

**VILLAGE OF OAKWOOD
BUDGET MEETING
November 9, 2021
AGENDA
6:00 pm**

Call meeting to order
Pledge of Allegiance
Roll Call

Mayor	~ Gary V. Gottschalk
Law Director	~ Jim Climer
Finance Director	~ Brian Thompson
Council President	~ Johnnie A. Warren
Council At Large	~ Elaine Y. Gaither
Councilman Ward 1	~ Chris Callender
Councilperson Ward 2	~ Eloise Hardin
Councilperson Ward 3	~ Melanie Sanders
Councilperson Ward 4	~ Patricia Rogers
Councilperson Ward 5	~ Candace Williams

Budget Meeting

**Council Budget*

**Clerk Budget*

**Finance*

**Contractual Budget*

*Other matters deemed
appropriate.*

Adjournment

THIS IS AN
IN PERSON
MEETING

VILLAGE OF OAKWOOD
FINANCE & COUNCIL MEETING
November 9, 2021
6:00 p.m.
AGENDA

1. Call Meeting to Order

2. Pledge of Allegiance

3. Roll Call

Council President	Johnnie A. Warren	Mayor	Gary V. Gottschalk
Council-At-Large	Elaine Y. Gaither	Law Director	James Climer
Ward 1 Councilman	Chris C. Callender	Finance Director	Brian L. Thompson
Ward 2 Councilperson	Eloise Hardin	Service Director	Tom Haba
Ward 3 Councilperson	Melanie Sanders	Chief of Fire	Jim Schade
Ward 4 Councilperson	Patricia Rogers	Police Chief	Mark Garratt
Ward 5 Councilperson	Candace S. Williams	Building Inspector	Daniel Marinucci
		Housing Inspector	N / A
		Engineer	Ed Hren
		Recreation Director	Carlean Perez

4. MINUTES – October 26, 2021, Finance meeting
October 26, 2021, Council meeting

5. Correspondence to Clerk

6. Departmental Reports

MAYOR - GARY GOTTSCHALK
LAW DIRECTOR – JAMES CLIMER
FINANCE DIRECTOR – BRIAN THOMPSON
SERVICE DIRECTOR - TOM HABA
ENGINEER REPORT- ED HREN

FIRE CHIEF - JIM SCHADE
BUILDING INSPECTOR – DANIEL MARINUCCI
HOUSING INSPECTOR – N / A
POLICE CHIEF – MARK GARRATT
RECREATION DIRECTOR – CARLEAN PEREZ

7. Floor Open for Comments from Village Residents on meeting agenda and comments in general *Village residents, please state your name, address and the subject you wish to discuss for the record. Please limit your comments to five (5) minutes. Thank you! Please sign-in to speak*

Executive Session – to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

8. Legislation

Ord 2021-72
Introduced by Mayor &
Council as a whole
1st Reading

A CORRECTIVE ORDINANCE AUTHORIZING THE CLERK TO RE-NUMBER ORDINANCE NO. 2021-50 TITLED ‘AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A COMMUNITY REINVESTMENT AREA AGREEMENT WITH OAKWOOD CENTER, LLC, AND DECLARING AN EMERGENCY’ TO ORDINANCE NO. 2021-50A

Ord 2021-73

Introduced by Mayor &

Council as a whole

1st Reading

A CORRECTIVE ORDINANCE AUTHORIZING THE CLERK TO RE-NUMBER ORDINANCE NO 2021-51 TITLED 'AN EMERGENCY ORDINANCE AUTHORIZING ACCEPTANCE OF THE RECOMMENDATION TO APPROVE THE ONEOHIO OPIOID SETTLEMENT AND ENTER INTO THE PARTICIPATION AGREEMENT WITH OPIOID DISTRIBUTORS AMERISOURCEBERGEN, MCKESSON, AND CARDINAL HEALTH' TO ORDINANCE NO. 2021-51A

9. Adjournment

**VILLAGE OF OAKWOOD
WORK SESSION
AGENDA
November 9, 2021**

1. Call Meeting to order
2. Discussion by Mayor and Department Heads of matters to be brought to the attention of Council if present.
3. Questions of Mayor and Department Heads concerning Legislation or potential Legislation to be considered at future Council meetings.
4. Discussion of items of draft Legislation or potential Legislation to be considered at future Council meetings.

Legislation:

Fiscal Officers Certificate Present

Ord 2021-WS-05 Introduced 1-29-2021 by Mayor & Council as a whole 2021-09 Moved to WS 2-23-21	AN ORDINANCE AUTHORIZING THE ESTABLISHMENT OF AN EXTERIOR HOME REPAIR ASSISTANCE PROGRAM FOR SINGLE FAMILY PROPERTIES LOCATED IN THE VILLAGE
---	---

Ord 2021-WS-06 Introduced 1-26-2021 by Mayor & Co 2021-10 Moved to WS 2-23-21	AN ORDINANCE AMENDING ORDINANCE 2019-22 AUTHORIZING THE ESTABLISHMENT OF AN EXTERIOR HOME REPAIR ASSISTANCE PROGRAM
---	--

Ord 2021-WS-24 Introduced by Mayor & Council as a whole	AN ORDINANCE ENACTING A NEW CHAPTER 510 “FLYING MODEL AIRCRAFT/UNMANNED AERIAL VEHICLES (UAVs)” OF THE CODIFIED ORDINANCES OF THE VILLAGE OF OAKWOOD AND DECLARING AN EMERGENCY
--	--

Ord 2021-WS-25 Introduced by Mayor & Council as a whole	AN EMERGENCY ORDINANCE AUTHORIZING THE REAPPOINTMENT OF ROSS CIRINCIONE TO EMPLOYMENT WITH THE VILLAGE OF OAKWOOD
--	--

Ord 2021-WS-26 Moved to WS 10/26/2021 Ord 2021-70 Tabled to Planning	AN ORDINANCE ENACTING REGULATIONS OF ELECTRONIC DIGITAL BILLBOARD SIGNS LOCATED IN THE VILLAGE OF OAKWOOD
---	--

Ord 2021-WS-27	AN ORDINANCE ENACTING SEVERAL CHANGES TO OAKWOOD VILLAGE CODIFIED ORDINANCES RELATED TO THE REGULATIONS OF SIGNS LOCATED WITHIN OAKWOOD VILLAGE
-----------------------	--

New Resident Packets Procedure

Municipal Complex	Hardin
Disaster Recovery Plan	Hardin
Human Resources	Hardin
Five-Year Plan	Hardin

Employee Service Awards (every five years)

Council Committee Assignments

5. Matters Deemed Appropriate

6. Adjournment

ORDINANCE NO. 2021-72

INTRODUCED BY MAYOR AND COUNCIL AS A WHOLE

A CORRECTIVE ORDINANCE AUTHORIZING THE CLERK TO RE-NUMBER ORDINANCE NO. 2021-50 TITLED 'AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A COMMUNITY REINVESTMENT AREA AGREEMENT WITH OAKWOOD CENTER, LLC, AND DECLARING AN EMERGENCY' TO ORDINANCE NO. 2021-50A

WHEREAS, on July 7, 2021, the Council for the Village of Oakwood passed Ordinance 2021-50 titled 'AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A LEASE/PURCHASE AGREEMENT WITH FNB COMMERCIAL LEASING FOR THE ACQUISITION OF 14 AIR PACKS AND FIRE AND SERVICE RADIOS, FOR THE FIRE DEPARTMENT THROUGH THE STATE OF OHIO, DEPARTMENT OF ADMINISTRATIVE SERVICES, STATE PURCHASING PROGRAM AND DECLARING AN EMERGENCY'; and,

WHEREAS, on August 11, 2021, the Council for the Village of Oakwood passed a second Ordinance also numbered 2021-50 titled 'AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A COMMUNITY REINVESTMENT AREA AGREEMENT WITH OAKWOOD CENTER, LLC, AND DECLARING AN EMERGENCY'.

NOW THEREFORE, BE IT RESOLVED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1: Ordinance No. 2021-50 which was passed on August 11, 2021, shall be corrected and re-numbered as Ordinance No. 2021-50a.

SECTION 2: The Clerk is hereby instructed to amend her records accordingly

SECTION 3: This Ordinance shall take effect from and after the earliest period allowed by law.

PASSED: _____

Johnnie A. Warren, President of Council

Christine Morgan, Clerk of Council

Present to the
Mayor: _____

Approved: _____

Mayor, Gary V. Gottschalk

I, Christine Morgan, Clerk of Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio, do hereby certify that the foregoing Ordinance 2021-72 was duly and regularly passed by this Council at the meeting held on the _____ day of _____, 2021.

Christine Morgan, Clerk of Council

POSTING CERTIFICATE

I, Christine Morgan, Clerk of Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio, do hereby certify that Ordinance 2021-72 was duly posted on the _____ day of _____, 2021, and will remain posted for a period of fifteen (15) days thereafter as provided by the Oakwood Village Charter.

Christine Morgan, Clerk of Council

DATED: _____

ORDINANCE NO. 2021-73

INTRODUCED BY MAYOR AND COUNCIL AS A WHOLE

A CORRECTIVE ORDINANCE AUTHORIZING THE CLERK TO RE-NUMBER ORDINANCE NO. 2021-51 TITLED 'AN EMERGENCY ORDINANCE AUTHORIZING ACCEPTANCE OF THE RECOMMENDATION TO APPROVE THE ONEOHIO OPIOID SETTLEMENT AND ENTER INTO THE PARTICIPATION AGREEMENT WITH OPIOID DISTRIBUTORS AMERISOURCEBERGEN, MCKESSON, AND CARDINAL HEALTH' TO ORDINANCE NO. 2021-51A

WHEREAS, on July 7, 2021, the Council for the Village of Oakwood passed Ordinance 2021-51 titled 'AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A LEASE/PURCHASE AGREEMENT WITH FNB COMMERCIAL LEASING FOR THE ACQUISITION OF 2021 LOADER, 2021 LEAF VAC, 2020 CHEVROLET DUMP-PLOW AND SALT EQUIPMENT, 2021 UTILITY VEHICLE, AND 2021 CAT BACKHOE FOR THE SERVICE DEPARTMENT THROUGH THE STATE OF OHIO, DEPARTMENT OF ADMINISTRATIVE SERVICES, STATE PURCHASING PROGRAM AND DECLARING AN EMERGENCY'; and,

WHEREAS, on August 11, 2021, the Council for the Village of Oakwood passed a second Ordinance also numbered 2021-51 titled 'AN EMERGENCY ORDINANCE AUTHORIZING ACCEPTANCE OF THE RECOMMENDATION TO APPROVE THE ONEOHIO OPIOID DISTRIBUTORS AMERISOURCEBERGEN, MCKESSON, AND CARDINAL HEALTH'.

NOW THEREFORE, BE IT RESOLVED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1: Ordinance No. 2021-51 which was passed on August 11, 2021, shall be corrected and re-numbered as Ordinance No. 2021-51A.

SECTION 2: The Clerk is hereby instructed to amend her records accordingly

SECTION 3: This Ordinance shall take effect from and after the earliest period allowed by law.

PASSED: _____

Johnnie A. Warren, President of Council

Christine Morgan, Clerk of Council

Present to the
Mayor: _____

Approved: _____

Mayor, Gary V. Gottschalk

I, Christine Morgan, Clerk of Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio, do hereby certify that the foregoing Ordinance 2021-73 was duly and regularly passed by this Council at the meeting held on the _____ day of _____, 2021.

Christine Morgan, Clerk of Council

POSTING CERTIFICATE

I, Christine Morgan, Clerk of Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio, do hereby certify that Ordinance 2021-73 was duly posted on the _____ day of _____, 2021, and will remain posted for a period of fifteen (15) days thereafter as provided by the Oakwood Village Charter.

