

VILLAGE OF OAKWOOD  
COUNCIL MEETING MINUTES  
AUGUST 24, 2021

**ATTENDED**

Johnnie A Warren III, Council President  
Elaine Gaither-Council-at-large  
Chris Callender – Ward 1  
Eloise Hardin – Ward 2  
Melanie Sanders-Ward 3  
Patricia Rogers-Ward 4  
Candace Williams-Ward 5  
**ABSENT**

Jim Climer-Law Director  
James Schade-Fire  
Mark Garratt-Police  
Tom Haba-Service  
Daniel Marinucci-CBO  
Brian Thompson-Finance

Gary V Gottschalk, Mayor (LATE)  
Carlean Perez-Recreation  
Ed Hren-Engineer

Meeting opened by Warren at 7:05pm  
Pledge of Allegiance recited; Attendance taken.

Motion to approve minutes from July 13, 2021, Council Meeting made by Hardin; Seconded by Callender  
VOTE YES: Callender, Hardin, Gaither, Rogers, Williams, Warren  
VOTE ABSTAINED: Sanders  
**MOTION PASSED**

Motion to approve minutes from the July 26, 2021, Special Meeting made by Hardin; Seconded by Rogers  
VOTE YES: Callender, Hardin, Gaither, Rogers, Warren ABSTAINED: Williams, Sanders  
**MOTION PASSED**

Motion to approve minutes from the July 28, 2021, Special Council Meeting made by Gaither; Seconded by Rogers  
VOTE YES: Callender, Hardin, Gaither, Rogers, Warren ABSTAINED: Williams, Sanders  
**MOTION PASSED**

Motion to approve minutes from the July 29, 2021, Special Council Meeting made by Rogers; Seconded by Gaither  
VOTE YES: Callender, Hardin, Gaither, Rogers, Warren ABSTAINED: Williams, Sanders  
**MOTION PASSED**

Motion to approve minutes from the July 30, 2021, Special Council Meeting made by Gaither; Seconded by Callender  
VOTE YES: Callender, Hardin, Gaither, Rogers, Warren ABSTAINED: Williams, Sanders  
**MOTION PASSED**

Motion to approve minutes from the August 9, 2021, Special Council Meeting made by Callender; Seconded by Gaither  
VOTE YES: Callender, Hardin, Gaither, Rogers, Warren ABSTAINED: Williams, Sanders  
**MOTION PASSED**

Motion to approve minutes from the August 10, 2021, Special Council Meeting made by Callender; Seconded by Gaither  
VOTE YES: Callender, Hardin, Gaither, Rogers, Warren ABSTAINED: Williams, Sanders  
**MOTION PASSED**

Motion to approve minutes from the August 9, 2021, Special Council Meeting made by Callender; Seconded by Gaither  
VOTE YES: Callender, Hardin, Gaither, Rogers, Warren ABSTAINED: Williams, Sanders  
**MOTION PASSED**



### *Open Floor:*

Correspondence from Clerk: **Morgan:** I only have one thing that I want to bring up. We had voted on 2021-51 which was the opioid settlement. We passed it on 8/11/2021. When I went to all of the new ordinances out in the lobby, I noticed that there was already an Ordinance 2021-51 which was an ordinance authorizing the mayor to enter into a lease/purchase agreement with FNB Commercial Leasing for the acquisition of 2021 loader, 2021 leaf vac, 2020 Chevrolet dump-plow, 1995 GMC topkick dump truck with plow and salt equipment, 2021 utility vehicle, and 2021 CAT backhoe from the service department through the State of Ohio Department of Administrative Services State Purchasing Program and declaring an emergency. I emailed Ami with the law office, and she verified with Mr. Climer. We renumbered that on as 2021-51a. **Climer:** That actually came to light today in connection with a couple of other matters that I was talking to Brian today on some leases. We have two 2021-50's and the kind of happened with the transition. My sense is that we are going to have to get those renumbered but there is an amendment that is going to need to happen anyway. So, we are still working on that. We will have it for the next meeting. **Hardin:** Is there timeframe with participating in the lawsuit? Did we pass it in time? **Warren:** Yes. **Climer:** There is more of matter of getting a sufficient sign-on in various places and subdivisions in the state. In other words, every city, county and township needed to vote on that. And if they get a get a certain amount of participation, it is going to increase everybody's take. But there is very short deadline to get that money back which is the reason for the urgency. **Hardin:** But we made it today? **Warren:** Yes. Thank you very much for staying on top of things. With that, I will get the departmental reports. For the person, who calls me the most, I will call on our building inspector, Mr. Marinucci.

### *Departmental Report*

**Maranucci:** Thank you Mr. President. We temporarily hired an interim for the 90 days period. A gentleman that I like a lot from the interview. If he put his resume' in elsewhere, he would get 3 times the amount we offered him. Aaron Smith is his name. He has been in construction all his life. He has fit in very well. He has gone from a salary from the high sixties to the mid thirties but he doesn't need money so maybe it will work out well for us. He has an interim inspecting degree and he understands elements on the computer so he will fit in well. We are interviewing for a second position because we lost two people but that is in limbo now. With that, one thing I want the Council to remember is that no one in building got a raise last year and their work here tripled. And I am very proud of what they are doing and how much work they are doing. We have been swamped. And no matter what Council thinks or any loopholes you want to throw, I am very proud of the people we have. With that said, I am here for any questions you have. **Callender:** I have a question. Ordinance 2021-52 about the building inspector services. Is that because of not having a health inspector? **Marinucci:** I don't understand the question. **Callender:** The Ordinance or contract about building inspector services. **Marinucci:** Oh, you are talking about with Safebilt. The people retired that we used in the past and we do not have the people onboard to perform these inspections. With COVID-19, the inability to go and see people. We used to go and see people once a month. We would go and get credits and would meet the electrical inspectors and the plumbing; we would meet them all. When that hit, it's been a year and a half now. Don't know if everything is going to open up but everything is on Zoom. There is not interaction with people, and we need Safebilt right now and that is on the agenda. **Hardin:** Mr. President, the contract says for a year. **Warren:** What's that? **Hardin:** The contract. The period for the contract is for a year. **Marinucci:** Probably renew it every year. **Hardin:** Is it necessary to have them for a year? **Marinucci:** It is going to be every year until the slots get filled. But we are not going to hire electrical inspectors or anything like that. It's going to be too much money. So, the amount of electrical inspections is minimal compared to a full time position. **Hardin:** You are not going to looking for a certified electricians in those different periods. You are just going to use this company? **Marinucci:** You are correct. **Hardin:** Now when you are not here, we currently bring somebody in... **Rogers:** What was his name? The person who retired and was doing the inspections on electrical. **Marinucci:** He became the CBO of Twinsburg. Robert Roy was his name. That's what put the void in. **Hardin:** So that is why we are doing what we are doing? **Marinucci:** Yes. In a few months, when all the data is in, the finance director will know how much we paid Roy and how much we allocated to Safebilt. You will see what the impact for the Village is. I think it's going to average out close. **Hardin:** Well since you said what you did, I took some time to go over most of the legislation. I was going to defer my questions to the President because of his current position with the city just to see what his thoughts were that the salary arguments with what we are currently paying so you can be ready to answer them. **Williams:** I have a question about the contract. It says it automatically renews. I might of missed it but where is the part about how much notice we have to give for it not to renew? **Marinucci:** 45 days, I believe. **Climer:** I believe it



