: I received an email today about a lot that the landbank will transfer to one of the residents. I just got them working on it and I will just need the approval of everybody. \*Discussion between Marinucci and Warren regarding Aaron Smith's certifications. \* **Gaither**: The taxes are paid on Somerville property. **Cirincione**: That's not surprising, because they are pretty slick. They know what to do.

Engineer-Hren: I apologize that I could not make the last meeting when we discussed the pavement condition rating system. I want to give a little more clarity of what I am talking about and why I recommend it. Since 2019, really the only streets we have been doing any significant maintenance on are streets that are easily funded. We have a lot of county routes in Oakwood, and we are very fortunate to secure funding from the county, state and federal government to do work on those roadways. As we are improving those roads, I hate to say we are neglecting, but we are not paying a lot of attention to our side streets which are harder to fund. So, the Mayor talked about doing some work on some of our side streets. Mayor: All of the streets. Hren: It's important if we do that, I think to take a look at the conditions of the streets, so we have some transparency. What I am presenting is something we just did in Maple Heights. So, Maple Heights just went through a fiscal emergency. We didn't really do anything for 10 years and it got to a point where we got to a fiscal emergency. The first year is relatively easy. There was no wrong answer as to what road you are going to fix because they were all in bad condition. Even here in OV in past years, our rating system was more a drive-by inspection. We would take one of our senior construction administrators and have him drive by to rate pavements as excellent, good, fair, poor or very poor. Tommy and I would go out and corroborate the reports that were put in. There is little possibility of making a wrong selection. It was very clear which roadways needed the most work and with the amount of money we had to make those repairs, it's not like we had a long list that we could generate. As we move forward and we embark to repair and reconstruct some of our side streets which are harder to secure funding for, I think it's important to come up with something that is a little more scientific than a drive by inspection where we are assigning basically 5 different ratings. What I recommend is a pavement inspection protocol that was developed by ODOT. It was originally developed for the interstate system. It worked out so well that they modified it for state routes. That worked so well that they modified it again for local roadways. It's a protocol that has gone through some development for some time now. What the pavement condition rating does is it assigns a rating to individual contiguous roadway sections. Roads that are repaved, reconstructed in sections, take that section and we look at it individually. On Broadway, let's say from I 271 to Tryon, it would have one rating, Tryon to Pettibone would have another. It really looks at individual segments rather than a roadway based on its name. So, what we do in other communities that we represent, we have a two-man team that basically does all of them. The reason for that is they are very good at what they do but it brings consistency. Hardin: What you are explaining to us, is this a new process? Hren: It's not new but it would be new to us. Hardin: Would your firm be doing this? Hren: I will walk you through what we did, how we did it and the process that we went through to select roadways. We did this in Maple Heights, Macedonia, Brunswick, Avon, so we do this in a lot of the communities when they embark on a program where they are starting to use local dollars, street construction repair dollars. Those are the ones that are really dedicated to side streets. Roads like Broadway, Forbes, Richmond, those are easy because those generally use outside funding just like Solon Road. Solon Road is costing us maybe \$5,000. So, it's not a hard decision to say, 'I want to spend \$5,000 on Solon Road.' It's a \$300,000 project so we're literally spending pennies on the dollar. Hardin: But hold on. Where I am a little perplexed before you go any further; you have been doing this for us for a thousand years. Hren: Yes. Hardin: Is this a new process that your people are learning? Hren: Let's put it this way, since the last time we did a serious road program, I think it was when we were doing Buckthorn, Cape Cod where we were taking actual roadways and reconstructing them. High, Free, Wright. We have been here a long time. It's 15-20 years ago before we're doing this type of work with.... Hardin: Every year in between... Hren: We would do a drive-by and say, 'this road is in good condition, this road is in poor condition.' **Hardin**: Is it going to cost us anymore as our engineer to use this process than you do your little drive-by? **Hren**: Yes, it will. It takes a little bit more time and there is a little more investigation. The reason for it again, when you have 30 roads; maybe 40; that are competing for those dollars and somebody says, 'well why did you pick this roadway?' Warren: Are you saying somebody in this situation.... Hren: It could be a resident, it could be council member, it could be anybody. Warren: Okay. Hren: Really what this does is it provides a very simple answer. We went through, we rated it, we used a very scientific approach. Here is the number and I get into the presentation; you will see we are not necessarily picking them in the exact order. Sometimes there are other criteria that we look at and we discuss it with the council to develop a pavement maintenance program for every year. But the basis of it is the pavement condition rating. Now, it's done with