Christine Morgan, Clerk of Council

DATED: _____

ORDINANCE NO. 2021-WS 25

INTRODUCED BY MAYOR AND COUNCIL AS A WHOLE

AN EMERGENCY ORDINANCE AUTHORIZING THE RE-APPOINTMENT OF ROSS CIRINCIONE TO EMPLOYMENT WITH THE VILLAGE OF OAKWOOD

WHEREAS, Ross Cirincione desires to take his PERS retirement to which he is currently entitled, and continue to work for the Village of Oakwood in his current position as Assistant Law Director and Prosecutor; and,

WHEREAS, said employee brings valuable skill and experience to his position and his continued employment confers substantial benefits upon the Village and its citizens;

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. The re-appointment of Ross Cirincione to the position of Assistant Law Director and Prosecutor be and the same is hereby confirmed immediately upon his respective retirement date.

SECTION 2. The said employee shall be re-appointed at his rates of pay in effect at the time of his respective retirement. Said employee presently receives and, in the future, shall be entitled to receive no other employment benefits beyond those mandated by law

SECTION 3. All provisions of all other Ordinances and Resolutions which are inconsistent with the provisions contained herein shall be modified accordingly.

SECTION 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village, the reason for the emergency being that the same relates to the daily operation of a municipal department and the ability to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto, said Ordinance shall be in full force and effect immediately upon its adoption by this Council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: _____

Johnnie A. Warren, President of Council

Christine Morgan, Clerk of Council

Presented to the

Mayor _____

Approved: _____

Mayor, Gary V. Gottschalk

I, Christine Morgan, Clerk of Council of the Village of Oakwood, County of Cuyahoga and State of Ohio, do hereby certify that the foregoing Second Amended Ordinance No. 2021- was duly and regularly passed by this Council at the meeting held on the _____ day of _____, 2021.

Christine Morgan, Clerk of Council

POSTING CERTIFICATE

I, Christine Morgan, Acting Clerk of Council of the Village of Oakwood, County of Cuyahoga and State of Ohio, do hereby certify that the foregoing Second Amended Ordinance No. 2021- was duly posted on the ____ day of _____, 2021, and will remain posted for a period of fifteen (15) days thereafter as provided in the Village Charter.

Christine Morgan, Clerk of Council

DATED: _____

VILLAGE OF OAKWOOD
COUNCIL FINANCE MEETING MINUTES
October 26, 2021

ATTENDED

Johnnie A Warren – Council President
Elaine Gaither – Council-at-Large (late)
Chris Callender-Ward 1 (late)
Eloise Hardin-Ward 2
Patricia Rogers-Ward 4
Candace Williams-Ward 5

Brian Thompson-Finance
Mark Garratt-Police

ABSENT

Melanie Sanders-Ward 3

Gary Gottschalk-Mayor
Jim Climer-Law Director

Meeting opened at 6:09 by Warren.

Pledge of Allegiance recited, and attendance taken.

Thompson: Thank you everyone. Mr. Chairman, the way I wanted to conduct the meeting tonight, I wanted to give the Police Chief the floor to go over his 2022 budget proposal. **Hardin:** Wouldn't you know he'd be ready? **Thompson:** He does have a nice packet together here. He will go a little more in depth. I think it includes job descriptions. A lot of the information detailed to tie us back into the total budget. I provided a one-page summary of the numbers that he has from in total, but I have a history from '19 to current on the expenses which is one pager. At this time, I will let Chief Garratt have the floor. **Garratt:** Thank you Mr. Thompson. If I can direct, you to the handout that is there. We started out last year if you remember, one of the council members requested a job description. So, I included the organizational chart also. You have seen this several times from me. This is the current as it stands for the police department. The officers' names and civilians' names are also on there. From there, we will go to job descriptions for all positions in the police departments including the civilian positions. Everybody is in there and it is the same as last year. There has been a couple of updates but nothing significant. If you get to the blue page, can read that at your leisure and if you have any questions for me in the future on job descriptions. After you get to the blue page, from there on out is the police department's budget. Traditionally, I will go over each line it until we get to the contractual expenses, and I will break down the contractual expenses line by line by asking you to flip to the next page and we will bounce back and forth if that's okay with you. First thing, on the top page is the total budget sheet. It's a little bolder showing 2021/2022 and the dollar change in the far-right column. The dollar \$26,647.30. That's the anticipated raise for 2022 of with salary raises of 2%. I spoke with the finance director and that is what is anticipated at this point and time. So, that is what we projected and planned for. The overtime I am going to leave the same. It seemed to work. I think we are going to come in under that. It's the holiday season and this is where I have the most amount of expenditures of overtime. We have to cover the road 24 hours a day. Contractually, what they get is overtime for working the holidays. Plus, we are low on some guys right now. We have several of them out as I told you at the last council meeting. A couple have come back from COVID that they went through, but I still have four guys out right now. So, overtime will increase from the year to date as of right now. I am going to leave that alone for next year. The pension is about the same. Brian and I talked. There are no increases that I am aware of right now with the Medicare. So, that kind of stays the same. I rely on Brian with that to get me those figures. The next is the police car outlay. The police car outlay is after we purchase the police cars, this is to equip them. This for two cars-\$35,000. Usually runs about \$16,000 per vehicle to equip them. This is the lightbars, the radios, the dividers. Next year is going to be a little more expensive because we have to replace our K-9 car. It's about had it finally. The only reason it costs a little bit more in the K-9 is the kennel in the back and inside the kennel is called a "Hot-n-Pop" system. Within that "Hot-n-Pop" system, when you see a police car sitting on the side, what happens is when the dog is left in the car while the officer is taking a call or doing reports, whatever. There are two thermometers-one in the back; one in the front of the kennel and it averages those. If it ever gets to a certain amount when it's dangerous for the dog, the sirens go off, all the windows roll down and it flashes its lights, so it alerts, and the dog doesn't suffocate. **Hardin:** What about that in a regular car? **Garratt:** I don't know if you would have a kennel in a regular car. **Hardin/Thompson:** Kids. **Garratt:** Be interesting. That's not a bad concept. But that's what they do for the dogs and that's more expensive to put in the cars. I haven't changed the amount but I am anticipating it's going to be a little more.

I am trying to pull money from my seizure money. I can do that when it comes to drug related activities as far as using that money for certain expenses, and I can do that for a K-9 kennel. So, that's why it stayed the same even though it's a little more expensive. The next line is leases (SEALE-SWAT/Narcotics). That hasn't changed in the 28 years that I have been here. That pays for our narcotics unit and the bomb squad, the SWAT team, accident investigation unit, critical incident team and probably more. That is our emergency type situations that you have seen us before. I happen to be the Chief of the SWAT team. We cover 7 cities: Bedford, Bedford Heights, Oakwood, Solon, Walton Hills, Garfield, and Maple. So, we handle any of the calls that come in that report narcotics and SWAT team and everything else. Each of the seven Chiefs on the panel are responsible for a team. Like I said, I am in charge of the SWAT team. Other chiefs are like narcotics chief, bomb squad. So, that's what those expenditures go to, the \$28,000. Usually, it runs about \$25,000. I am anticipating \$3,000 extra in there if needed because I know one of these years it's going to bounce up because we are grant funded for that. That grant is for the narcotics agents, and I am anticipating we lose a little bit and it's going to charge the other seven cities a little bit more money, so I leave \$3,000. If I don't use it, I don't use it. The last couple of years I didn't use it. Printing and reproduction-that is going up as you well know like everything else. We are getting to a point where we are running out of case jackets in the detective bureau. Because it is printing and reproduction on that, we still include in detective materials but it's more of a case management thing. To have those folders printer, it's a couple thousand dollars in folders. Every time we have criminal cases, accident cases, they all get their own files and electronically we store as many as we can but the retention schedule makes us hold the physical copies as well. Your photographs that are digital are printed and then you have the statements that are written to go in these. **Hardin:** Chief, did you ever clean up way in the back; the garage. I have not been back there in years. Is that used for something else? Is there where you store you records now? **Garratt:** We don't store them back there any longer, but we did. We had them back to the '50s and '60s. We went through them the last 3 years. Remember, we had expenditures for shredding. We had trucks come back there and we were going through stuff that should have been gone through a million years ago. We got rid of everything paperwork wise in there. Now we just store what we have to store in the records room inside. The weather comes through that building. Literally, we walked back and there was a river going through the middle of the building because it's this tall. You can see out of the building because the metal is rusted so high. So, we can't store anything in there that can get wet and we could have run into some problems. But to answer your question, we've cleaned that up. Took us probably three years, but we are done. We followed the retention schedule and we purged it. But here is the problem we ran into. You think keeping that stuff is a good idea, but the problem is if you keep it and it's not on your retention schedule, then somebody a public record copy, you have to produce it. If you destroyed it because you followed your retention schedule, you are not responsible for it any longer. And I think that is really, really important because we had a guy that was writing books on the mob. We had a couple homicides back there that was mob related in the '70s and he wanted the reports. Well, we are going through all the dust, but they had property archived those, we wouldn't have to. The next one is the professional dues. What that is we are members and the Captain is a member now, of the IACP-the International Association of Chiefs of the Police, the Cuyahoga County Chiefs of Police Association, Ohio State Chiefs of Police Associations. The Captain and myself are both members of that and that is a fee every year. That is why I increased it to covers both of us. This covers all training, materials. It's a wealth of information all the time to keep the police department up and above what's required in the State of Ohio. That's our memberships. **Williams:** Chief, what does it say 'was in...'? **Garratt:** It was in contractual. This I moved from professional dues. Last year we had it in the contractual. This I moved from professional dues, and it wasn't a proper fit in contractual. It needed its own line item so it should be in the total budget. I have gone through and moved some stuff around and as we go through; I'll show you what I moved. It's just a more appropriate in these places. They're the same amounts; same thing. Just moved them around but thanks for picking that up. I should have told you that. We are now to contractual services, if you wouldn't mind turning the page to the contractual account page that has that long, long graft there. This is the day-to-day meat and potatoes that we deal with that sometimes needs to be, I feel, it's increased from last year. Not so much allow the money. It did increase but not to substantial. But I needed to see it on paper I guess for my own records to keep track of it for myself. Like our Amazon. We have Amazon. We order just a ton of stuff that's we've saved. Like when you go to police supply places and buy stuff, they triple the prices than on Amazon. We all know that. Shopping on Amazon saves us a ton a of money. So, that \$119 is the Prime membership. Next one is Axon which is Taser yearly renewal. What that does is we were buying the tasers-like \$4,000 apiece. It's incredible what they want for them. If you sign up to do this yearly renewal, they will give you new ones when they break, they were warranty them. Financially, it made more sense. So, we continue to keep that up for the warranty. BCI&I is the DNA testing and/or drug testing. They do some of that for us. They haven't changed that amount to keep it within the budget. Bedford Heights Range is an indoor pistol range. We use that for indoors only for pistols. Later on, you will see where we used outdoors, too. Concentra is for drug testing is our new employees drug testing and/or if you have a situation where a current employee needs a drug test, that's who we use. We keep \$1,000 in there. We don't usually use it all, but we will use it at some point and time, so we keep a blanket