is 60 days and if I recall correctly cause it has been a long time since I read it, but I believe it can canceled on 60 day's notice at any time. **Hardin:** Mr. President, it does not say that. **Climer:** I have to quiet honestly go back and \*inaudible\* (multiple voices) **Marinucci:** If we are going to get rid of them, we are not going to give them work, so that 60 days period, they will not be accumulating time and our dollars. **Climer:** I was just looking for that Candace. **Williams:** If it automatically renews and there is no time period, it automatically renews. **Climer:** It is cancelable upon 90 days notice and 30 days before renewal. **Hardin:** On page 3, a consultant in the municipality may provide similar services to other clients while under contract with this municipality. \*inaudible\* (multiple voice conversation) **Rogers:** I hope you have some answers for some of those properties I sent to you a couple weeks ago. **Marinucci:** I don't any answers. I didn't even get to Drake. **Rogers:** Okay there was Drake and the deck that was built on Alexander. Did you get... **Marinucci:** The one on Alexander, we will finish it. We will have to get on that. I'm swamped. I am totally swamped. I did not go to Drake. I did go to the one on Alexander. The one where I thought the property was a different property. **Rogers:** That's why I sent you the picture of the house. **Marinucci:** Right and you sent the picture. I will get on it. That might be condemned. I am not too sure if I am going to condemn it cause I have to see the structure on it. But it might be. **Rogers:** I know I had told you who owned the property and I know you had looked to see where they lived, and we thought it was a business. Then there was this fabulous house. **Marinucci:** That's the one I sent a certified letter, pictures of everything. He works in a huge law firm and the law firm is in multi-states. When you call the law firm, they specialize in foreclosures. So, I think he picked up these houses in foreclosure and that is what's going on. While she is doing this, we are getting hit. And I think all the areas are getting hit by these out of state LLC companies. And Jim, I went on the Secretary of State (site) to find a statutory agent. First of all, the LLC is not register with the Secretary of State so you can't find the statutory agent but, in the file, you have the LLC. We are having terrible difficulty. Today, I was screamed at by a title agency when she wants to act in the shoes of the owner of the rental property on Oak Hill and we are not allowing it. The owner is from North Carolina and it's an LLC company. So, I gave the direction that I want their lawyer from North Carolina to draw up an affidavit with the requirements I wanted. She was screaming that she wanted to do it, but we weren't accepting it. When we pulled up the file, the problem started in early July. She went through Lilly and wouldn't accept that she told her. Then, she went through Debbie and wouldn't accept what Debbie told her. Then today, she came to me and was screaming at me. I told her until I hear from the lawyer from North Carolina, you will not be allowed to rent the place out. **Rogers:** But back to the property I was requesting about... **Marinucci:** I haven't done anything. But the one property, i sent the letter out just last week to a Muslim name from Solon. **Rogers:** But the property that was owned by the LLC has a physical address in Solon, so I thought that would certainly be easy. **Marinucci:** Pat, I sent them a letter. A registered letter. That is step one. **Rogers:** What did the registered letter say, can I ask? **Marinucci:** I'll get you a copy of it tomorrow. **Rogers:** Is it like a standard letter? **Marinucci:** No. **Rogers:** Do you have a standard letter? **Marinucci:** I don't have a standard letter. I send a letter out by the issue. I believe it was tall grass or whatever. But I sent it to them and it was just a week ago. We did not get a response from the certified. **Rogers:** And then I have one other complaint down of Macedonia a little further down towards the end. 76 something. It appears he is doing a landscaping business out of his house. **Marinucci:** Yeah, I know. We are in the process of putting some screening in. I don't want to kick him out over it so we are putting some screening up. **Rogers:** But he can't operate a business out of his home. **Marinucci:** He is a landscaper that does business elsewhere. He lives in a house in Oakwood. He had signs up and took them all down. Then he cleaned up part of the property and we wanted to get some screening up. **Rogers:** What is the name? **Marinucci:** I don't know. I know where you are talking about and he is a Mexican. It's a Mexican name. **Warren:** What is your concern, Pat? Are you saying he had this landscaping equipment outside of the driveway? **Rogers:** Uh huh. **Warren:** Is that a code violation? **Marinucci:** Yeah, he is doing a lot to clean it up. **Warren:** No, I am asking is that a code violation of what he is doing? You can't screen a code violation. **Marinucci:** I am not saying I am screening a code, but I should have thought it out. I know he has a pick-up truck. **Warren:** But does he have equipment or things that are contrary to our code like is the size of the pick up exceeds the size.... **Marinucci:** Yeah. **Warren:** Then we have to cite him. **Marinucci:** I know we have to cite him. I don't want to kick him out of Oakwood. **Warren:** We are not saying kick him out, we are saying cite him so he will get in compliance. **Marinucci:** So, I am trying to get him to put some screening in and trying to get it to non-visibility is what my game plan is. **Warren:** But the thing is he still cannot have trucks or anything that exceeds the allowable ordinances we have on the books. The building inspector nor mayor nor council can give him an exemption. **Marinucci:** I trying to get him into compliance. **Warren:** Well, getting into compliance is not telling him to screen something that is out of compliance. It is almost like you are hiding something that is out of compliance. \*inaudible\* (many voices) **Mayor:** ...property you put in the back versus a half-acre property. **Rogers:** I thought it may be more than that. I may be wrong. **Warren:** My question was, I don't care if he had 20 acres, if it's not compliant to code....



**Mayor:** No, no. You can't be straight jacketing the rule like this in a community where every ward is different.

**Warren:** Law director, is that against to law to not be in compliance to code? **Climer:** There is discretion in a code if it is a clear violation and you are applying the code unevenly for various reasons, then yes. **Warren:** Then what we want, for the record, is we want circumstance of the violation, and we want a legal opinion sent to the council clerk to be forwarded to us if this guy is in violation and can this guy screen the area. Does this code have any exemptions in it based on the acreage or is it strictly unidentified? So, the Mayor or the Building inspector and nobody else can violate the code. We the council is her to enforce it. All I am saying is that.... **Mayor:** He doesn't have three acres but if he did have three acres, believe me, there can be a variance on this. **Warren:** We can see.... **Mayor:** He doesn't have it but if he did there could be an issue here but there isn't so let's move on with respect that he only has to be cited. **Climer:** Can you send me the details Dan because I need to have those. **Rogers:** I have the address. **Climer:** And I would need to know the background. **Warren:** And with response to us, I would like see what the building inspector sends you as it relates to the code and your legal opinion as it relates to what his next steps should be. **Rogers:** Just wanted to know what we can do with the Drake Road stuff. **Marinucci:** This is my opinion on the Drake Road stuff. I think we should set up a third party to go in and cut grass cause Tommy is too busy. And then just charge.....going into court is not what we should be doing. I think we should cite the people that are not cutting the grass—I said it wrong—send letters. We send letters. We send lots of people letters. Have a third party cut it and put it on the tax. Going into the courts is not the way to go. The courts are overwhelmed, and we need a better solution and I need to get with Ross on that. **Rogers:** I did provide.... **Marinucci:** For me to send a letter off, this is how it works. You have to give them a couple weeks to do it and then you will have to go into the courts. That will take you into October. And the courts are overwhelmed. I can't even get your situation through the courts. **Gaither:** He resolved it. **Marinucci:** OH, he resolved it. That took 7 months. **Rogers:** But I just sent some letter. I provided you the owners of the property. **Marinucci:** I didn't get to it, Pat. I don't know how else to say it. **Rogers:** I will just think automatically that your secretary just sent them a letter. **Marinucci:** I don't know. I didn't get to it. We're swamped. High grass to me is low priority compared to what is going on in this village right now. **Rogers:** I know your shorthanded and busy. **Marinucci:** I'm swamped. There is no other way of doing it. There is a whole lot of litigation coming down the path. **Warren:** Tone it down, sir please. **Marinucci:** I'm sorry. This is hard. These last 3 weeks you have no clue. The phone rings non-stop. Debbie can't do any more than she is doing. We can't do any more than she is doing. But in two weeks from now, we are going to be fine, we are going to have another body in here to help out. Then we will send a lot more letters out. And I will have an answer about that rich lawyer in Solon. **Rogers:** Okay, good. **Warren:** Mr. Haba. **Haba:** Yeah, that's the green house on Drake Road you are talking about? **Rogers:** Nobody lives there, do they Tommy? **Haba:** Not that I am aware of. They always have that house up I notice a week or so ago. Doesn't look like anyone is living there, but they have been notified we can cut it. No problem. We can cut it tomorrow. Will take about 45 minutes. **Warren:** They have been notified? **Marinucci:** I don't know. I have to check. **Haba:** That's all we can do. We can cut it and at the end of the cutting year we send everything to Mr. Thompson, and he sends it to the county, and it goes out in fax duplicate. It's no problem doing one more. We were out today and will be out tomorrow but not today. **Rogers:** I just think the owner gets a letter and then we.... **Warren:** The grass isn't growing as fast as it was. **Haba:** Yeah, but it hasn't been cut in a little while I don't think. I think the county is softened on its rules. 10 years ago, they didn't know what to do with these lots. We'll cut it and we will cut it the next year too then put it on taxes again. So, once they are notified just keep cutting it until someone buys the property. Then when they buy the property, they got to \*inaudible\* money. **Marinucci:** I'll make sure a letter goes out tomorrow if one has not been sent out already. **Haba:** By the end of the weekend, is that the property? **Rogers:** Yes, that was one of them and then there was another one next to Malone. I guess he is a new kid kind of new to the property and he was letting the back grow up. She was concerned about varmints and stuff like that. I provided her the name of the owner which live in Brooksville as I recall. They could send him a letter and put a little pressure on him to take care of the property. **Marinucci:** I know we didn't send a letter to Brooksville. **Haba:** Send me the address tomorrow. **Rogers:** It just seems so easy to do. **Haba:** I know, and I will talk to the gentleman next to Malone and tell him he is letting his backyard grow up. I think that will be resolved. **Rogers:** Thank God for you, Tommy. **Haba:** No, I just think though if I talk to him nice and he will get on that, I'm guessing. But you never know. The gentleman with the boat on Tryon said he would take it out. I don't think he meant anything. I think he is not able to. I don't think he is trying to avoid it. I don't think he is able to-the gentleman on Tryon. **Rogers:** Alright. **Haba:** Give me the address tomorrow. **Warren:** Does anyone have any other questions for Mr. Marinucci? Okay, the Fire Chief.