an IPAD. We got two guys out there; they look at various things. The pavement, is it rutting? Mayor: It's core samples. Hren: Well, we don't need core samples. \*inaudible-multiple voices\* Mayor: In fact, when we received our quarter million dollars from ARPA for Fair Oaks, Ed had given them an ODOT rating of 25. It floored them. They were not that familiar with it. The best road is 100; the worst road is a 0. They were very impressed with having a core rating and that was for core samples. Warren: That traffic is different. You don't have residential traffic. That's a different area. You've got truck and tractor trailers and everything going up that road. So, you would consider the possibility of doing core sample, removing a significant amount of road and raising it up. Hren: What we are doing here is strictly visual. Once we get into reconstruction, we will do core samples to determine what's there. This is visual observation. And you can tell when you're in a wheel line and there is depression, that's a problem. If there is alligator cracking, that's another type of problem. If there are sections that are heave, that's a problem. Everyone one of those.... Warren: But you can do that with sighting. Everything you just mentioned, you can do with your eyes. Hren: Correct. And there is a weighting factor that they use because alligator cracking may look bad, but it's not as bad as rutting. So, all of that is entered and spits out a number. Warren: And just by what you just said, if you see rutting, you know that street is a priority over alligator cracking. Hren: Right. What it does, this takes into consideration, the extent of the conditions, throws it all into a formula and spits out a number. It's called the pavement condition rating. Warren: And guess what happens? When you have an OV or Maple Heights or whatever, those same things that you have done in the past 20-30 years, were visual and they were always based on priority and funding. Hren: Absolutely. Warren: Now, if you're saying that this process is going to bring us funding and you give us as a matter of record, then keep talking. Hren: Just to let you know, when we go to apply for funds now, they are more and more asking for the pavement condition rating. We do it for individual streets. But the real reason for this is transparency. If you want to stick with the old system, that's fine. But what I am saying is what we have done in other communities is we put a list together and we rank them. And you are going to see that a lot of those are a number or two. Like 51 and 50. I mean, if you take the top 25 worst roads on that list and you send my 2 guys out there, they could probably come back in a slightly different order. They will be pretty consistent. But when they are that tight, there is flexibility. What it does is it provides a rational explanation for whoever wants to know. Warren: Well, who will want to know? Hren: The residents. Warren: Okay, well, we're covered with that. What I am saying, especially when you are not talking about state and other roads, we are talking about out of pocket within our community. Hren: What we do with this also is we put this list together. Here are the 4 things to look at.... Warren: What you have done in the past also. You give us a list every year... Hren: It's not every year. Typically, what we look at when we are developing a pavement program, we look at the condition. Second, we look at the availability of grant funding for those repairs. Solon Road for an example; in the old days we did Tryon or Lamson. If you can get funding for it, that's great, it automatically jumps to the top. Hardin: They still do that. Keep going. Hren: We are going to continue to do that. The other thing we have done in other communities is the equitable distribution of roadway capital improvement so that we are using it in all the wards. The most important governing there really isn't a total number of local funds that are available because there are some roads that are just not going to get any outside funding. Typically, because they don't get the traffic. If you're a LMI, ITA, that is a different story. Then we go after community development block grant funds and things like that. In most of our streets, we are no longer ITA, we are no longer LMI. It's difficult to get those. But that's.... Warren: We are not talking about it is difficult to get those fundings, but not for what we are talking about. Because we aren't getting funding. This is out of pocket again. Hren: It is out of pocket. But we again when we put the program together, can we get grant funding for that, and it moves to the top. The SCMR funds are used as our matching funds.... Warren: I understand that it's for the major roads and not these side streets. Hren: What it comes down to is.... Warren: Do we want to spend the money? Hren: Yes. That's what it comes down to and \$10,000 is a number I threw out there when the Mayor asked me what's it was going to cost. It's an hourly rate. \$10,000 is probably too high and it's like I told you, I am not going to come in here and tell you it cost \$5,000 and have it come in at \$6,000. I'd rather tell you it comes in at \$10,000 and tell you it was \$6,000. It's an estimate. Mayor: This is not for one year; this could be for 3-4 years out. At the same time, we have to do core sampling on Oak Leaf this time. That may be \$2,500-\$3,000 out of that \$10,000. We are getting a grant for ward 3 from Jean Drive to Richmond Road. We are getting \$235,000 and that project will be 2024 along with the same kind of rating system for Forbes for 2024. \*inaudible-Mayor/Warren\* Warren: But it doesn't need to because the bottom line is, we are talking about the residential. You keep diverting on the roadways and we are talking about the Somervilles of the world, the Jean Drives of the world, the residential streets of the world. Free, Wright. Hren: I will be honest with you, and you should trust my judgment.... Warren: I do trust your judgment.... Hren: And if you're fine with that, I'm fine with that. I am just telling you if you want a scientific method that you can march out to somebody that says, 'This is bs. You should be doing this street before this street,' that's the way you want to go. Warren: But guess what? Ever since you have been doing this, if a resident or anybody came, all of our positions and the streets we have chosen were defensible. Do you think that telling a layman about core samples and all that stuff, is going to mean anything to them? No. If they