on that. The Coroner's office will do blood work and they will also do some drug testing for us. The next one is Discount Tire for mounting and repair. We signed up with Discount Tire because it saves us quite a bit of money. Rather than order the tires from an outside manufacturer and take them all the way down there, we signed up for a corporate account which is going to save us a considerable amount of money in 2022. We used to store all the tires. We had Rich's take the tires down. It just streamlined it. So, this is going to save us money just by signing up with them. That is the mounting of all the tires. We have a pretty good supply of tires right now that this is the labor part. The purchase part will be there from here on out. The Finishline/Wheely Clean. That is the two carwashes that we use every year. We did not increase that. Guardian Tracking is our yearly renewal of \$2,300. That is the constant day to day employee appraisals basically is what it is. Good, bad or indifferent. Remember, we talked about evaluations. You guys asked me about it. That is our meat and potatoes software for evaluations. I don't like yearly evaluations. I don't do yearly evaluations because they are subjective and false. Period. There is no way I can remember what you did good, bad or indifferent 6 months ago. Nobody can. This is a daily thing that each supervisor has platoon that they rate. The Captain rates the supervisors, I rate the Captain and I guess the Mayor evaluates me. It goes back upwards from the Captain to me. He can rate me. The system works really well. We have had it for years. I think I have talked to you about it. It's just so much smarter. I can pull up the records from any point and time the whole year and see what officers did good, bad or indifferent. It just makes sense. I rarely go and say 'Have a seat in my office and we'll talk about something that happened 6 months ago.' Hall Public Safety every year we have to have our radars recertified. Everything with an asterisk is a new because I moved it over here. This is a contractual thing. It should be done over here. Every year the radars have to be recertified and that's what that is for all the cars and the motorcycle. IGV hosts our website. That's \$2,000. The next one is new. They have to do a refresh sometime in 2022 and it's going to cost \$2,500. **Hardin:** If we had to do the radar every year, why is it new? **Garratt:** Because it was taken out of equipment last year. It's not really equipment, it's a contractual thing cause it's something we have to do on a regular basis. So that's why I moved it over there. I am getting better at this trying to figure out where stuff goes. It just takes a while. That's our website stuff. Lexipol. That is our policy and procedures. We have been using that for years now. That's when you have the state auditor's come in and as soon as they see Lexipol, 'okay, you're good to go', because our policies are updated. Before you had to rely on your law director's office to give you an update on policies. I never met a law director that has the time to do that. They are always so busy and some of that is critical and has to be changed immediately. Especially with all this stuff that you saw with police officers in the last couples, we were on task and had our stuff done before the State of Ohio required us to do it. We are already done. They have 37 attorneys that work for them. They are expensive, but they're worth it. They keep us in the city barrier. That's Lexipol and that's fantastic. Our emails are through Microsoft. That's \$1,500. That has not changed. PlanIt is kind of like you're planning and not the planet. That is a software we do all of our scheduling, all of our assignment jobs, all our special attention and emergency call-ins that we use. That's our software. That's every year. It's gone up a little bit or going to go up a little bit, so I added \$200 just to cover any of their jump ups. PMI evidence software in a nutshell is a different company than we had last year. Didn't care for them and ended up going with these guys. We get a piece of evidence which I will show you when it comes to my report. Officers used to have to type each of them in and then they would have to type in the evidence book. Then they would have to take the item out to go to court or go to the lab. They had to physically write the report. It was a lot of work that wasn't necessary. Now, we have barcodes. You see it on TV. We enter the information in one time. It's a barcode tracking. Simple. Officers have their own barcodes. 'I took from here, I took it to the lab, I put it back. Done.' That's what the system entails. **Warren:** Plus, it retains it. It's a matter of record and you can put it up right away. **Garratt:** Yep. And any court proceedings or anything, you see that, they don't have any chain of custody issues with us. Because that could be an issue. It has in the past. Before even putting it in the computer, it was all done by hand. You couldn't read the officer's name. They'd put the wrong time. **Warren:** Human nature. **Garratt:** Human nature. It takes it right out of there. Polytech is the polygraphs. Nothing has changed there. We use it for new hires and any investigations that we need a polygraph for along the way. Portage County outdoor range is where do all our shotguns and rifles. You need backstop which you can't use indoors, and it makes more smoke. That's going up a little bit. They have increased in all the years that we used them. But they said they are going up a little bit for maintenance and redoing the range. **Hardin:** When you are doing that stuff outside at the park, what are you doing there? **Garratt:** That's training without fire. That's like traffic stops. That's where we teach strategic tactics of patrol stops. **Hardin:** No guns? **Garratt:** Not real guns, no. We have paintball guns we use for that. Ramsey and Associates that is our promotional testing for supervisor positions and/or full-time positions. I keep a blanket in there. We didn't it all this year. We did for full time testing but it was under that. But I keep that in there because it seems like a good amount. Rich's Towing does out towing for us. We didn't line item for him. We had to pay him from another part of my budget. It should be in there because we have vehicles towed back to the station to do searches. I'm going to show you some of the stuff of why it gets brought back to the station. And they send us a bill for it. They usually don't charge us much, but I wanted to have something in there to have just in case.

There's good news. LEADS is one of our computer systems. It's called Law Enforcement Automated Data System. Our license went down \$5,800. That's pretty cool. I think that was due to COVID. They had to redo some of the costs to some of the cities. That was cool. Our LEADS connectivity is our license. That is done through TAC. That about \$20,000, a little under that but just in case we keep it at that same amount. The Viper security-if you remember, we replaced all out MDTs. That's our Mobile Data Terminals that in the police cars. That's the lifeline of running information through the car. Well now we have with the new ones, they separated all the virus protection in there because of all the updated hacking and that can be devastating. If you remember, we put a server in that we paid for out of equipment a couple years ago. Well, every 3 years we pay the security for the server. That server was \$19,000. This is a 3 year and it's due in 2022. That's why it's in here and wasn't in last year. Tattletale is one of our detective's equipment. What it does is we can put it at a scene and anybody that passes through the beam, take their picture and can alert on the detective's phone. Like when we have frequent break-ins... One business that jumps off that we had somebody coming in there at night. They were breaking in the back of the building taking recyclables stuff. We put that in there and had detectives waiting down the road. They crossed the beam, and they went in and made the arrest. Tattletale is the software is what it's used for. We bought the equipment; it's paid for and it's \$600 per year to operate because nothing is free. TLO is one of our new software. That is an investigative software is unbelievable. We can look up people. We always had a problem because we couldn't use our computer system to run anything but criminal investigations. If you came to me and you had a question that was not an investigation, but we needed to know the information we didn't have; we do now. Say you have a rental house, and you want to run a background on somebody in Oakwood, because that is part of the criteria. We can run that legally and not have a problem. Our detectives use it because it gives updated photos of people, cellphone numbers, locations, girlfriends, boyfriends that they had in the past. I mean it's really in depth. And it's all legal public information but when they profile it up, it's really nice. It's been really handy. **Rogers:** What does TLO stand for? **Garratt:** I knew you were going to ask me that. But Captain is coming in for the meeting so maybe he will know what TLO stands for. Toshiba is the printing that we do for the copier. I guess that is going up. Trendmicro is our virus protection. It was paid out of equipment before because it was a software purchase, but now it's an annual renewal so I put it over here. That is why there is an asterisk next to it. \$200 a year for laptops. University Hospitals is for when our part timers go to full time, you have to send them for testing for the police department pension because you have to have a baseline screen for them. That's the only medical testing that we do. Verizon is our cellphones, and our MDTs are run off that too. Walton Hills dispatching contact has increased 2%. You see that went up \$1,500. That's half the contract. The other half comes out of the fire department budget. **Williams:** Say that one more time. **Garratt:** That is half. We pay for half and the fire department pays for half because they dispatch for them, also. Walton Hills radio county connectivity. What that is Walton Hills runs our dispatch and those new radios that we got, or we have them. Each radio has a feed from the county to operate. That's where that comes from. Watchguard is our body camera warranties. The body cameras if they break, get lost, they will replace them for us up to a certain amount of time. We had to buy a new server from Watchguard because all the video and all the photography now we can't house that. We had to increase our storage. So, we had to get a Watchguard server. With that server that we purchased, also, if the police pulls back here and it has an antenna, it automatically downloads to the server without the officer manipulating or touching it, so it's all virgin when it comes to us. **Thompson:** Chief, is that something for records retention as well? Like recordings and the body cams. I was curious. **Garratt:** It is under records retention. It does have its own line item for us and destruction is 3 years. IACP/OACP, that's duplicated, I think. Brian, we can actually take that one out. We are going to take that whole line out. Remember, I told you that whole thing for the Captain and I and I moved it over from contractual because it has it's own line. I never took it out. So, that one we can take right out. Remember when I said about the evidence and the program that we didn't like? We had the new one with the barcodes and the laser. The one we didn't like was TAC. And that's why we stopped using it. This one was \$700; the new one if \$500 so we saved a couple hundred. Time Warner, we omitted that. We no longer used that. When2Work software, we got rid of that. We have PlanIt now. And All Shred, which brings me back to your question about destroying the documents. We are all caught up now, so that is another \$600 savings that is not needed. Which brings me back to the total increase of \$9,419.44 for contractual. If you would flip back to the main budget page. That takes us through contractual services. If you would flip back to the main budget page. That takes care of the contractual services. We can pick up from there the rest of the line items. We are down to training now. The \$13,000 has been very adequate. With COVID and everything, they canceled a lot of trainings, so we are way under budget for that. **Hardin:** Did you take that new ambush training? **Garratt:** We just did it. The whole department did it. **Hardin:** See, I keep up with you. **Garratt:** I know you do. Our training budget is fine. I am not going to mess with that. K-9 expenses. We haven't increased that in forever. I am going up \$500 only because everything is costing more and especially with the K-9 expenses, they try to do so much with that stuff. I am not sure we needed it. **Warren:** I thought that was overtime for them. **Garratt:** Don't tell the handler that. Prisoner expenses. Here is something interesting you guys. I am going to pass this on to you now. We are budgeted at