**Schade:** Thank you, Mr. President. Everything is going good. We will be done with the flushing of hydrants in the community. Now we are doing hose pressure testing. That's all I have to report. Any questions. **Gaither:** Saturday,



a couple of my daughters were going through the reservation and there was someone who had passed out on the trail. There was a gentleman there on a bike who said he had called Bedford 30 minutes before. He was still on the phone trying to get someone to come out to look at what was going on there. Someone had picked up her phone and called her mother. Her mother called Oakwood and within 5 minutes there were two police cars and a squad was there. By the time Bedford, did show up, they were on the way to the hospital. So kudos to our police and our fire department. So what happened to her? Is she okay? **Schade:** She has little bit of mental issues and she escapes home. But she has medical problems too but she emphasizes them I guess for sympathy because we pick her up quite often. She is doing fine. **Gaither:** So, that is why the mother called you. And while they were there waiting on Bedford, my son-in-law is EMS and they asked him what they should be doing while they were waiting. He said she probably suffered from heat exhaustion because it was so hot, so they started putting ice and water on her. **Schade:** It all helps. We appreciate the props for the services to keep everybody safe. That is the main goal of our job. We just want to take care of the people in the community and ourself. **Gaither:** But it is also the mother called us for help. Bedford said they couldn't find them. The gentleman said he gave specific instructions and direction of where we are. But they couldn't find them and Oakwood could find them. **Warren:** I thought it was the dalmatian that you had on the truck. **Hardin:** Chief, I am glad you acknowledged publicly "we try hard." You have always been top of the line with me. We go all the way back. **Schade:** We have along history. **Hardin:** When we go back to volunteer firemen, we were one step from dalmatians. I don't know how longer I am going to do it or how much longer you're going to do it, but I am glad that you do know that everybody is trying. It will break my heart for you to feel that you are not getting the support. But as long as I am sitting here, between police and fire, you are held in high esteem here. **Warren:** And service. \*laughter\* **Hardin:** Keep up the good work. **Schade:** Thank you. While we are there, they should call and we are there to respond to take care of them. With the three communities, and three different directions. Somehow, we have kept them all happy. That kind of amazes me. Bottom line, it's working so we want to keep it working. **Warren:** May we hear from our Police Chief? **Garratt:** Thank you Mr. President. Just wanted you to know that the goal of a full-time staff finally was accomplished yesterday with the swearing two of our part time to full time. They are done with all their testing and all the scoring. They are all set and they are on the road. We will have them for a long time. IT is critical at the day and age to try and find police and fire to hang on to these people. We have a couple of good ones and they should be around long after we are gone. **Hardin:** I don't know if they were in class together but I am sure the rest of the council will run into them sooner or later. They are like Starsky and Hutch, have you observed them? I stopped cause there was something in the street and before I could put my car in park, the other one had pulled up on me. He said, "we will always have each other's back." I think they work very well together so congratulations to both of them. **Garratt:** Thank you guys. That is all I have. Does anybody have any questions? **Mayor:** The Ohio State Marching Band is dubbed the best damn band in the land. Oakwood Village has the best damn fire and police in the land. **Warren:** And service. \*laughter\* **Warren:** May we hear from service?

**Haba:** I just have a couple of things. Ms. Gaither, the sign that the Mayor had us put up. Question, I had a lady call me late this afternoon. Holly Hill subdivision, since I talked to you last year, you mentioned to me about it. Does it end at the \*inaudible\* line? **Gaither:** I don't know. **Haba:** I don't know myself. She called me asking how I could that sign up saying Oakwood? But she misunderstood. She lives on Holiday Hill Court up in Bedford Heights. I didn't realize it \*inaudible\*. You see it more and more happening. The city doesn't plow for them or pick up their trash. I explained it to her that the subdivision has been there umpteen years. I think she understood but I would ask council tonight if the subdivision stops at the Oakwood/Bedford Heights line or keeps going. I'll find out tomorrow. **Gaither:** I am not sure. **Haba:** It's okay either way because she was confused about it. **Warren:** The best person to ask is Ed Hren. He would know. **Haba:** Other than that, Bellview we try to sell stuff the last few years at the auctions and get nothing out of it. We told the Chief that we sold one of his old Dodges that was falling apart. It was 2013. Don't know they offered him for it. It sold last week for \$3,452. It's way more than he was to get. Then we get a little more when we went in with Bedford a couple years. The old Taurus that Mr. Freeman was driving around in, we got something. We got \$75 for that. I would have paid \$150 for it. This year thus far we have taken in \$19,177 and we have a few more vehicles. The biggest one was the old rescue squad that was bought in \$11,200. When we were going to trade it, it wasn't going to get us nothing. But we were lucky with a gentleman that worked in government in California, retired, and was moving back to Texas. He wanted to turn it into a camper. Then we a funny story. We had a fight with a gentleman. We had a 1999 Chevy small dump trucks that hadn't ran for a year and a half. It was all rusted. The gentleman bought it and he paid \$1,450 for it. It was junk. He thought we were the very wealthy Oakwood by Dayton. \*laughter\* \*inaudible\*. They call us and ask us questions so we tell them what kind of shape it's in. He lived near there and he bought it. He



didn't realize it was this Oakwood till after he bought it. He had to have it towed from here to there which was another \$800. We have about 4 more vehicles to go and once they are done, you will get the report with the cost of everything. That's all I have. Sanders: What is the situation with that boat on Tryon? Haba: I don't know. The Chief sounds like he knows. He is a very old gentleman, very polite. I thought to myself as I walked away he was going to have a tough time with that. Garratt: Just before we were going to deal with his boat, Tommy talked to the gentleman. He has good intentions. He just doesn't have a way to move it. It is on the village's property, so we are giving him a little more time. If he hasn't done it, we do have the paperwork to salvage the vehicle so we are going to be yanking it out of here in the next couple of weeks. We will take care of it. We want to give him as much time as we could with the possibility of him doing it. I contacted the Division of Watercraft to get the boat out free. We can snag them both and have them destroy them both at the same time. We have a plan in place. We are just giving him time so maybe the gentleman can. But we don't think that is going to happen. Rather than having an extended time for him to pull it out of there, I will do the paperwork and we will get it to waste management. \*inaudible chatter\* **Marinucci:** If you are looking at the boat, those properties on the left, that gentleman on the right, we cited him. His \*inaudible\* burned down. He's in court and he came into the building department yesterday and he hired somebody to clean up that whole mess. If you go into the yard, it is a huge mess. It should be done any day. He is making an attempt to clean it. **Warren:** Finance Director?