are running over potholes and everything else, you can't tell me anything once I have bent the rim. Hren: My opinion is above reproach in my world. And if feel that way, I am flattered, and I will be happy to continue as we've always done. Thank you for your support. Matlock: This is pertaining to the road on Tryon. I do see a lot of pink squares on the road, What is that? Hren: Every year we do a road program for just repairs and what we have done on Tryon is we take the worst areas. That's one of the roads I was talking about. That's a county road and the county reimburse us for the cost of materials. Essentially, we are getting \$.50 on the dollar for the repairs. In OV we have Richmond, Broadway, Tryon, Alexander, Pettibone and Forbes are all county routes. That is why you see every year our repairs taking place there. And the way we write our specifications is we do allow the service director or I to do other areas if there is really a need. If you have a really bad like on sections of Buckthorn, High or Paynter, we can get in there. The county won't reimburse us for that section, but they will reimburse us for the others. That is what the pink lines are, and they should be out there in a week or two. Hardin: You know I have been at this a long time. With all your notes, I would like to say to you, we have always trusted your judgment in whatever direction you gave us. And I would also ask you to give us credit. We have always been able to justify any decisions we have made. Warren: They need to stand in line because we know that based on your opinion, some of us want certain streets done and we may have implied to our residents that they are going to be done maybe next year. But if you come across one that is a greater danger or a higher priority, we shift to that. Reluctantly of course, but we still shift to it because it is for the betterment of the village. Gaither: Cambridge. One half of it is Bedford Heights and the other going into Richmond is OV. It is one of those streets where people come through to get to Richmond Road. How is that rated as far as what kind of street it is? Hren: Cambridge is a local street. Warren: It is local for Bedford Heights and local for OV. Davis: The roads that are bad, are you just going to go through every road that we have or does Tommy.... Hren: Tommy tells me the ones that are bad. Haba: We are looking at something possibly tomorrow. Hren: My office is in OV, so I know which ones are bad. My people drive from every direction, walking the streets. So, they tell me which roads are bad. It's very helpful.

**Legal-Cirincione:** Jim is preparing for trial. As far as report, the Chief touched on one of the things that is going to be coming up and that is the draft for the proposal of the dispatch office. Hopefully it will be soon. **Hardin:** How long did you want it to run? **Cirincione:** It will be a year at a time. Unless there is something that happens.... **Warren:** Can we do one year with a renewable? **Cirincione:** I think that will be better. \*inaudible-multiple voices\* Warren: Let's do a one year with a 2-3 year renewable. **Cirincione:** We will have that, and Jim will hopefully have that for your next council meeting. We will send a draft to the Chief and the Mayor and a copy to you Mr. President. Then Jim will discuss it with the council.

Mayor: The first handout, we have an Indo-Asian grocery opening up in OV. They just opened and they are the second suite over to the right of Sam's. They have some refrigeration, but they have mostly Asian herbs and spices. They are known for their health and body. They have turmeric in powdered form, and this is a famed anti inflammatory product. You don't need Tylenol, ibuprofen, or Aleve. Turmeric can do it and it's an herb. What is not told by your doctor because most of them are not into nutrition, it is fat soluble which means it's hard to dissolve from the small intestine and guided into the blood stream. Because of the core absorption, you have to have black pepper, a little avocado or nuts with it. When I have it, I have it with coumadin to begin with and it's in a liquid form. This is the ingredient that really makes turmeric. It makes your cell tissues more efficient, and they are seeing in studies that in fact if you have minor dementia, it can be helpful for that. It isn't impressive when you go down there because it is mostly packaged goods but go after the turmeric. We are not guaranteeing that you will live a lot longer, but you will feel better while you're living. Additionally, I mentioned we are getting a quarter million dollars from the ARPA committee of the county. Of course, this goes towards the Fair Oaks project. We are going to be applying for Oak Leaf, the same type of application for this coming year because it's necessary for OV. CDBG hearing will be.... Hren: November 3rd. Mayor: ... and we will be looking at an all-purpose trail. We have talked about it from Broadway to Lamson down to Pettibone. (Corrected to Tryon instead of Lamson). If any of you're going down Tryon in the evening, it can really be hazardous. You have young people walking down there and you could really pick them off if you are not paying attention. This will tie in nicely with the program for the following year for the \$235,000 from the county for Tryon to Jean Drive which is really the hilly part. At the same time, we will be using the ODOT ratings for Forbes Road for 2024. The Chief and Tommy will be putting up an LED flashing 'no truck', right on the corner of Richmond and Forbes Road. Hardin: We have an engineer here. Mayor, after Forbes, how will be assured that '24 is the year? We have had to push it back because of costs. Mayor: I think the chances are better than 90%. And again, by doing what we're doing, we are also getting an extension from some part of Forbes all the way to 271 bridge which is in pretty bad shape in that concrete area. The project was originally going to end.... Hren: Two reasons: One, the original estimate was woefully short. Second is the project ended at the asphalt section which is right before First Place between