\$5,600 a month; \$68,000 when we were with Bedford in the contract, right? We have since terminated the contract with Bedford and we are using Solon. We are paying by prisoner. We had some problems with availability and staffing to accommodate prisoners and we were stuck. **Williams:** We had problems with Bedford? **Garratt:** They had no staffing, they had nowhere for us, they'd turn us away and we can't have that. So, what we did is we contracted with Solon. We pay per prisoner. I got my first bill, and it was a busy month for us. \$1,975. We were paying \$5,600 a month. Now I am not guaranteeing it will stay that low but there has been a whole new agenda with court and jailing practices. We don't jail nearly as many as we used to. So, with that said, why should we pay for it like we used to? And they flow a thousand times better over there. They have a full jail staff, and they are great. Uniform allowances... **Williams:** I'm sorry Chief, are you saying that could possibly go down? **Garratt:** Yes. I am anticipating it does. I am one month into it but just wanted to make sure. We are under it now, but I expect this time next year we will be lower than that. Uniform allowances. This goes up contractually. Up \$1,200 this year. The bullet proof vests, they have a 5-year shelf life, so replacement comes in a staggered amount. However, we get grants for it. But we get reimbursed for it. So, we have to pay for it first and then we get reimbursed. This year anticipate of a lot of guys up right now. Myself included at the shelf life. So, we are going to pay for it, but we get it back. In order to pay for it first, I had to increase it. And it won't even be that high, but it will be around there. Travel and transportation have gone up as you guys know going everywhere. We had guys in Baltimore doing training. Everything is so expensive, flights and everything. The Captain and I have been trying to go to the International Association of Chiefs of Police for 2 years now. And unfortunately, it was down in Louisiana last year. And we didn't with COVID. So, they put it there again in New Orleans. We were excited about going, but the hurricane hit. I feel sorry for them. Repairs and maintenance I will leave the same. We have been coming in underneath it. Office supplies I'm going to bring it up \$500 because it just seems like we are heading in that direction. Gasoline we have been coming in underneath. I lowered it one year, but of course we don't know how that fluctuates, so I am going to leave that alone. We are still good with that so far. We are at \$35,000 in expenditures right now. We are not all the way through the year but depending on how prices do. Equipment, I saved \$100 on the 2022 budget. And with that, I would like to direct your attention to the equipment budget. The first one is the range equipment. We do a lot of shooting, and we go out every month. We are going up on that because we need to replace targets and some of the other stuff with the new training technology. This is the police fleet tires. This will be the last year for that and like I told you we will be going through Discount Tire. We will stay with them. Uniform, we need to get more patches this year. It has finally come to that. Detective Bureau equipment I mentioned some of that. A lot of stuff has a shelf life; fingerprint kits, casting kits and they are very expensive for anything detective related. You see on tv all the crazy stuff they use, but that stuff has a shelf life and if you use it after the shelf life, it won't make it valid. If an attorney finds that out in court and it will be a whole bunch of problems. Taser cartridges. I told you we have the taser warranty for equipment but that doesn't cover cartridges. The cartridges are \$17 a piece for practices and every officer has to shoot two practice cartridges a year. They get you. Ammunition has gone up considerably and I increased it by \$1,500. I just got a check for \$12,000 for ammunition that we just did. But that's going to lead us to a lot of next years, so, that's why I didn't go too high with that. And some of that money I can use it from my seizure money. I have to follow federal protocol on that. There are only certain things I can use that money for. Not trees for the Mayor. **Hardin:** You can use them for target practice. Just shoot at them. **Garratt:** Every year we usually get computers. This year we need two more. The administrative assistant needs one and detective bureau needs three. Those come from TAC. Promotional products we get for the kids. The frisbees, mugs and the hats. Stuff we hand out in backpacks. **Warren:** Ink pens. **Garratt:** Ink pens. Remember we replaced all the MDTs last year so that is why this is \$20,000 not in that line we are not using. Body cameras are \$900 each and we are going to need a couple more of those and after so long they won't warranty them. So, when they break we have to replace them. We will get away with two of them this year instead of what we did the year before. Printer/toner we don't use that anymore. We have that contract with Toshiba now, so we don't have to do that. The B&C communications with the mobile radios. We don't need those anymore after what we just did with the other radios. So that cuts out the \$8,000 we anticipated from last year. That's why I didn't use the \$8,000. Batteries for the radios are around \$100 a piece. They gave us a county grant. Remember they gave us a bunch of radios; 19 of them. ***inaudible-other voices*** Weapons room cleaning supplies. That's all the gun cleaners, the solution that is due for the ultrasonic cleaners. We have two of those. It's boring stuff but ***inaudible-other voices*** and we do it every 5 years. This is pretty cool; redaction software. When you do these videos, you have everything else and you need it for court stuff, some of the information has to be redacted such as witnesses faces and/or their information on the videos. We didn't have a way to do that. We do now. We just got it or we just ordering it. And when it comes in, it's going to be fantastic, but everything is delayed so it may be February before we get it. It's \$8,000. It's absolutely expensive but it's necessary to redact anything from our body cams to our security cams. Next is a laser. We are getting the motorcycle back on. We have two guys now. We want to get those more especially in the residential areas because they hide behind stop sign posts better than a police car. So, when we get screams and complaints, we can get the motorcycles to work those areas. But he doesn't

have a way to monitor speed. They have laser we are going to get for them for next year that goes on a lanyard. So, they can get the speed, drop it and ride the bike. That's why it's different from the regular laser. We are coming up on replacing the radars that are from 1997. We keep them certified but a lot of them are breaking down. The rear antennae is not working anymore that are in the cars. So, I am going to start each year replacing two at a time. They are \$2,500 apiece. Usually, the two new cars that come out **inaudible**. I won't pay double for them; they do the insulation.

Hardin: These are the two for this year? **Garratt:** Yeah, the two for this year. The last item on the equipment is the laser. That's \$3,500. That's what those go for. We were actually given one or we won one at a thing, but it broke. The last thing is the auxiliary police budget. As you have heard, with the Mayor and everything, I was asked to make cuts and I did. And it came from the only place that I could make the cuts and that was the auxiliaries. We saved over \$31,000 last year. Anticipated savings for 2022 not using auxiliaries is another \$80,000. I don't think I am going to use them. I am going to make do with what we have. The only thing, we keep Ralph on in the mornings. He's the one that does all our court running from the jail and for Bedford court, Walton Hills dispatch and Solon jail. That's what he does for 4 hours a day and a couple things for the Mayor. He'll also serve citations for the building department and drop them off at the houses. He's unarmed, so we don't have in any positions that he can get himself in trouble. But that's his only expense is his salary and everything that goes with that. **Williams:** So, we will continue? Because he made a statement in one meeting that we will no longer have auxiliary. So, we will continue. **Garratt:** **inaudible** But that concludes my budget for the 2022 season. I know it's long winded, but I want you to have a.... **Warren:** That's okay. It will only take us a second to say 'cut 50%'. **Williams:** Thank you for presenting such a thorough budget that includes the job descriptions and everything that we requested for years. So, I appreciate that. **Thompson:** Okay Mr. Chairman, that conclude our agenda this evening. **Warren:** Okay, I know everybody is sad. We have 9 minutes between now and the council meeting. And I forgot, my order isn't in from Morton's for dinner for everyone so.... **Gaither:** How many more do we have? Do we have a schedule for the next budgets? **Thompson:** I am working with Christine but there are 6 more. **Gaither:** At the next meeting? **Thompson:** Yes. I'll work with Christine. **Williams:** He's saying in the next meeting.... **Warren:** Not 6 more in one meeting. **Thompson:** But some of them can go really fast like the contractual for lighting, public land and buildings. **Warren:** But we will see how it works out. **several conversations going on**

MOTION TO ADJOURN by Gaither; Seconded by Rogers

VOTE YES: Warren, Callender, Gaither, Hardin, Rogers, Williams

MEETING ADJOURNED: 6:55pm

Adopted _____

Christine Morgan, Clerk of Council

Johnnie Warren, Council President

VILLAGE OF OAKWOOD
COUNCIL MEETING MINUTES
OCTOBER 26, 2021

ATTENDED

Johnnie Warren-Council President
Elaine Gaither-Council-at-Large
Chris Callender-Ward 1
Eloise Hardin-Ward 2
Patricia Rogers-Ward 4
Candace Williams-Ward 5

Amily Imbrogno-Asst Law Director
Gary Gottschalk, Mayor
Tom Haba-Service
James Schade-Fire
Brian Thompson-Finance
Mark Garratt-Police

Absent
Melanie Sanders-Ward 3

Daniel Marinucci-CBO
Ed Hren
Carlean Perez-Recreation

Meeting opened by Warren at 7:01pm
Pledge of Allegiance recited; Attendance taken.

****During roll call, Mayor stated that Mr. Marinucci's was absent due to late afternoon medical procedure. Referencing the type of procedure in this format will violate Mr. Marinucci's rights under the Health Insurance Portability and Accountability Act of 1996 (HIPAA) ****

Motion to approve minutes from October 12, 2021, Regular Council Meeting made by Gaither; Seconded by Rogers Hardin: I'd like to make a statement. It's my job to represent my constituents and I have done so for many years with a great deal of passion, and I will continue to do so. When they aren't served, I will speak up. I will expect the process to go forward with mutual respect and with that, I will abstain.

VOTE YES: Gaither, Callender, Rogers, Williams. Abstained: Warren, Hardin

MOTION PASSED

Clerk's Correspondence

Morgan: I do have a couple of things. The first thing I wanted to bring up. I have been here a couple of months trying to work really, really hard to make sure everything gets done. Maybe not as good as my predecessor, but the only thing that I ask is, while I try to stay busy, I may not be able to answer the phones all the time. So, if you don't get me by phone, I may have my headphone on, working with the Mayor or somebody around here, just shoot me an email. It will probably be a lot faster to contact me that way with everything I have going on. I just got back my BCI. I am not a felon. **Rogers:** We didn't check you out first? **Morgan:** They did, but they have to go a little more in depth with the Secretary of States office to get your notary. I have been approved for that. I will be taking the notary classes. The Village has already paid for those. It's a 3-hour course that I have to take before I can apply to get my stamp and all that. Then I should be able to help Nikki notarize for anybody that needs it. The only other thing is I talked to the Mayor today. I am considering looking into a possible coat drive to help within the Village. It's one of the passions that I have. I have worked with some agencies in the past. Mayor is really excited about it and I hope to have some more information about it at the next council meeting. **Warren:** He doesn't even wear a coat. **Gaither:** He doesn't have one to contribute. **Mayor:** That's all that I have.

Departmental Report

Warren: Let's go to our departmental reports and I would like to start with our service director. **Haba:** Thank you, Mr. President. I mentioned at the last meeting Waste Management was going to start every other week on the recyclables. They were going to start that next week. These were mailed out to everybody but nobody I know has gotten them. They were mailed last week. So, it's pretty self-explanatory. It's better than I thought. I talked with the representatives at Waste Management a few months ago and we thought it was going to be Tuesday or Wednesday they will pick up the recyclables. Everyone will be picked up on Monday. Your trash will be picked up every Monday. The recyclables, half the Village is on the first Monday and the other half of the Village is the second Monday and visa versa all the way through the year. **Rogers:** Oh brother. **Haba:** It's pretty self-explanatory on there. I just wanted to make you aware. I am sure there are going to be some glitches. I went around today and looked in peoples' yards and there are still areas that

don't have the big recycling bins yet. So, I call there today and everyone will have them by Friday. I am sure they are going to miss some people. I took one over to a lady on Forbes and thought that area was hit already. I took her one today because we had a couple sitting around back. But I am sure there will be small glitches. But like I said, you look at this and it's pretty self explanatory. Once it gets going, there shouldn't be any problem with it. With the big bins, most people don't have to take that big bin out every week. So, anything questions, I will happy to answer what I can. I told you pretty much what I know. They have the holidays on there for the next 12 months, when it gets bumped to Tuesday. We have started the leaf pick up as in past years. We usually *inaudible* because trashcans are out there but it's a pain in the b*tt to maneuver around the trashcans pick up the leaves. So, we usually go out Tuesdays, weather permitting or if the weather is too nice, we may postpone to get other jobs done this time of year. As in the past, we hit every street in the Village almost every single time. At least once a week. Maybe twice a week when the leaves start coming down heavier. That's all I have. **Hardin:** Obvious question. If I took my bin, which I don't have. Needless to say, none of us have ever received anything in the mail. God for bid we put our can out and it's not our turn, what happens? **Haba:** The recycling guy probably won't be down your street if it's not your week. **Harbin:** So, if they pick up the garbage and they didn't pick up the recycling, that means I made a mistake and bring it back up. **Haba:** Probably. It will be on our website by tomorrow I think for any residents that say they lost their paper. **Rogers:** We can't keep holidays straight. **Haba:** We have problems with the Martin Luther King or President's Day. In some cities they pick up on Martin Luther King Day but here they don't. But they do pick up on President's Day. So, we get by with some residents thinking 'well they didn't pick up on MLK day, so they won't pick up on President's Day'. So, they don't put it out, then they put it out Tuesday in February. **Rogers:** Are you going to be putting up signs that say "recycle day"? **Haba:** No. It's pretty self-explanatory. Once you get used to it, it won't be bad. The first few weeks there will be some headaches. **Rogers:** A lot of phone calls. **Hardin:** Tommy, will you give the resident what you're talking about. **Haba:** You're supposed to be getting this in the mail. Nobody I have talked to yet has them. I know I don't have them, but he said he mailed them last week so.... **Hardin:** We don't have cans even. **Haba:** He said you would have those by Friday. **Hardin:** What if you don't want one? **Haba:** Then I guess you won't recycle. They are not going to pick up the small tote. They want automated. Warren: Just for the truck to pull there. **Haba:** These cans are little bit small and a little bit lighter than the big ones. **Hardin:** So, no more picking up the little stuff. **Haba:** Yeah. It's the same rules we got when we signed the contract, whenever that was-a couple years ago-that it had to be cans. But they have been picking up the stuff outside a lot of time unless it's absurd. **Warren:** They really did do that because actually last year, they say you can't overfill your cans. I am sitting there smashing my top down thinking they weren't going to pick it up. **Haba:** They will. If it's a little bit open they will pick it up. **Warren:** It depends on the guy. They may say don't do it at all, but it's the worker that does it. Because we have a real great guy on our street. I don't know if they have the same guy go through the Village. I doubt it but he does really well. Any other questions?