**Thompson:** Thank you Mr. Chairman. I know Christine had advised me about the potential for a finance meeting but I didn't see the schedule. So, I know in September the 14th or 28th we can reschedule. I know the July reports were submitted to council. So, if we have the 14th, I will have August as well. **Warren:** So maybe we can do it at the September 28th meeting and I know the department heads are already going to be working on their budgets for 2022. **Thompson:** Yes. The time is coming up. Couple pieces on tonight. We have a housekeeping item for the tax budget I always turn into the county. And we have another for our bond anticipation notes that we do annually. There is somewhat a time sensitivity for September 1st if we can get that resolved. These bond anticipation notes we will follow state statute. The notes we can roll over for 20 years but after the 5th year, we have to start paying them down. We have been paying them down for the last 10 years. This note was as high as \$2.8 million and we got it down to \$1.9 million. Most of the reason we have not turned it into a note or a bond at this time because it was more efficient in cost savings with the way the climate and the market is on the interest rates. And even this one we are anticipating this time is going to be under 1% on the interest rate. I can comment more as the legislation comes up. The 2018-2019 audit is done. The auditors contacted me and they said there is a couple things that came from before. They didn't see the need to come out and do a post audit. They were asking if we wanted to waive it. At that time, I conveyed it to the Mayor and he conveyed to the Council President in a special meeting and we signed off to not have a post audit. That doesn't mean you don't have to have one. They said we could still have them come out, but they didn't see the need with the minimal stuff in the audit from prior audits to come out. But if we reach back out to them and want them to come out, we can. I wanted to make those comments tonight and I can elaborate more as the legislation comes up as needed. Thank you. **Williams:** I sent an email in regard to that. In the future, it may be the way they responded in the email that "council waived it." But when you send out a public record that says "council waived it", you automatically include all of us whether we had a comment or not. To see that in my opinion, that means I waived it and I wasn't aware that we were having one or not having one. I would say you all need to be more careful in the future and do that differently. Either the Council President needs to reach out to everybody. Or the wording when they respond needs to say that the Mayor was contacted; the Council President made a decision. But you can't put something in the public record that was not factual. **Hardin:** I know you wanted to say until we get to legislation, but just real quick. In 55, what is this part equipment and building to house storage service department functions? **Thompson:** I did come prepared if you wanted to see. I had an exhibit if needed. **Harbin:** When did we talk about this? **Thompson:** These are prior items that happened from 2008 to current. It is a cumulative of the bond anticipation note that we have included every year. **Mayor:** We have done this every year for over 20 years. **Hardin:** I understand. I remember a whole lot but don't remember this project. **Thompson:** I will share this exhibit with you. **Mayor:** Every August for at least 25 years, we issue this. And as the Finance Director said we have come down from \$2.9 million. Without it being passed by an emergency, you may not recall but we have done this every year for 25 years. **Hardin:** I know, Mayor. You said that one more time. But I do not recall the project. And this is something you have been giving us? **Thompson:** Somewhat in a different form, but this kind of really outlines everything over the years; the department, the motor vehicles, the streets. And you see at the far right at the end, you see the \$1.9 million. Now, in anticipation for this year, we are going to be paying down approximately \$155,000. What happens, they will give me the \$1.9 million, but I will have to use our funds of the \$155,000 to pay down the note. You can roll it for 20 years and after 5 years you have to start paying it down. And we have paid down almost a million dollars



over the years. **Hardin:** This is what I was looking for. Thank you. **Williams:** So, since we just jumped on that, does this include the new Tahoes? Some of the new equipment or is this all old? **Thompson:** This is all old. **Sanders:** So, what is the difference in the format moving forward? **Thompson:** In terms of the language on the alternative format methodology? **Sanders:** Right. **Thompson:** In the past, it was a very thick report we gave to the county. But the county changed the format maybe 10-15 years ago. So, it is very efficient now. We show our debt, beginning balances, revenues and anticipated big numbers from local government. I have a sheet to share to tell you what it does and what it doesn't do. That is all it is. It just made it a different process for local government and cities to submit in a more efficient way. **Sanders:** So, are they requiring we change the format? **Thompson:** No, it came from them. They gave us a format and we submit. **Sanders:** We are just updating. Thank you. **Williams:** For 56, is it the only change in the bond number and the small change in the amount? What were the corrections? **Thompson:** There is some dialogue and the law director can elaborate. We were just finding out in conversations today. The equipment for the police is done. What we were attempting to accomplish is adding a Tahoe for a Chief on his legislation. **Williams:** So, 56 doesn't include the fire department; just the police. **Thompson:** It was for the vehicles for the police. Theirs is done. I think in anticipation, Jim was going to remove that from tonight's meeting. **Climer:** Yes. There was a miscommunication between Brian's office and mine that 56 was going to be presented but that has already been dealt with. There are two issues that I spoke about a while back; one to add a Tahoe for the entire department. But I believe Brian indicated they had already been discussed in the finance committee. The power washer for the service department. So, right now, we are going to get this amended and presented to council. **Williams:** So, 56 was created in error. **Climer:** I am going to request that it be withdrawn. **Warren:** May we hear from the law director?

**Climer:** I think I just gave my report unless there were any questions. **Rogers:** In regard to the signed ordinances, where are we with that? **Climer:** I know Ami and Ross were working on it. Ross is going to handle an electronic variable signed edition. We have a drafted that, we have a draft signed ordinance, and they are going to put the two together and that should be packaged up and ready within the month. **Rogers:** Because you told me early August. **Climer:** I will double check with her on the status. **Warren:** Any other questions for the law director? May we hear from the Mayor?

**Mayor:** Thank you Mr. Chairman. First of all, while you have your water in front of you, I welcome you back with my smoothie. Kelp, spinach, multi-berries, citrus, etc. Good nutrition, a little bit of cardio in your exercise four times a week, B3 and your immune system can be hardy enough, unless you are very frail or have a lot of preexisting conditions to deal with any viruses. We had Dr. Mark Price here and was interested. He looked at one lady and by looking into her eye \*inaudible\*. Anyway, he did get a spec of blood from those who wanted it done and you could then examine your own blood under the microscope which most don't have a chance to do. From that, he can tell whether you can be vaccinated or not. Clearly, where the corpuscle is circular, that would be the case if you were not vaccinated versus if you were vaccinated, it would now be square with particulates from the vaccine hanging on to that square. Of course, that is not being shared by the media. It is not known whether there is any long-term effects but there is an altering to the DNA. Particularly with a lady and her fertility system. With that, we move forward. Interstate McBee are within a month and a half of regrading the surface on Oak Leaf. Their building will be twice as large as any building we have in Oakwood at 200,000 square feet. That will be the initial complex on the 30 acres next to Waste Management. They are a half year ahead of schedule and looking to be in by 2023. With Premier, we should have the results within about 3 weeks. The company which is in 21 other centers and one of the divisions here is capitalized at \$39 billion. They are the Fortune 50 within the United States and this will be one of their divisions. We will soon have news on that. We are obviously flattered that they among other companies are looking at Oakwood. We have Swift Filters and Federal Metal looking at 25% expansions in Ohio and doubling their employment. If you are familiar with the area, you know there is a VFW hall in Maple Heights, Bedford, and Solon which cater to recreation, parties and dinners for Vets. But we just got a call that they bought the property on Broadway where the auto parts place used to be called Vet Center from Fargo, North Dakota. And they provide constant service to our vets. You can't pick a better time than right now with the egregious, strategic withdrawal in Kabul by our leadership in Washington. It is having an effect on our vets. Having this counseling service which will be the first of its kind in Northeast Ohio and they had chosen Oakwood. So, they submitted some plans to the building department and hope to be starting the revamping of that building in the spring. I have had a number of call from vets that are going through a lot over what is going on internationally. Lastly, our last concern with Bobbie Wilson. He came down with COVID after two vaccinations. It was unfortunate because the Rock 'n Roll Hall of Fame were going present him with some of his dad's artifacts from the Hall of Fame. Initially, they were going to have a film studio out of



Florida was coming to do a documentary and film that concert. Our last concert will be this Thursday. The previous concert two weeks ago drew in over 1,000 people. This will be a tribute to Elvis. Incredibly, Elvis and Jackie Wilson were very good friends. Jackie called himself the black Elvis and Elvis called himself the white Jackie Wilson. Presley died in 1977 and Jackie in 1975, had a major heart attack performing. He took in a lot of salt for sweating as the fans liked to see him sweat. Because of that, he had a heart attack and never gained full consciousness for 8 years. When Presley died, the managers for Jackie Wilson were taking Wilson for all his was worth. In Presley's Will, he had money going to Jackie Wilson until he passed away in 1983 never gaining full consciousness. They were thinking of having the two of them together but you can't get a stage big enough expect in the Mount Zion in the sanctuary, but they are not letting more that 250 people at a time. So, that will conclude our concerts for the season. We move on and we keep our fingers crossed for the Project Crunch deal going forward in the next 3 weeks. That concludes my report, Mr. Chairman.