Grove and First Place. The new project, we asked them to reconsider the amount of dollars they are contributing based on the inflation that has occurred over the last 18 months. We have extended all the way to the bridge abutments on Forbes over 271 so it will take care of that concrete section. And it's similar to the problems we were talking about on Buckthorn Road. The joints are totally blown. Hardin: When you extend it, there were no plans to have a road coming off onto Forbes? Hren: No, this was strictly just a maintenance. It's a reconstruction. There is no widening or anything else. Warren: Based on the potential contract that we have pending with Kroger, and next year is when they have to be in the ground.... Davis: It's 12/31/2024. Warren: Okay. We were told with their acquisition that they made, and now they are prepared to move forward with the project, hopefully next year. With the revenue that is to start next year, right Brian? Thompson: Yes. Warren: It comes next year whether they are in the ground or out. Mayor: I touched on Interstate McBee. With respect to Kroger, they are up to their eyeballs in antitrust regulation on the Albertson deal as well as unions screaming about companies that are going to be overlapping or cut. So, Kroger has been looking at selling off 100-300 Albertsons that are in that area and have them bought in that area. The mortar and brick stores around the country. Should still take about 2 years to do. In the meantime, they have already got to our law department, and they want us to review. There will be no changes to the wording at all, but we will be resigning these contracts. Hardin: Why? Mayor: You're dealing with Kroger. Hardin: Huh! They are dealing with OV. Mayor: Not a word will be changed. Hardin: Then, why are we doing it then? Mayor: For whatever reason, the signatures and the schools don't have the CRA agreement. I don't know what happened. I was with them today. It will be in front of their board again. Not one word is changing. They want to make sure that the 't's' are crossed, and the 'i's' are dotted. Cirincione: I can only speculate that they need a more current date due to something in financing. A lot of time has gone by since those papers were signed. I don't know for sure, but it would seem to me that.... Warren: The bank's funding, the acquisition.... Cirincione: The bank would want something more current because some grass has grown since the original deals were signed. Mayor: It will be before them and before you before the end of the year. Northern Haserot, they are reviewing what I submitted. I am hoping they will come back to me within a week or so, at which time I will have that legislation in front of you for your consideration. Again, the Vet Center, is moving along very nicely. DCOMM right across the street next to Reflections, they will be having a payroll of \$5 million within the next 3 years. Sam's Club is modernizing in the amount of \$1.3 million. Swift Filters is expanding. Sofie, with the cyclotrons, they are expanding. Oakwood Labs is expanding. We thank the good Lord for letting his spirit touch OV by having all this activity relative to any city in NEO. It was certainly surprising to the county board on the ARPA of what was going on here in OV. Fortunately, with that kind of revenue coming in, we will be able to do the things we can do. We have been very blessed. Last thing, I was with the Superintendent today and I passed her a proposal that it's very concerning. There was a Black Man in White Coat Summit at Case Tech along with UH promoting the idea. There are only 2% of African American doctors in the US. At the same time, with our summer camp, we have been promoting the idea of those that are interested in pink-collar work such as nurses, care givers, etc., that we spent a week and a half every day promoting the opportunities in the field of medicine. What I proposed to the school was the second semester for the 12th graders, to be offering a course with credit that they will be taught the opportunities in the nursing field. For an NP, the salary is around \$140,000/year. Just a nurse is \$65,000 to \$75,000/year. There will be a need for 50% more people in the nursing field from 2021-2031.

Public Comment: None

Legislation:

RES 2022-57
Introduced by Mayor & Council as a whole
1st Reading

A RESOLUTION OF CONGRATULATIONS TO THE COMMITTEE OF THE CAPE COD  $50^{\mathrm{TH}}$  ANNIVERSARY AND REUNION

\*Presentation of resolution to the Cape Cod committee

MOTION TO SUSPEND by Hardin; Seconded by Callender VOTE YES: Warren, Gaither, Callender, Hardin, Matlock, Davis MOTION TO ADOPT by Callender; Seconded by Hardin VOTE YES: Warren, Gaither, Callender, Hardin, Matlock, Davis MOTIONS PASSED

MOTION TO ADJOURN by Davis; Seconded by Callender VOTE YES: Warren, Gaither, Callender, Hardin, Matlock, Davis MEETING ADJOURNED @ 8:43pm

Adopted/

Christine Morgan, Clerk of Council

Johnnie A Warren, President of Council