Warren: Okay, may we hear from our fire chief. **Schade:** Thank you, Mr. President. Tommy took all the time so.... Other than, everything is going okay. I am excited. Possibly, we will get some pavement in the back. That we were supposed to get in 1999 but everything is looking really good in the Village. Sheriff's department, police department. Everybody has been working together and we have been making a lot of progress. That trickles down to the residents. If you have happy employees, those are the faces that they see and if they are crabby, that's what the residents see. Everything has been going good. Even with the pandemic going on and all these particulars. It's very, very nice that the Village opted to give the employees the pandemic amount of money and that was very, very nice. Everybody talks about the first responders with the federal, state and county, but nothing has ever happened. So, finally in the end, the Village did it. So, thank you folks very much. Everybody really appreciates it. That's all I have. **Hardin:** On a not so very pleasant note, you were very busy in my area today. You worked two homes before 11:00. We are praying for our neighbors, and we thank you for your response. **Schade:** We are all getting a little bit older, so we need the services. It does help. **Hardin:** Thank you again. **Rogers:** Your yard looks nice, Chief. **Schade:** My son has been coming in visiting to help and to get my b*tt moving. Thank you. **Haba:** If I can have Mr. President for just a minute. I asked my foreman Corey Craig. He does a real good job. He's a good foreman. Most of you all know him. **Warren:** We all want our foremen to live in Oakwood. Is he a resident? **Haba:** He's a resident. **Warren:** Okay, he can stay. **Haba:** I may not be here next week. There's a 50/50 chance. So, I felt more comfortable to have him sit in. The last time he came, the meeting got canceled.

Warren: May we hear from our law director? **Imbrogno:** I don't know what all Jim has been working on but I have been working on finalizing the employee handbook. That's all I have to report right now. **Warren:** Any questions?

Warren: May we hear from Mr. Thompson. **Thompson:** Thank you Mr. Chairman. Just a brief recap in our finance committee meeting today, we had the police department do an excellent job in going over their 2022 proposed budget. We'll be lining up the rest of the departments and submitting the schedule in conjunction with the Council Clerk for our upcoming budget meetings. I just want to take a brief moment to pass around some literature that the Mayor will be discussing in his report. That will conclude my report. Thank you, Mr. Chairman.

Warren: May we have the police chief. **Garratt:** Thank you, Mr. President. I always bring up about our officer on their criminal activities and everything they deal with and that they make arrests on a daily basis. I only bring some stuff to you, but sometimes, you need to hear what's going on, what these officers are doing and the activity they are involved in. I want to pass around some pictures. This is a case where the officers stopped a car, found narcotics, some guns, and some illegal activity going on. They were able to work with the person that they stopped with the narcotics unit-SEALE, that I mentioned in my budget. SEALE narcotics. This is 3 search warrants from that traffic stop to the picture you see in front of you. That is the largest SEALE bust ever recorded since the inception of the SEALE narcotics unit. That started here in Oakwood. Now, these search warrants were not in Oakwood. The vehicle was stopped in Oakwood and not on the interstate. It was on a side street. The original stop. That's important because we harp on our guys, and they are very diligent on doing traffic. A lot of people come through, 'Oakwood, you guys are worse on traffic.' We are and we are for a reason. The more you see police cars, the less you want to do crime there. Simple as that. That was an excellent job.

Mayor: We have a reputation of being a speed trap and we aren't. But it keeps a lot of problems out of here. **Garratt:** There is a lot of evidence. A lot of stuff I can't show you that we have. But underneath this blanket here we have stuff just from summer. Not the beginning of summer. This is the end of summer until recent. Some of the stuff that we've taken. You think we are small Village. We are and we're proud of it, but it doesn't change the fact for the stuff that we deal with. Like I said this is just from summer. These are handguns. These are machine guns. This gun is called an AK-47. You all have heard of those, right? Both will go through a bullet proof vest like a knife through butter. You can line up the whole SWAT team and put a bullet through all of them. This is called a chop around the street. This is what they use to shoot the police because they know it will go through a vest. Our officers intercepted a guy who had this on him. What he was going to do we never got to know for sure. But we got guns that look like toys that will kill you as fast as anything else. They are plastic. They have all real. And a lot have been used in assaults, murders, everything else. Like I said, this is just the ones I can bring in for you. Because the amount of fentanyl will kill everybody in the room when we bring it in. This is what our officers are dealing with and we're a small community. We are picking up this kind of stuff on a regular basis. This is something that just happened. **Mayor:** Fentanyl is cheaper but yet it's as strong if not stronger than heroin. **Garratt:** And it can kill you. By touching it, absorbing in your skin or by breathing it in. On contact. There are edibles. A lot of us have kids, right. Some of us have younger kids. What is your kid going to do when he grabs one of these? These are laced with drugs. It will kill them. These are manufactured. People made these up, put drugs in them and processed these. These are all from Oakwood. These are cars coming through. This is stuff that we have picked up in our town. This isn't Cleveland or anywhere else. This is just a portion. If you could see the fentanyl, we have now of the pills that we investigated here in Oakwood, that they are making their own pills of fentanyl. This is the stuff the officers are dealing with. It's not just what you see on the news. These are loaded handguns. There is a lot more than this. These are the ones the Captain and I just brought out because the table is full. We had more. I guess I am bragging for the officers because they are doing a good job. But it's dangerous just like being anywhere else. So, we face the same dangers as Cleveland faces, as any of the big cities or CMHA or anything else. It's the same kind of stuff. The officers do a good job. We put a lot into training, so they don't get killed. And that's nowt saying they won't but we do the best we can to keep them safe. I think it's important you guys see this kind of stuff. This is not just some narcotics and guns. We are not talking about the cases we work with domestic situations. Some violent. Assaults, break-ins, thefts, robberies, death investigations. We do a lot and that's what police officers do. That's what we do. Sexual cases. We have a detective that was working on a sexual case of the sex trafficking of a 14-year-old from Oakwood. A 14-year-old that was taken to Detroit, filmed and put through all the rig-a-ma-roar. It happens. It happens right here. I don't always bring this to you, but I think once in a while we all need a reality check. And this is what we deal with. On a regular basis. You look at the case numbers and dates on these. These just happened. If I could go back the whole year, we don't have enough room. The officers are dealing with some stuff. They are. They are legitimate. We might be a small community, but there is a lot going on behind the scenes to keep us all safe. And I think you need to see this once in a while. But I don't want to be Debbie Downer either. We also have time to stop at a resident to visit with people to deal with the noise complaints, to try and make amends, to have coffee with a cop and do all the other stuff-shop with a cop, citizens academy and everything else. But we do a lot of that and that is why I want to emphasize to everybody including the public. Sometimes our real meat and potatoes of the job is right here. This is what keeps us all safe. This is what

makes us a proud town in a little town with real things going on in the background. And the fire department and service department are no different. They do a lot of stuff, but we don't bring it up a lot. I think it's housing time and you guys need to see this sometimes. Good, bad or indifferent. **Gaither:** What is this that looks like pickles? **Garratt:** That's marijuana. It's all buds. That's what Ms. Hardin could smell when I brought it in. But this is what's scary. This is marijuana with high levels of THC. Your 3-year-old gets hold of this and what are they going to do? They are going to eat it. It gets in the wrong hands and guess what's going to happen? **Rogers:** What happens to these guns now? **Garratt:** Some of them will be melted down. Some we will repurpose for department use depending on quality and everything else. Some we sell back to an authorized licensed distributor out of the area that he buys and gives us credit for ammunition and tries to get our ammunition bill down. But that is ordered by a judge that we have to go through a process for that. **Rogers:** Can I ask where the stop took place? **Garratt:** Which one? I can't tell you where it took place. That was not on the stop. There was other stuff on the stop but that led to those seizures. It wasn't on the highway. It wasn't Broadway. **Rogers:** That narrows it down. **Garratt:** This gun was used in an assault. This is an AR 15 that you see on tv and everywhere else. This was used in an assault and it's like a hot knife through butter. There are other ones, too. But that's just a small portion. I wanted you guys to be aware of it. The guys do just a great job, I don't talk about it. I don't usually say 'hey, the guys made this bust.' You don't hear me say that when I bring it up to your meetings. But I also don't want you to forget that these guys are facing the real truth out there. Thank you. **Hardin:** Chief, do you remember what I said to you when you came in the room today? For whatever reason, I said to the Chief, 'I wouldn't have your job for anything.' We appreciate you, Chief. **Garratt:** It's the guys on the streets that are in harms way more than me and the Captain. **Hardin:** Thank you, Captain. ***several conversations*** **Garratt:** It's a whole gambit of service. It's the barking dogs, to the cars parked on the road to the guy carrying an AK 47. It's all-important parts of our job. But first and foremost, we take care of our own and I mean our residents. And parking could be as simple as 'Oh geez, Ms. Hardin is on the road again and I have to tow her car.' Or it could be they are out of the car going around to the back of houses doing break ins. And the break ins happen during the day. Generally speaking you don't have break ins at night. You have forced entries sometimes. We don't see much. Break ins in the suburban areas are daytime break ins because people are blue collar type people that work every day, their houses are empty and people know that. They come in if you leave certain signs that you're not home. It's important. It's not just a car parked in our eyes. In your eyes, it's an annoyance and I get it. But sometimes, it's more to it than that. So, we check every one of them out diligently as the last one. We will take care of everything. That's our job. **Schade:** Can I say something? It's like the police and service and stuff, we are all running into longer transport times and getting to all the places we have to be. It's usually dismissed in the news but Bedford Hospital and Richmond Heights, they are no more. They have the ER only. We can't take most of our patients to Bedford anymore because there is no place to treat them. They just do them in the ER and get the out of there. We want to get them somewhere where they are treated properly so they don't get shuffled around cause nobody wants to be shuffled around when your sick. So, I know our response times are a little longer because we have to transport to Ahuja and Hillcrest and every place. Bedford and Richmond are gone. **Warren:** Ahuja is closer to me. Remember I told them, 'Take me to Ahuja.' **Schade:** But with them closing the other hospitals, there is back up so then you're waiting. The average wait time at Hillcrest is a half hour. We are standing there with the patient in the hall because they got to find a bed. **Mayor:** Understand, the reason for this happening is they can't keep their help. They're quitting. Can't get new help. **Warren:** Because they are paying them and help is going from one hospital to the other because of the huge amount of money the healthcare workers are making. **Schade:** Thank you. **Rogers:** Tom, I had a call from a resident. On the corner of Alexander and Macedonia, there is a sewer grate that has been raised up. I guess it was unearthed or whatever. The resident that cuts the grass around it, I can't think of his name either.... **Haba:** We talked a few months ago. It's much of a thing but I can revisit it. **Rogers:** He wanted you to put dirt around it. **Haba:** Yeah we could do that but it's really not much of a thing. I'll revisit it and I'll talk to him. **Rogers:** Okay, then he talked to about a street sign that was totally washed out. No one could see the speed limit. I went down the street and I can't find it. Any by your house Chief? **Schade:** No. **Haba:** I'll look for that also. **Rogers:** That's all. Thank you. **Hardin:** Are we having an issue with signs being taken? **Haba:** I don't know if we had more signs recently. We went around. We changed all the stop signs ourselves on Buckthorn last week or the week before that. It did hit one on Grove in the past week. I believe it hit Lynbrook and Richmond in the last couple weeks. **Hardin:** Is somebody running over them? **Haba:** No. Could have been the company working on the streets doing the asphalt with the big equipment back in and turn around but we aren't sure. That could be possible. It's been more than normal lately. **Garratt:** Can I add one more? **Warren:** Yes. **Garratt:** Trick or treat will be Sunday 6-8 on Halloween night. **Mayor:** The Halloween party we will have at Mount Zion will have 225-250 people and this will be in the sanctuary. Not in the dream center. **Hardin:** That was advertised, Mayor? **Mayor:** Oh year.