**Hardin:** In regards, to concerts, I would like to see some local talent. Do you know how many actual performers we have here? **Mayor:** I know but we are doing national shows. We can do local things locally at any other time in the season. But when you are drawing thousands of people.... **Hardin:** I am not they are not equivalent to your level of talent, but I am saying at some point and time can we have local talent. **Mayor:** We can do that on Labor Day, on July 4th, at the Community Center. **Hardin:** Whenever we have local talent, so your answer is yes. **Mayor:** Yes, within our own framework of recreation, with what we are doing in the community park or the community center, etc. Every year we had local talent at the community center. **Hardin:** I want them on the stage down the street. **Mayor:** That won't be happening because of costs. The stage, not counting sound, is \$1,500. They do things at the community center for our people, they do thing at community park for our people and at our nursing homes. Anyone else?

**Warren:** We will open the floor for public comment. This is the opportunity for the residents if they have an questions or concerns that they can come to the podium and give their name and address to the Council Clerk. They can address anything they like to the Council and the administration.

**Resident 1:** Good evening Council and residents. **Sharron Williams** 7229 Somerville; 21-year resident. I came before the council back in June and had brought up the paving of Somerville. Thank you so much. I saw the Service Director the very next day. I was down walking my down letting me know he saw me, and I let him know I saw him. So, thank you so very much. So, I would like where the council is with Ordinance is with 2021-55 that speaks about funding of repaving and drainage, etc, etc. I thank you. I don't believe that my comments in June alone put that Ordinance in place, but I do thank you for your consideration in my request. I think it is time that some things kind of get done as it has been promised over the last 5 years. **Williams:** Can you clarify 2021-55? **Thompson:** That Ordinance is for prior projects that we completed in prior years. I don't know if you were trying to get comment potentially about Somerville and how it was going to get potentially paid. But maybe the mayor may be able to elaborate. **Mayor:** I believe that was the next road in Ward 2 that was going to be addressed, wasn't it? **Resident 1 and Haba:** \*inaudible\* **Mayor:** So, it's \*inaudible\* and Somerville there were some issues that have been lingering for some time and need to be addressed. So, I would expect that to be on this current budget for the coming year. **Resident 1:** 2022? **Mayor:** Unless there is something necessary right now that has to be done to get through the winter, then that can be addressed. But I think Somerville will be the next street that will be addressed in Ward 2. **Resident 1:** And in respect to his response, Somerville is the shortest street off Forbes. I have been before Council and sat on the Zoning Committee and we talked about this same thing. I never procrastinated about being a good resident, paying my taxes and being present. And I will ask my Council quit procrastinating on my request that is years old. I humbly make my point. Thank you. **Williams:** Can I ask when you first raised the issue of the street? **Resident 1:** Whenever the project for Ward 2. When did we do Ward 2, Councilman Hardin? **Hardin:** More than 10. All the streets actually were redone totally. **Warren:** Ward 2 at that time, those streets that were done at that time were all concrete streets. And it was far more expensive to replace those streets or repair those streets being all concrete than it was to do the other streets. So it took a significant portion of the budget to redo all those streets back in concrete. Councilperson Hardin and I insisted that be done back in concrete but back in that time it would have been cheaper to take it up and redo it in asphalt. But we wanted to maintain the integrity that the streets had originally, and we redid it all in concrete. So, we have to disburse the funds of the Village in the different Wards, and because that was a significant amount of money that we put there. We had to do repairs on these other streets such as Tryon and major thoroughfares to some measure. So, we just been repairing the streets until we got the money to distribute throughout the other Wards and we circled back to Ward 2 which now Somerville is to be addressed next year. **Resident 1:** And is all this money to keep the integrity of concrete or are we going to asphalt? That is very important to me because was integrity 12 years ago or is it integrity 12 years later? **Williams:** Is that 2010? **Resident 1:** 2009 **Hardin:** 2008 or 2009. And to sort of piggyback on what the President was saying, for the



expenditures because it was like expensive, and I want parts of that to be addressed. But now we are definitely back at that point. You are coming and you keep coming and it's a matter of record the mayor stated that concrete was less expensive. **Resident 1:** Let's do it tomorrow. Thank you, Council.

**Resident 2: Bernice Butler** 7217 Lynbrook Drive. **Warren:** The one I see every morning. **Resident 2:** Every day! **Warren:** When I am on the way to work. **Resident 2:** Mr. Haba, I want to congratulate you. Because for the past 2 days, I have seen your forest team out there trimming the trees so when I am walking out there, I am not dodging tree limbs. Thank you very much. **Haba:** \*inaudible\* **Resident 2:** I want to address the Mayor something I addressed last time and that is that metal that is coming down on Lynbrook Drive. All that metal. It's coming from my neighbor's house and I don't know what that involves out in the tree. \*inaudible\* but all that street is just metal and it's right across my driveway? What are we doing about that? Is that part of what you were just talking about? It's metal. **Hardin:** Mayor, it's sort of ironic that she is following Mrs. Williams because what has happened is that the whatever you call the steel and iron that was put down as part of the webbing for the road, has bled through. And it started about 5 years ago and it is pretty significant on all those streets. Especially where one road intersects another. The bleeding is quite severe, and it is rust. That is what is bleeding through. **Resident 2:** It looks terrible. **Mayor:** Tom, let's do this. The next time there is a big rain.... **Marinucci:** Yeah. They have been notified to fix it. I don't see them fixing it. They have 6 more days till the end of the month and then I will cite them. They will be cited if it is not fixed. And the fix was... What's going on is iron in the water.... **Hardin:** Who are you citing? **Marinucci:** It the neighbor that lives next to her (Ms. Butler) and it is draining down the driveway. **Resident 2:** Over into my yard. **Marinucci:** What it is, the ordinance calls for the gutter water needs to be directed...and Ed Hren has been involved in this...to the front of the house. The details that they gave them to tie in the downspout and the sub pump water and take it to the front. **Mayor:** If I am facing Ms. Butler's house though, is that the house to the left? **Marinucci and Haba:** To the right. **Mayor:** To the right. SO that is also a problem? **Haba:** That is no longer a problem. **Mayor:** So now it's the one on your right. **Marinucci:** There is a differential in elevation between the two properties. **Hardin:** It sits lower than that one. So, Bernice did you hear what he said? In 6 days, so you can come back to the next meeting. **Resident 2:** I will. **Hardin:** Now, Mayor you were about to address the bleeding on the streets, so go ahead with what you were going to say. **Mayor:** Well, I wanted to have Tom and now we have Ed back and we will see what his recommendation is in how to alleviate that. We are supposed to get some heavy rain over Friday and Saturday. So, Monday it should be back, and we can take a look at that. **Marinucci:** I think, when she is talking about the metal, she is talking about the red water. It's not iron. **Hardin:** No, it's two different issues. She is talking about the red water that is coming onto her property. What we are talking about is the streets themselves. All of the streets that were concreted, the iron is now bleeding through. So, 3 things just occurred. Mr. Williams, you are told that in '22, you're on the addendum to have that street done. **Mayor:** You will see that cause it will be on the budget that is passed for this year. That street will be named in the budget for street improvement. **Hardin:** And you heard that in 6 days they will be required to respond to you. **Resident 2:** It is now in the front of my yard and the \*inaudible\* yard also. **Marinucci:** There is no way that we can fix the backyard. **Resident 2:** Well, I know. The grass is dead, and I went out there, I have good nature in taking of my lawn. They said they couldn't do anything about it, so I took my gloves and pulled up all that dead grass. So, my backyard I have a big dead spot. I am in the position I don't know what to do. I want to do because it is my responsibility to maintain this Earth that God has given us. Now if you have any secrets as to how I can do that, let me know. **Marinucci:** If you want your problem fixed, you need a swale or a drain that catches the water and to take it to the front of your property to the county storm drain system. That will dry your whole property up. **Warren:** Are you saying the back of her property is low? **Marinucci:** The neighbor's property is elevated so all the water goes down. **Warren:** But you are saying that if the back of her property is low, and you are telling to put a drain, it all depends on how low the drainage system is in the front as to whether or not she can go from that distance and get the right pitch in order to take the water. And if her property is lower than the drains on the street, then it is going to be impossible for that to be done. **Resident 2:** And in my front yard, his drain is right here on the side of his house. That metal fluid comes out of his drain and rolls down into my front yard to that drain that Mr. Haba repaired. That was broken and Mr. Haba repaired that. **Warren:** I make a request that the law director look into what type of responsibility property owners have towards the other on as far as impacting-what is that term-decency, unsanitary environment. I can't do anything on my property that will impact Ms. Gaither's property. **Climer:** The general rule is that the lower property is required to accept the natural water flow from the higher property. And the higher property cannot unreasonably. **Resident 2:** Well, that is what I have been doing. **Climer:** One person's reasonable is another persons' unreasonable. And unreasonably increase the flow of the water. A number of factor's kick into that. Is it a normal building that put up? If they cement in the whole front yard? Any number of things \*inaudible\*