Warren: May we hear from the Mayor? **Mayor:** Thank you Mr. Chairman, members of Council, staff and residents. It's worth re-repeating. Just like the motto of the Ohio State Marching Band is 'The Best D*mn Band in the Land'. We have the best d*mn police department, fire department and service department in the land. I will first touch on the 2021-2022 COVID expenditures. First touched on which was already mentioned, was the employee COVID expenses. Notice the police at 24. They received a small bonus of \$500 and 58 firemen. That alone represents 75% of what was given out. The service was 10 and the entire administrative staff-17. It amounted to \$54,500. The police department will be the purchase of 2 new cars next year and a carport. The reason for the carport, you can imagine with the winter coming in. Now, being under a carport, their windows won't be frozen or covered with snow and needing to spend time cleaning that up so they can get out of here. It will be the same with the fire department with their two vehicles that are outdoors and our two senior vans. They will be under the carport and notice those expenses. The police will be \$43,000 in addition to the new vehicles will be \$115,000. The fire department in addition to the air packs; 8 new ones, it will be an additional \$59,200, the carport for the 2 senior vans another \$36,000. The asphalt in the back lot is another \$25,000 and all you had to do was be back there last night at 11:00. It was pouring and you had people coming in here with mud up to their ankles. It's ridiculous. This isn't going to happen anymore. It's been since 1999. We are going to have that asphalted before the snow hits. In the springtime, the concrete entrance to the fire department will be \$30,000. Additionally, the Vitamin D-3 program that was initiated already. And by the way, every one that was other than significantly deficient has received their first monthly supply of pills. 2500 IUs in the morning and in the evening, there were 7 that were significantly deficient. What I wanted to say is if you had a strong immune system, you will be highly resistant to the cloud of infectious particles expelled by an infected person. If your immune system is weak, your risk of infection is far greater. One of the best sources of protection of airborne viruses is Vitamin D-3 which plays a powerful role in regulating the immune system. Dozens of national research studies advocating in hospitals now are beginning to implement the COVID protocol, which we initiated ourselves about 3 months ago. 9 out of 10 COVID deaths could have been prevented if people had adequate levels of Vitamin D-3. That's huge. As I said, 7 of our residents that took the test. It did take time to get things going with UH. It won't happen again cause we will be doing this again in the spring of this coming year in February. We look forward to doing that. I think there will be a lot more people taking advantage of this. We do have the Ultra D-3 for those who are significantly deficient. You could be getting D-3 capsules, but it won't do you any good until you are at your sufficient level to begin with. Your serum level has to be at a certain level before capsules are going to do you any good. Many doctors aren't even aware of that. Additionally, these products have quercetin in it. Quercetin as we get older, many of our cell tissues aren't as efficient. Quercetin opens up the cell tissue to have the zinc and magnesium which are as well in this pill, to be able to absorb it and put it in your system. We are providing that for 3 months; a bottle for a month and then two more months will get us to February when we do it again for all our interested seniors. In addition to the Vitamin D-3 program of \$16,000, Dr. Lamar Price who was a guest of Council lady and that was \$3,700. That was Ms. Gaither. Health Oakwood will be back again with UH. \$12,000 for this coming year. An exercise equipment at the community center for our employees and our seniors that are there on Wednesdays, that's \$3,500. It's a 95% sure thing that a spin studio will be in the shopping center with 40 bikes and we will be getting a yearly membership for our residents. It will be free for a half hour for various times during the week. Lastly, the Mount Zion meditation place that was \$10,000. When you add all those up, that's \$52,000. When you add all those figures up, you are looking at a total expenditure of \$371,900. We currently have available a balance of \$169,000 which leaves a deficit of \$202,900. We will be receiving \$179,000 next year and that will leave a year end in 2022 of \$23,900. Those are the expenditures for COVID. And again, we in Oakwood believe in aging with vitality. Not disease and that is through better nutrition, cardio exercise. Notice we are really ramping it up for those that are interested. Particularly our seniors. And Vitamin D-3 and receiving the spiritual and healing power of the gospel. With those items, we are a leader in the entire United States for doing some of this stuff. We are very excited in providing this service to our residents this coming year. Secondly, on the agenda, there is item 21-69 and it's a change order of an additional \$25,000 on the asphalt that will be done. It's \$199,000. It's an additional, not to exceed \$25,000 to include the back lot here at Village Hall, for a total of \$224,000. So, that is item 2021-69 on the agenda tonight. Lastly, let's first cover what was just handed out to you regarding the salary comparisons that you somewhat touched on before, but we are going to go over this first before we get into the other item on the agenda. Notice that again as I have always maintained that Oakwood's salaries are on average of \$15,000 to \$20,000 less than elsewhere. Even the Mayor secretary's salary. That's on average. With this, we are going to compare this with the medical benefits for the same type of the communities. Brian, can you take that part of it, please?

Thompson: Sure. Here is an additional sheet that has salary vs health care cost comparison across the top. What we did, we took the communities and compared them apples to apples without the part time individuals in the exhibit. We looked at the health care costs with the top 4 health plan totals in the bottom right-hand corner. We took an average of that and

looked over communities. The average came out to be \$1,058,146 for the all the communities above Oakwood and \$749,923 was the actual claims that Oakwood had during that time period. So, just wanted to give you a snapshot of how that averaged out in terms of healthcare. Again, it shows the different categories of the salaries on an average full-time basis. **Mayor:** These are the surrounding communities around Oakwood. And its interest to see they are even paying more for healthcare besides having more for salaries to begin with which we thought wasn't going to be the case. They apparently have a healthcare plan which isn't as good, but they are still spending more. Anyway, reviewing all this together, we have legislation tonight on the agenda. It's the first piece. It's the retiring and rehiring 4 personnel. These 4 personnel will be losing \$2,350 per year. In addition, their vacation will be cut from 6 weeks to 2 weeks only. Some of you proposed cutting their salary in addition to this by 25% and reducing their benefits. We are talking here about very loyal employees. They were never locked down. They were here everyday performing what they had to do and allowing me to have the time to try and put together some economic development packages which are no one else in Cuyahoga County can match. And Jobs Ohio and Team NEO can say that as well. So, what I am asking for is simply this; you cannot be lukewarm in the national and worldwide insanity that is going on. Don't be wrapped up in earthly suit in the conventionality of the words of government officials and career politicians. Trust in the Lord. We are children of the King. Why are we trying to compare ourselves to a Warrensville Heights or wherever. Notice that every one of these communities have hirer tax rates than Oakwood. Bedford and Bedford Heights 25% higher than Oakwood. Garfield Heights 78% higher than Oakwood. Maple Heights 67% higher than Oakwood. You have Warrensville Heights 39% higher than Oakwood. Why would you want to compare what they are doing with use when we are the leaders? Like I said, it's time be warriors and quit being lukewarm on matters like this. And quit looking at conventionality. Again, I couldn't be promoting this if we weren't doing to walk besides the talk. Even Highland Hills. We are just a small community. Well, you want to know? Highland Hills-55% higher taxes than Oakwood. North Randall-36% higher than Oakwood. We don't need to be looking at anybody else. We should be looking at what we are doing and what makes the sense. If this legislation is not passed tonight, we are going to lose 4 people and 2 from the building department by the end of the month. Their paperwork is in. It's been there for 3 months and it isn't being taken out and we will lose 50% of our building department by the end of this month if this legislation is not passed. So, I am simply proposing what I had at the beginning and that was they are losing their longevity-\$2,350 a year. Their vacation time has been cut from 6 weeks to 2 weeks. Additionally, they are going to keep the same pay and the same benefits. Lastly, again, rather than a payout which would have been the case in many other cities, they will not be paid 1/3 of their sick time and all of their vacation time, they will keep it in there, so we aren't going to be hit in our budget with that either. We are talking 4 very loyal employees, and this is a time particularly where the next 3-4 months, there will be a lot of development news coming out of Oakwood. We have to have our departments functional. That concludes my report. Thank you very much. **Warren:** Anyone have any question? **Gaither:** Just the one question. When they retire, I think you told us they have to be paid 31% of their sick leave or something like that. **Thompson:** It would be 1/3 of their sick leave but what the Mayor is proposing is as previous employees, their balances will roll. So, we wouldn't have to payout that time now that would hit our budgets. For example, if it doesn't get passage and they do leave the Village, then we will have to cash them out on their vacation and 1/3 of their sick time. **Gaither:** So, as long as they are coming back, they don't have to be paid out, is that what you're saying? **Thompson:** Because their balances will roll, yes. **Williams:** I'm confused because we have discussed this in executive session. We have had 3 sessions, you haven't been present. We haven't had the ability to discuss this so, I thought executive session was an appropriate matter to discuss personnel issues. So, I'm a little confused because I don't recall us asking for the comparisons of other communities. **Mayor:** You haven't in your executive session? **Gaither:** We can't speak on that. **Mayor:** Let's get it all. Either this passes tonight or we lost 4 employees. **Warren:** First of all, we got to watch the volume. **Gaither:** This is executive session material. **Warren:** And we are going to talk about it in executive session because that's where it's supposed to be discussed. **Williams:** Thank you. **Mayor:** What part needs to be discussed, Mr. Chairman. **Warren:** Well, Mr. Mayor, the answer to your question is this is a council meeting and council takes the privilege to do what they think is right. This is a Village, and we have protocols. And the protocol is when we talk about employees or salaries or anything else, it's in executive session matter. That's the only place in a council meeting that we will be talking about employees and salaries. **Mayor:** Sometimes you have to go above that Mr. Chairman, as I say. **Warren:** Where are you going to? **Mayor:**...or we lose 4 people. **Warren:** You have 3 residents and that is who you are trying to appeal? Is that what you are trying to do is to show how council is not cooperating with you? **Mayor:** Oh please. **Warren:** They why are you bringing it up? ***inaudible*** **Mayor:**...that's what I was trying to say. You are a child of God. You are not some conventional ***inaudible*** **Warren:** The thing is I already knew it but thanks for telling me. **Mayor:** Good. So, what is the game then when you go to executive session. **Warren:** ...is to discuss it. **Mayor:** Then when will this be dealt with? **Warren:** We'll discuss it before we deal with it and we'll call for an executive session before we even discuss the legislation. **Mayor:** That will be

fine. That will be good. **Williams:** We have asked you to be in those executive sessions which would be of great benefit. We can have the discussion then. **Warren:** So, we are going to do that. **Williams:** I do have some questions regarding the COVID expenses because I am not clear. The itemizations. Is this what you have expended already or this is what you are looking because this says '21/'22? **Mayor:** No, this is going to be the total through the end of '22. **Williams:** So, the mediation place, we have already spent \$19,000. Are you saying we're going to spend another \$10,000? **Mayor:** No, what you see there is the total meditation is what you see there which is \$10,000. Most of that hasn't been paid yet. **Williams:** So, of these items, which has been expended and which is a future expense? **Mayor:** The items that have been expended are simply the bonuses. That's the only expenditure for this year. In addition, we'd like to have the asphalt of the back lot being done and try to get the carports up as well. So, those will be the expenditures yet to happen. The only one up to now is as I say, is the bonuses. **Williams:** So, you have already reviewed an expense of \$16,000 for the Vitamin D program. **Mayor:** No, that is for next year. **Williams:** So, we spend \$16,000.... **Mayor:** No, we spent \$12,000 for this year. **Williams:** And you're saying next year, we are going to spend an addition \$16,000. **Mayor:** We spent \$12,000 already and we're going to do it again, including those who have already taken it, plus others and that will be \$16,000. That's a good expense for the COVID money. It's not the taxpayer's money; it's the COVID money. **Williams:** All of it is tax money. **Mayor:** Please, this is government money. It's not Oakwood tax money. It's interesting, I visited a resident this past weekend. It was interesting. 'Oh one of our council people visited me and indicated money was being wasted on employees.' Which, by the way, 75% was safety forces. 'But, why shouldn't it be given to seniors to fix their driveways or take down trees or things like that?' That's not a COVID expense. Plus, I couldn't go any further in terms on what we're going to be doing for not just seniors, but for those who want to take part in the Vitamin D program and in our cardio programs, etc. **Williams:** So, my next question is, the police department and the fire department, are those from the packages we financed? **Mayor:** No, this is next year. They needed an additional 8 or 9 air packs I believe. And these are the vehicle purchases for the police. There is nothing for fire. What is really important are these carports. Every other city has them nearly and ours don't. It's crucial that our safety forces get out as fast as they can. You can have these cars that can have ice on their windows, snow. Even our two vans. And that total expenditure for the carport are \$36,000 and \$43,000. **Williams:** So, at the end we have a \$23,000 deficit? **Mayor:** That will be the end of next year. **Williams:** So, we are planning to have a deficit. Is that what you're saying? **Mayor:** Of \$23,000 on all this, exactly. **Williams:** I'm confused. So, are we planning to have a deficit? **Mayor:** The costs for the concrete work or the asphalt could be less. I don't know yet. This are conservative but we wanted to put everything down that we thought was essential for our residents. And that's where we will be. **Williams:** So, if these are conservative figures and they put us into a deficit. **Mayor:** By conservative meaning these are not low numbers. They are conservatively high. I am trying to be as close as I can versus being low. That's by being conservative. **Williams:** So, to the finance director. We're a government entity and I know we cannot plan to have a deficit. So, something in here needs to be adjusted, we need to seek a better price. We can't sit here and say we're planning to have a \$23,000 deficit. **Thompson:** Yeah, you're on the right track, but he was projecting all the costs that are to happen. Potentially, if all these had taken place it could have resulted in potentially using funds in the excess of the amount available. **Warren:** Why don't we just reduce the amounts to compensate for the \$23,900? **Williams:** We have to. We can't present a document that says we are going to have a deficit. **Thompson:** He has the estimates on the carports and the asphalt, so we do have the engineer to go back and get the actual costs. We were giving some high costs. **Warren:** But the bottom line is that with the deficit, this isn't acceptable. **Haba:** I think what is being missed, he's just talking about the COVID money. ***inaudible-multiple voices*** He will be \$23,000 short in the COVID money so he will have to get that from another place. **Thompson:** Yes, COVID only. **Williams:** So, what I am saying is, it probably shouldn't be in this list, it should be attributed to another fund. If we are still going to do it, that's fine but to present something that we are going to be in the negative, it should just say this \$23,000 or whatever it totals in this list, should be coming from another fund. **Mayor:** Right, he promised.... **Schade:** Brian, we have the money in the ambulance billing and that is brought back by the firemen. If you guys are going to be that d*mn cheap, you don't need the services you're getting. I will pay for the \$23,000 so you can get the over from the ambulance billing. Because that is where we pay for all out equipment. You guys are pathetic. ***inaudible*** **Warren:** Chief, we talk all the time. I talk to you, the fire chief and the service director many times. Emailing, texting each other every morning when I think there is something that you guys could be concerned about. When the weather is back I text Tommy and all 3 of you guys. All we are saying is this. We know that the difference in what the Mayor is proposing, the \$23,000 is going to be paid from another source. It could be general fund or some other fund. All we are saying that one or two of these items can be deleted because you can't present something to council that says that we are going to accept-even though you're paying it, it's still can't be presented with a negative. That's all we're saying. It can't be presented with a negative. **Schade:** These aren't true numbers. These figures are going to change. **Warren:** And that is the whole thing. So, if it presents with the real number within the

COVID money and it changes, that's great. If it doesn't change, we pay it out of another fund. But we can't say 'Mayor, go ahead and spend this money' or 'Mayor we go along with all of these programs.' All he has to do is reduce the total overall budget by the \$23,900 and then it will be paid out of another fund. But you can't present something to council to say this is what we are going to do, and we are going to be in a hole. So, it's going to be paid for; it's going to be done. But it just can't be presented as a negative. Let's just say that for example, and don't get me wrong when I say this, we have the vehicle purchases at \$72,000 and we reduce it by \$23,900 making it around \$59,200. So, we make vehicle purchase, \$59,200, and guess what? We are going to have to spend \$72,000 for the vehicles and it will come out of another fund. But if it said \$59,200, then this thing will balance out to be \$0 that all the money has been spent and it's been spent within the guidelines of the State and the guidelines of the COVID expenditures. Then, it's fine. That's all we're saying. **Schade:** That's all copasetic. But some of the council ***inaudible*** of the State for air packs and radios.... **Warren:** Well, we're not talking about that either. We aren't talking about that. **Schade:** I know, but it's the same difference. **Warren:** I understand, but it still has to be presented.... **Schade:** I have pretty much had it with you guys. All of you. Because you're pathetic. You want all of these services you say. Like Ms. Hardin. She patted Tommy on the back and then voted against his equipment. 'He has junk equipment.' **Hardin:** I did not. **Schade:** Find the record because you voted against mine, too. At the end, it passed but initially, 3 of you voted against it. You goofed up ***inaudible***. So, you're going to get half the regular system and dispatch and everybody else has to change over to that system too. Everybody is spending money. You want the best services, but you're total cheapskates. **Williams:** Mayor, I am going to say this because we had this at the last council meeting with our building official. Same type of outbursts. We are on a team. And, so to be name called because we have valid questions. By law, we can't present any documents that says we are in a deficit. So, this is just a general conversation that makes sense for what we do. We do budgets. So, to be name called in every of the last meetings that we are attending because somebody is not getting their way or doesn't understand our point of view, these are your directors. So, that is why I am addressing you, because this is happening again and again. And, the smiles and the laughs, it's getting out of control. We should be able to have conversations and talk about differences without all of this extra nonsense. And let me say this further point. We are a team so there is no way this document should have been presented without you saying 'This should not be presented in the negative' or our law team saying 'Hey, yo. We can't present this like this.' So, if we work as a team we'll catch some of this stuff and we don't have to get to this point. **Thompson/Mayor:** ***inaudible*** **Thompson:** What the Mayor was trying to do is to exhaust his COVID balance to show he was going to run through it. We aren't going to have a negative fund balance. As long as I have been here for 14 years, we have had no negative fund balance. And everything we had to do with all these resources ***inaudible*** and I am tired of the cheap shots. No, you are always throwing cheap shots at me. ***multiple-inaudible*** **Mayor:** All I am asking you to do eliminate all of this and we want the finance director in here after he cools down. But the other issue is to make your asphalt line item that was \$25,000 for the parking lot, make that \$1,100 and you can spend the rest of it out of the general fund. Simple as that. That will make the balance that we spent all of the COVID money. Okay? **Mayor:** At the same time, still remember that there is still that legislation but that could be coming from.... **Warren:** If it's in the legislation, we can vote to amend it. **Mayor:** Okay, I can.... ***multiple voices*** **Warren:** This is budget hearings and it's typically never like this. But we never had the results of a COVID year trying to anticipate-now this is money coming in-that as council and the administration, we got to make sure that our community is whole. But we have certain regulatory requirements that we have to abide by, so simply, we can't produce something that says the Village is going to spend more money than it got. The bottom line is the Mayor is going to acknowledge that the Mayor put an addendum to the asphalt parking lot. Reduce it to the \$1,300 and the rest of the money can be spent out of another fund. Simple as that. **Mayor:** Again, I have had these directors under.... In fact, poor Jim Climer. It was Saturday and Sunday for him. We should grateful for our law director and building department. We would have had a vaping company here in Oakwood. We are talking about THC and marijuana. Vaping is as bad if not worse and we were able to stop that before it even got here. I have had these directors; they are not working evenings. But we have about 12 different developments projects; a couple of very, very large one that require a lot of time. Anyway, that's it. Thank you, Mr. Chairman.

Warren: May I open the floor for any public comment? It is the opportunity for a resident that has any questions or any praise or any criticisms. You can give your name and address to the Council Clerk and you can explain what you would like for us to consider or address or to hear. The floor is open for public comment except for Debbie Hladky. She's our former Council Clerk. **Resident 1:** Deb Hladky 25983 Garden Road. **Morgan:** There is the paper. **Resident 1:** I have been told. **Morgan:** Hey, I am following you. **Resident 1:** Yes, you are. Doing an admiral job on the minutes. So there. Hold one second while I do this under the direction of the Clerk. I just want to thank council for being diligent in what you do. And the Mayor. Just a couple things I heard tonight about 21-57. I know that was not to be discussed in

open forum but since it was, I would just encourage council to adhere to what was done years ago with other employees who retired and were rehired at the current rate and with the insurance with they already had. The employees do not get paid what other communities do. I know that from experience. And the caveat to that is the insurance to be totally honest. I just want to thank you for hearing me and thank you for the progression of the Village and keeping it going forward. Thanks.

Warren: Anyone else? If not, I'll close the floor for public comment and now we are into the meeting. I would like to get a motion to retire into an executive session

MOTION TO RETIRE INTO EXECUTIVE SESSION by Callender; Seconded by Williams

VOTE YES: Warren, Gaither, Hardin, Callender, Rogers, Williams

MOTION PASSED at 8:27

Warren: Can I get a motion to resume today's council meeting and the regular agenda dated October 26, 2021, and address today's legislation?