(Warren and Climer both speaking). **Warren:** ...what the building department approved 40 years ago, the elevation of those houses, they should have never approved a house to be so much lower than another house causing this. Of course, this is way back when. **Resident 2:** My request we come up with a solution to solve it now. **Warren:** We are working on it. **Resident 2:** And like the mayor was telling me about Forbes Road is in the budget for 2024. Projecting those years is great for your young people. But guess what? 2024, we old people may not be here. And we want to enjoy our lives right now. I know I do. I can't come up with that kind of solution because I am not an engineer or all of those types. But I do know that when I had my house built, they put drains down that goes under the ground down to that drainage in the yard. And that neighbor, that stuff runs out of his drainpipe. You can see it when it rains. It just comes down. I can look out and actually see it rolling down. Why can't he have a pipe under the ground like I do? I don't understand that. Why does he have his drainpipe sitting on top of the ground? **Haba:** That is what they are asking him to do, Ms Butler. He has 6 days to connect that downspout under the ground down to the ditch line. **Resident 2:** That is what I have been asking. **Haba:** I believe that is what the engineer said. **Marinucci:** This condition exists all through Oakwood Village. Don't take this the wrong way. This condition exists in Perry, Fairport Harbor, Euclid, Mentor. These are old homes. This is what happened when \*inaudible\* when he got sick of it and he put a drainage system in. And you think, "what happened to that?" Until we get a drainage system that works, this issue is not going away. **Warren:** But this issue is not going away because of the topography difference in the two houses. That is simple as that. There is nothing we can do in the right of way of Oakwood Village that will remediate her situation. The only thing that can be done is to minimize the impact on her is for the homeowner next to her to be compliant or required to tie his downspout drains into the downspout system that is already there and be taken off the property and won't be rolling down the grass onto her property. **Marinucci:** But Council, that condition is everywhere. **Warren:** We aren't worried about that. We don't have but one person here talking about it now. We have had others in the past. The point is we have a resolution. And just to let you know on behalf of the Mayor, Council and just about everyone else, we are not saying 'suck it up' because it is going on throughout our Village. **Resident 2:** \*inaudible\* **Warren:** That is what I am getting to, and I am saying it is totally inappropriate and a horrible approach. And don't say anything you are going to regret with me. **Marinucci:** I am not. **Warren:** Keep it quiet. Keep it quiet right now. We will have your house resolved based on the efforts of our building department, whether they want to or not because they will. We will get it cited to get this issue resolved. **Resident 2:** Thank you. I have lost one 20-year-old tree in the front. I don't want to lose anymore. That tree died. Not this year but last year. I had to take that down and I don't want to take anything else out. **Warren:** I am glad I saw you on the street the other day. I wanted to say, while I was thinking about it, Tommy doing that corner on Lamson, there is a vegetation issue with all of that growth. As I go from Lamson to Forbes, you don't anticipate looking at the traffic from Forbes going west. You will be blindsided for the last 15 feet until you get to almost to Forbes and I learned to slow down. I learned to slow down. This is why I am saying it. It's not even about cars. It's about a kid riding his bike on the bike trail and not slowing down when he crosses Lamson off Forbes. And that is something, Police Chief, I asked you to look at. And you may see what I see, and it just started happening, "Man!" **Garratt:** The vegetation you say? **Warren:** It's the growth that is right there when you take Lamson and take a left on Forbes, I start looking soon as I get to that open area, there are the front yards of the last two houses on Lamson on the east side. I start looking for oncoming traffic and not as much automobile traffic as much as pedestrian traffic. You have to be almost past the bike trail past that bush. You know where I'm talking about, Chief? And it's not about cars, but a kid coming on a bike on that trail. I know the Mayor wanted to hear about one of his bushes. **Mayor:** Remember, we have 8.4 miles of all-purpose trails in Oakwood. More trails versus the amount of streetway in the community. **Hardin:** And we thank you all for that. **Mayor:** Please take advantage of the trail \*multiple people-inaudible\*. **Resident 2:** Just want to be safe and I want to support my community. But I can only do but so much. And I do pay good nature to take care of my lawn. When they say "Ms. Butler, there is nothing else we can do" so I pulled up all that dead grass in my yard. I bought seeds and I am going to reseed it, but I am not going to do that year-round. I just can't. **Warren:** And by the next council meeting we will have some resolution as to where we are going with this. If we have to take the guy to court to get him to comply, we will do that. **Resident 2:** I don't want you to do that because that makes him to be my enemy. I don't want him to be my enemy and he already told me that nobody is going to make him do something he does not want to do. So, when he walked to my line and told me that, I said fine. **Marinucci:** I'll cite him. **Resident 2:** I don't want this guy to hurt me, and I don't want to do anything to him. But I think he thought I was a scared lady. I'm not a scared lady. I worked in medicine for 42 years so there is not a lot I am scared of. I don't want that to happen in Oakwood. When I leave this earth, I want my memory in this neighborhood to be a good memory. I moved here in 1970 and raised 2 kids here. Had excellent neighbors. We could walk the streets safe. But we can't do that now. And I am sorry about that, but I am trying to preserve as much as I possibly can. But I need some help. **Warren:** Help is on the way. **Resident 2:** That is why I am



coming to you all. I need help. And when I see the policeman riding up and down the road now. Remember we were talking about the cars and trucks coming through there so fast. Having that equipment there has helped so they have slowed down a lot. That is all. Thank you. I appreciate you all listening to me, and I hope I don't have to come back to complain like this again. I'm sorry. **Warren:** You are totally entitled. That is the whole purpose of the council meeting. **Marinucci:** It will be the first week in September. **Resident 2:** Thank you. **Mayor:** Ms. Butler, we had a call from the daughter of lady that has been here since the '40s in a nursing home. She would like to come back and pass away in her home. \*inaudible used to come in and put in wheelchair ramps at hardly any costs. **Warren:** Where is that? **Mayor:** Lamson. **Warren:** Let me know, I may be able to get an agency I know that may be able to do it. **Mayor:** Tommy was out there today. We will see what we can do. I want to talk to the daughter first but would like to get her back in her house. **Warren:** Is she the only one living there? **Mayor:** Yeah. But her daughter may be now. **Haba:** They are doing a lot of work over there. They were cutting trees down the last few days. Been taking a lot of stuff down. **Mayor:** But she is in a nursing home and would really like to be back in her home. **Hardin:** Mr. Mayor, Finish your statement. Who is going to be looking at the iron bleeding through? That is the last issue. **Mayor:** As soon as we get a good rain over the weekend and Monday it will be back. Ed, Tommy and I will be out there to take a look and see what his recommendations are for the streets to improve it. **Hardin:** Thank you. **Warren:** Any other residents? Okay, we will close the floor for public comment. We will start with our regular agenda.