MOTION TO RESUME COUNCIL MEETING by Gaither; Seconded by Rogers

VOTE YES: Warren, Gaither, Hardin, Callender, Rogers, Williams

MOTION PASSED @ 8:44

Ord 2021-57

Introduced by Mayor &
Council as a whole on
8/24/2021-Tabled

AN EMERGENCY ORDINANCE AUTHORIZING THE REAPPOINTMENT OF LILLIE
HICKS, CLAUDIO ABBOMERATO, DEBBIE STOFFL AND CAROLYN JONES TO
EMPLOYMENT WITH THE VILLAGE OF OAKWOOD

MOTION TO REMOVE FROM TABLE by Rogers; Seconded by Gaither

VOTE YES: Warren, Gaither, Hardin, Callender, Rogers, Williams

MOTION PASSED

MOTION TO SUSPEND by Gaither; Seconded by Rogers

VOTE YES: Warren, Gaither, Callender, Hardin, Rogers, Williams

MOTION PASSED

Motion to Adopt by Rogers; Seconded by Gaither

VOTE YES: Warren, Gaither, Hardin, Callender, Rogers, **VOTE NO:** Williams

MOTION PASSED

Mayor: Does 5 votes pass in an emergency? **Gaither:** Yes. **Mayor:** So, it's passed

Rogers: Question. I thought that a long time ago we decided that if we appropriate any money, it should be in ordinance form instead of a resolution. Does that matter? **Hardin:** It does. Because we made that rule. **Williams:** I also thought that we put these things in work session first and then move them. **Rogers: *inaudible*** **Mayor:** The reason for that after talking with the Fire Chief that it was essential to get this thing asphalted. In fact, the asphalt company was here today fixing the front for people who need wheelchairs. But we really have to get this thing asphalted in the back. It's really a mess and that's the reason for this being amended to where the \$25,000 more than the \$199,000. Not to exceed \$25,000 more and that is for the entire back. **Williams:** I thought you elaborated. How does this work into a plan for new municipal buildings? Like, it seems we are repairing things that are falling apart with no plan to create something that's new. **Mayor:** We are in no position to be dealing with a new administration building right now. Let's take care of this and next year with respect to our safety forces getting in and getting out in a timely fashion. Simple as that. **Williams:** So, we don't have any plans for a future. **Mayor:** Oh, we do. But let's have the justification for that with our new developments coming in and then it can be easily done. Right now, again we have to deal with as you have heard for our safety forces getting out in a timely fashion. It's a mess back there. **Warren:** It is ponding water. **Williams:** You said we do have a general plan. What's the general plan? **Mayor:** The general plan is to have the development from Interstate McBee and the Premier property and then you will see how fast that can happen. Until that happens, until the money is coming in.... And it's pleasing to see that Interstate McBee is already a half year ahead of time in what they're

doing. **Mayor:** So, no actual plan. We are talking about possibilities. **Mayor:** No, I think we realize we need a new administration building with police department and we are probably honestly looking at about 2-3 years. Probably 3 years to be honest. **Williams:** Yeah, because we are talking about the travesty of what our fire department is in. But our police department is not any way in a good facility. **Mayor:** Again, they will be pleased. Some of these younger people, they really like it here because of the atmosphere. But the key is right now, particularly with these cars, having a carport. That will buy us the 2 years till we have the money to justify going forward with the new building. **Williams:** Then my last question or statement will be, I started in 2016. It's 2021. We have had a conversation every year about maybe next year or maybe 2 years. There has to be some planning for you to get to those 2-3 years which never happens. So, that's my only statement. **Mayor:** Well, we are building a general fund balance up and that will be happening with those new companies coming in. You have never heard from me that I was talking a new administration.... It's nice. But until we have the money to justify it, we can't justify it. **Williams:** Oh, every time somebody brought it up, you have said, 'oh maybe next year' or 2-3 years. **Mayor:** We had companies coming in with \$1 million or \$3 million a payroll. Now, we are talking the big time. **Williams:** We just need to put a focus on if we are going to spend \$56,000 to fix asphalt. At some point, we need to put a huge focus on when we are going to prepare new building. **Mayor:** And I say to you, quit thinking about conventionality and what everybody else is doing. You want their records, and we went through the list of the 57 communities in this county, there is only 4 that is lower than us. Why do you want to compare with what everybody else is doing, whether they have a 5-year plan or anything else? I don't want to hear from them. **Warren:** The bottom line is this. I think that what the councilperson is saying is that it's incumbent upon you, as the Mayor, to have a 5 year plan. And with that 5-year plan, you will project.... That's what a 5-year plan is, it's just a projection. You create a 5-year plan, and you want to project to start to construct a municipal building, contingent upon the revenue that is going to be received from any of these businesses or all of these businesses or wherever we are. We all know that it has to be contingent and there is nothing wrong with putting it out there. You need to work with Brian to come up with a 5-year plan and within that 5-year plan, hopefully, you can perceive or project since you have the confidence in these businesses you are selling to us with the increased revenue, that you should also, be able to project how many years you think it will be before we can consider a municipal building. And in that, we can start working toward it. You can set up a special account even and call it municipal building account even in the upcoming years. But we do need.... And every community has a 5-year plan anyway. **Mayor:** And that's why we don't. **Mayor/Warren: *inaudible* Warren:** Because it's otherwise management by crisis. And that's not good either. **Mayor:** Again, if we didn't have the record we had, then I couldn't be saying what I'm saying. By having the record, we have, then I can understand I couldn't be saying what I'm saying. But having the record we have.... **Warren:** We want to see something. **Mayor:**10-15 years.... I don't care what everybody else is doing. **Warren:** Mayor, we are not saying that. We are saying that a lot of communities, the reason they are doing it is it's the fiscal thing to do. And it is something that the Mayor is presenting to council who approves the budgets and oversees the budgets of the Village with the Mayor. Everybody has a 5-year plan and you can't say everybody has a police department, everybody has a fire department. Do you want to get rid of them? **Mayor:** I didn't say that. **Warren:** Okay, well that everybody has a 5 year plan. A 5 year plan is just intricate in village financing or city financing as a police department or a fire department or service department. **Mayor:** Then why have we come from nowhere to nearly the top without a 5 year plan? **Warren:** Because of the fact.... I don't know why. I'll be honest with you. But I am saying now, it doesn't hurt to start working toward goals now that we're.... 10-15 years ago, the condition of this building and the condition of this Village wasn't as bad as it is now. It's not as undesirable as it is now. **several speaking** **Rogers:** Can't you just put something together instead of arguing about it? **Williams:** It doesn't align with what we are saying. We sit in a meeting and say our safety forces are great, **inaudible**, our police department is great and then we got them in a shack. So, it really doesn't align. Give them great facilities to be great. That's all we're saying. **Warren:** We aren't building it to build it. We are going to be building it to need it. But all we are asking and suggesting to have a plan to project when you think the Village. Since you have the finance director and since you have talked to the businesses, give us a projection when you think that a new building can be constructed. It's based on a plan. Anything that you do, you have to plan on some measure. You just can't wake up in the morning and know all of these people are giving me money and don't have a plan for it. I was here you know, when the fire department was built. As a matter of fact, if Al was here, he would have told you I found some deficiencies that they did and they had to make corrections in the fire department. So, all we are saying.... Eloise, Pat and I thought \$600,000 was a lot of money in 1998 or whenever it was. That's how much the fire department was-\$660,000. We thought about that and it's a drop in the bucket now. **Hardin:** You know, you asked the Mayor a question and I think I am equipped to answer it. In December, you and I will hit another milestone. God willing, he will spare us another 10, 15, 20 years. But God forbid, if I haven't talked to Tom about what I want to do with funds, he will spend the he want. This is a Village and we have had the confidence and continue to have the confidence in your thoughts. But Mayor, it's time to put them on paper.

In all fairness, you have had a vision and you have followed that. Ever since I have worked with you, you have had a plan. All we are saying to you now and I agree, put it on paper. So, whatever the vision is and it's shared by this council.... **Warren:** Because now we have a greater need. See, if you are truly in your heart saying that you can see this Village and we do need a building. Now, if you're saying we don't need a building.... So, if you are saying we really need a building and this building isn't paying our payroll. It isn't paying our service department. It isn't paying the garbage collection. It isn't paying the things that we typically pay for, this is over and above that. So, being over and above those expenses, it's not like we're saying that \$250,000 or a half million over and above it. It could be a million and a half dollars over it, so we got to have a plan on how we in 3 years or 4 years get the approach on getting there. Will we have the money? We don't know. So, that is why we have the plan to work towards. But with something that is out of the routine of our operating expenses, this building we are projecting to build, will be 10% of our budget. If our budget is over \$10 million, this building will be over \$1 million. That's 10%. So, you got to have a plan if you really seriously intend on building the building. **Mayor:** I wouldn't call it a 5 year plan. The plan would be for the new building. In a few, let's we are more of a bedroom community where the few places we have to develop are developed. So, now it's more caretaker.... **Hardin:** You got to put it in writing. **Mayor:** ...keeping what we do have. Isn't it amazing that this Dr. Yang. We are talking a cosmetologist from Beachwood wants to open up an operation here in Oakwood Village. That's unbelievable. **Warren:** And so this money will help to pay for the building that you have in your 5 year plan. Ask Brian to do it. He will do it. **Hardin:** Here is a visual. Every time I go down Broadway and see those big stone things, it tells me that we don't have a plan. **Mayor:** No, they are going where Alexander is. There are going over there. **Hardin:** Oh, really? **Mayor:** Those are going to be the entrance to the site over there on Alexander and Macedonia. **Warren:** That's nice. **Hardin:** When? **Rogers:** He's said that before. **Mayor:** Guess what it's going to cost to move those there? ***inaudible-several voices*** **Mayor:** \$30,000 to move those 4 things because they are that heavy. And they are right under wires to begin with. **Rogers:** Going forward, I don't want this from going forward tonight. I was just mean in the future, I would like to have.... **Warren:** This is a change order, and you are absolutely right. Typically, we do that and it's not unlawful or the law director would have never done it. They would have never put it together. **Hardin:** Is this the same \$25,000.... **Mayor:** Yes, it's from the COVID expense. **Hardin:** So, what is this we are going to do now? **Mayor:** It's the same \$25,000, but Johnnie wants to have it.... **Warren:** We are authorizing the thing but the COVID money only going to have \$1,100 left in that line item because as Ms. Williams said.... **Hardin:** SO, we are authorizing this money here? **Warren:** Right.

Res 2021-69

Introduced by Mayor &

Council as a whole

1st Reading

A RESOLUTION AUTHORIZING CHANGE ORDER NO. 1 FOR THE VALLEJO COMPANY INCREASING THE CONTRACT BY AN AMOUNT NOT TO EXCEED \$25,000.00 FOR THE 2021 OAKWOOD ASPHALT PAVEMENT REPAIRS PROJECT LOCATED WITHIN THE VILLAGE OF OAKWOOD AND DECLARING AN EMERGENCY

MOTION TO SUSPEND by Rogers; Seconded by Gaither

VOTE YES: Warren, Gaither, Callender, Hardin, Rogers, Williams

MOTION PASSED

MOTION TO ADOPT by Rogers; Seconded by Callender

VOTE YES: Warren, Gaither, Callender, Hardin, Rogers **VOTE NO:** Williams

MOTION PASSED

Ord 2021-70

Introduced 10/26/2021

by Mayor & Council as whole

1st Reading

AN ORDINANCE ENACTING REGULATIONS OF ELECTRONIC DIGITAL BILLBOARD SIGNS LOCATED IN THE VILLAGE OF OAKWOOD

Rogers: I think we discussed this before the meeting that we should move this to the work session until we can review it and have planning commission to look at it also.

MOTION TO TABLE by Rogers; Seconded by Gaither

VOTE YES: Warren, Gaither, Callender, Hardin, Rogers, Williams

MOTION PASSED

Ord 2021-71 AN ORDINANCE ENACTING SEVERAL CHANGES TO OAKWOOD VILLAGE
Introduced 10/26/2021 CODIFIED ORDINANCES RELATED TO THE REGULATIONS OF SIGNS LOCATED
by Mayor & Council as whole WITHIN OAKWOOD VILLAGE

MOTION TO TABLE by Rogers; Seconded by Gaither
VOTE YES: Warren, Gaither, Callender, Hardin, Rogers, Williams
MOTION PASSED

MOTION TO ADJOURN by Gaither; Seconded by Rogers
VOTE YES: Warren, Gaither, Callender, Hardin, Rogers, Williams
MEETING ADJOURNED @ 9:02pm

Adopted _____

Christine Morgan, Clerk of Council

Johnnie Warren, Council President