2021-52            AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT FOR BUILDING  
1<sup>ST</sup> READING       INSPECTION SERVICES WITH SAFE BUILT OHIO, LLC AND DECLARING AN EMERGENCY

MOTION TO SUSPEND by Gaither; Seconded by Rogers  
VOTE YES: Warren, Gaither, Hardin, Callender, Sanders, Rogers, Williams  
MOTION TO ADOPT by Gaither; Second by Rogers  
VOTE YES: Warren, Gaither, Hardin, Callender, Sanders, Rogers, Williams  
**MOTION PASSED**

2021-53            AN EMERGENCY RESOLUTION ADOPTING THE ALTERNATE FORMAT TAX BUDGET FOR  
1<sup>ST</sup> READING       THE YEAR 2022

MOTION TO SUSPEND by Hardin; Seconded by Callender  
VOTE YES: Warren, Gaither, Hardin, Callender, Sanders, Rogers, Williams  
MOTION TO ADOPT by Hardin; Seconded by Rogers  
VOTE YES: Warren, Gaither, Hardin, Callender, Sanders, Rogers, Williams  
**MOTION PASSED**

2021-54            AN AMENDED ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT  
1<sup>ST</sup> READING       WITH RONNIE SEARS TO SELL VILLAGE LAND DESIGNATED ON THE RECORDS OF THE  
CUYAHOGA COUNTY FISCAL OFFICE AS PERMANENT PARCEL NOS. 795-07-078, 795-07-079  
AND ONE HALF OF 795-07-080

**Hardin:** Question. The purchase price is for 2 ½. **Climer:** Correct. **Hardin:** They are required to build a residential line  
blah, blah and it gives a time frame. What if they don't build a house? What happens? **Climer:** The property is forfeited back to the Village. **Hardin:** Thank you. **Climer:** This has to pass by suspension since it is not an emergency. 6 to suspend and 6 to pass

MOTION TO SUSPEND by Rogers; Seconded by Callender  
VOTE YES: Warren, Gaither, Hardin, Callender, Sanders, Rogers, Williams  
MOTION TO ADOPT by Sanders; Seconded by Rogers  
VOTE YES: Warren, Hardin, Callender, Sanders, Rogers, Williams ABSTAINED: Gaither  
**MOTION PASSED**

**Mayor:** Mr. Sears will be pleased. **Warren:** Well, we drove down to that area and to look at the area and we are just



really fortunate the way they've been filling in houses. There are 25 house; FHA houses. But the ordinance, they had to put 2 car garages and 1 ½ bath which is a phenomenal ordinance back in 1985 and they didn't stand out like the old public housing units used to be back in the day. Ms. Williams built her big house over there on Booker. I am just glad to that our Village that Greg built his house over there. **Mayor:** And he is thrilled about this too. And you have to remember that Elaine had to abstain as she is not benefitting one penny from this, and she was involved in putting this together. Just to be sure there was no conflict of interest. **Hardin:** The house further down the street, that is my neighbor's daughter. **Warren:** It amazing how many second and third generations we have in our community as small as we are. **Hardin:** Just a real quick, the question has come up several times-here's that word again-perpetuity when it comes to those CMH homes over there. Was there an end to that agreement? I happen to be here when they came, and we had to take them back in the day to so we could be eligible for federal funding. Remember, Mayor? **Mayor:** Yeah. But I wasn't here. This was before I became Mayor. **Hardin:** I was here, and we had to accept X number of federal housing to get funding. That was then. Mr. President.... **Climer:** I researched that a few weeks ago for somebody. I may have sent it to you. **Hardin:** It wasn't me. **Climer:** The answer without complicating it \*voice faded-inaudible\* **Warren:** But just to let you know, we're in a position where they are not in the position to build any more houses. It's not enough land available for them to build public housing. As matter fact, it is happening all over the nation that the public housing entities are joint venturing with private entities instead of doing it on their own cause they are not getting the federal funding. **Hardin:** Can we do like the project that you are in charge of-at some point, and time-can we get rid of those old houses and build houses? **Warren:** That ain't going to happen. **Mayor:** What can happen, and you brought it up, because it was attempting to happen where we in fact had two former council people that were really serious about getting more CMH homes. It didn't happen. There was an effort about 10-12 years ago. **Warren:** What I would say, and I did call their office years ago, to tell them that they had to keep those houses maintained. They started to vinyl side some of those houses and they just stopped. But these houses, error dictates, remember the old T 1-11 siding? People never knew how it wears and how it dilapidates and stuff like that. So, they do have T 1-11 but from have that brick veneer. They are planning on vinyl siding. **Hardin:** Just as you are planning something, one more thing and then we will move on. Mayor, it was osar (sp) when all this was going on. Are we ever going to go over there and improve that so it can be developed on those streets? **Mayor:** The problem is that there are taxes on those pieces of property and the amount of taxes relative to the small piece of land it not worth it. We have to redo the streets. We have Suwanee and Mistletoe that would have to be paved. There were be a lot of costs involved. **Warren:** It would be easier to get a developer to come in. **Hardin:** That's what I'm saying. You have the developers on the other side of town for these projects. Wouldn't it behoove us to start going in that area? **Mayor:** It has to be the developer and again, there is not a lot of money being made in all residential. **Hardin:** It's just a thought. **Mayor:** The key thing is to not have any CMH expansion.

A MOTION TO ALLOW CHRISTINE MORGAN, CLERK OF COUNCIL, TO BE APPOINTED  
DESIGNEE FOR COUCIL MEMBERS JOHNNIE A WARREN, III, ELAINE Y GAITHER, CHRIS C  
CALLENDER, ELOISE HARDIN, MELANIE SANDERS, PATRICIA ROGERS AND CANDACE S  
WILLIAMS TO ATTEND THE THREE HOUR "HB-9" CERTIFIED PUBLIC RECORDS TRAINING

MOTION TO AMEND THE ORDINANCE TO CORRECT THE NAMES by Hardin; Seconded by Callender

VOTE YES: Warren, Gaither, Callender, Hardin, Sanders, Rogers, Williams

MOTION TO ADOPT by Gaither; Seconded by Rogers

VOTE YES: Warren, Gaither, Callender, Hardin, Sanders, Rogers, Williams

**MOTION PASSED**

2021-55  
1<sup>st</sup> READING AN ORDINANCE PROVIDING FOR THE ISSUANCE AND SALE OF \$1,975,000 OF NOTES, IN  
ANTICIPATION OF THE ISSUANCE OF BONDS, FOR THE PURPOSE OF PAYING COSTS OF (i)  
IMPROVING STREETS AND ROADS IN THE VILLAGE BY RECONSTRUCTING,  
RESURFACING, GRADING, DRAINING, CURBING, PAVING, CONSTRUCTING STORM  
SEWERS AND RELATED FACILITIES AND MAKING OTHER IMPROVEMENTS AS  
DESIGNATED IN THE PLANS APPROVED OR TO BE APPROVED BY COUNCIL, (ii)  
ACQUIRING, REMODELING, RENOVATING, FURNISHING AND EQUIPPING A BUILDING TO  
HOUSE VILLAGE SERVICE DEPARTMENT FUNCTIONS AND IMPROVING ITS SITE, (iii)



ACQUIRING MOTOR VEHICLES FOR USE BY THE VILLAGE'S POLICE DEPARTMENT, (iv) REMODELING, RENOVATING, INSTALLING LIGHTING AND OTHERWISE IMPROVING THE VILLAGE'S COMMUNITY CENTER, (v) ACQUIRING REAL ESTATE FOR VILLAGE PURPOSES, (vi) ACQUIRING SOLID WASTE AND RECYCLING CONTAINERS FOR USE IN REFUSE COLLECTION AND (vii) RESURFACING FORBES ROAD FROM NORTHFIELD ROAD TO BROADWAY AVENUE IN ACCORDANCE WITH PLANS APPROVED OR TO BE APPROVED BY COUNCIL, AND DECLARING AN EMERGENCY.

Hardin: Question. Under number 5, acquiring real estates for village purposes, I have this paper. Where is that?

Thompson: I think we had Tommy's place that was acquired by a real estate company, and we moved quickly to buy it.

So, his facility was what we purchased at that time. His current facility where he operates now. Hardin: So, this is where the...

Climer: Service department. Hardin: ...service department where we purchased the land. Thompson: Yes, we

purchased building and land down there for Tommy. Williams: Why does it say "to approve or to be approved" if this is

already done? Thompson: I am not sure the language. This was put together by State statute, so they derived at that

language. Williams: But there nothing to be approved, this is all old stuff? Thompson: Yes, it's all old stuff. But we

need the approval to go to market and solicit the note. Hardin: Thank you.

MOTION TO SUSPEND by Hardin; Seconded by Rogers

VOTE YES: Warren, Gaither, Callender, Hardin, Sanders, Rogers, Williams

MOTION TO ADOPT by Hardin; Seconded by Callender

VOTE YES: Warren, Gaither, Callender, Hardin, Sanders, Rogers, Williams

**MOTION PASSED**

2021-56

Withdrawn

AN ORDINANCE CORRECTING ORDINANCE NO. 2021-38 TO PERMIT THE ACQUISITION OF TWO POLICE-CHEVY TAHOE VEHICLES FOR THE POLICE DEPARTMENT THROUGH THE STATE OF OHIO, DEPARTMENT OF ADMINISTRATIVE SERVICES, STATE PURCHASING PROGRAM AND DECLARING AN EMERGENCY

Climer: This is the ordinance that drafted and placed on the agenda by mistake. I request that there be a motion to remove that item from the agenda.

MOTION TO REMOVE by Hardin; Seconded by Gaither

VOTE YES: Warren, Gaither, Callender, Hardin, Sanders, Rogers, Williams

Mayor: Before we read this, why don't we Mr. Thompson re-explain what this means again in terms of why we are....

Thompson: As we moved through while we were making the purchases for each department, there was 3 legislations...

Mayor: I am talking about 57. Thompson: They weren't there yet. Mayor: 56 was being removed.

**Thompson:** If you are not familiar with these names, you got Lillie Hicks who works in Dan's department. Also, Debbie Stoffl who are the last 2 people in his department. Claudio Abbgomerato, that is one of Tommy's main guys who works the front loaders, backhoes, things like that. Then, Carolyn Jones who is in the mayor's court. They are at the point where a combination of age and a contribution to PERS where they can retire. They all have different scenarios. For some time, they have approached the administration and dialoged with the mayor that they would like to retire and come back as a rehire. We have done this in the past if you remember for Davey Hopson, Tommy Haba and Jim Schade. They will initiate conversation with PERS because they all have different scenarios. But they have a time frame where they cannot work, or they may forfeit a couple of contributions. They want to retire, come back, start a new pension instead of their large vacation, they will be brought back down to 2 weeks, they will restart their longevity and they can still roll their balances moving forward. **Hardin:** Balances of what? Thompson: Vacation and sick time, that's all the structure was for previous employees. **Mayor:** So, it's not been added. It's been carried forward on past sick time and vacation time. **Hardin:** Mr. President, I made a call down to the State and spent some time on this. I thought we had done this before. It's a little different for me at this time. Everybody knows personally how I feel about health insurance and the price. Whether it's these 3 or someone else, I am sure people are going to say that either way, you are going to have to pay insurance. However, effective 2022, I don't know if anybody has looked into this but correct me if I'm



wrong, PERS will no longer offer health insurance. It's going to be a 3<sup>rd</sup> party. I am familiar with it because that is how we function now. I will get right to the point. They will also set up an HRA. You know what an HRA is? **Thompson:** Yes. **Hardin:** Do you want to explain to Council what an HRA is? **Thompson:** They set aside dollars for when you have to pay a co-pay at the doctor. **Rogers:** Is it tax free? **Thompson:** Yes. You can get a 125 Cafeteria Plan, federal tax deduction, pre-tax. **Hardin:** Now, hear me well. And I am not jealous in any way. If I am one of these employees that does this and I take the Cadillac cruise we have here for health insurance. Correct me if I am wrong, but I will also get an HRA check? **Thompson:** I am not sure. **Hardin:** The answer is yes. I am sure. You get the reimbursement check. **Thompson:** They would still have to be primary on our insurance as first option because they are an employee of the village. **Hardin:** So, you are saying they are required to take our insurance. **Thompson:** Yes, because they are an employee of the Village. Ours would be the primary. **Hardin:** I want you to look in this because I don't think there is any one of them who is old enough for Medicare. I don't know. But I need you to look at would they be reimbursed under an HRA plan, and I am understanding the answer is yes. And what they can do is let those dollars accrue. My question to you is to look at the HRA. Because if they are going to be getting insurance paid here and turn around and get paid for insurance, in all fairness, why not reimburse the village to some degree or carrying them on our insurance. That is my suggestion. **Thompson:** I will drill into it and get a correct answer. **Hardin:** Am I making sense to everybody? **Group:** Yes. **Hardin:** And I don't think that is too much to ask. **Mayor:** Well this can easily be three readings so these things can be answered to your satisfaction. I don't know this myself. **Hardin:** It's not my satisfaction. We have already sent the precedent. Now, I am really going to back up. If these 4 people, ask to do it and we do it. Then, for whatever reason because we are an at will state, when I ask if I can do it, you tell me no. I am just throwing this out there. Because we don't do any documentation of my performance, you just don't want to do it because you don't like me, let's say. I just see us, Mr. Mayor, going down this yellow brick road and it's never too late. Cause we have already done it. But at some point, there has to be some administrative requirements here. And what really blew my mind, was in the legislation we used the terminology, "irreplaceable skills". I am sure they are invaluable; I agree with that. But irreplaceable skills.... **Mayor:** For what they are getting paid, yes that would be irreplaceable. **Hardin:** Bopbopbopbop. Right about now, you don't know that I, as an individual, will be willing to take that pay. **Mayor:** We are the third if not the second most in the entire county. But that's neither here nor there, all we want to do and look into what you requested. **Hardin:** And I want to go further. **Mayor:** Well, go ahead. **Hardin:** We have to be on firm ground as we go down this yellow brick road cause we're already there. But this is my opinion. This is the perfect time for supervisors to supervise. And I know this is farfetched, but I am going to reach out and grab it. There is the woman at Ohio Bell that had 47 years of service because she was the only one that didn't have to go by a certain process. She had them by the shorthairs. I don't see anybody in this Village that can have anybody by the shorthairs. So don't ever tell me that these are "irreplaceable skills". Not really and it's not putting anybody down. Let me finish. **Warren:** Mayor, don't even comment because it's only words anyway. **Hardin:** It doesn't put anyone down. It is how a business should be run. And these people have dedicated their careers and they deserve to be treated like others. That's fine. But you also need to be able to verify why you are doing what you are doing. Mr. Law Director. At some point and time, God forbid, you have to defend something that might jump off. And I would be the very one. Cause if I asked to do this and you tell me no, it will be a real problem. Because you would have to tell me something more than this is an "at-will state." **Climer:** If it's because somewhat just doesn't like you, there is nothing you can do about that. It is unfair. It's not illegal. **Hardin:** But I still think, Mr. Law Director, that we should have an across the board-be fair and have documentation. If it ain't written, it didn't happen. I think this is a good time, since you brought it up. I am going to be real honest. You didn't bring the other to us. **Mayor:** Who? **Hardin:** We didn't know ??? was gone till she was gone. **Mayor:** That was done. She was given the same retirement. **Hardin:** She was but did you ask council to do it? **Mayor:** That was how many years ago. **Hardin:** No. **Mayor:** The only I want to say is this. Every company is looking for help. You can't get anybody to work. \*Multiple voices-inaudible\* **Hardin:** I agree. And we do need people. But I don't want anybody to hold me captive. **Mayor:** I hear ya. **Hardin:** That's what has be upset. Don't tell me irreplaceable. That's crap. **Climer:** I will take responsibility. **Mayor:** What other word can be used besides irreplaceable? **Williams:** It's the whole line though "Bring invaluable and irreplaceable skill and experience to their position." When you put something that grandiose in there, well what do we have in place to get that knowledge that we claim is so invaluable and irreplaceable so that the next person has it. Do we have some kind of HR plan in place? We are letting these people to retire and rehire, which is a huge benefit to them. What is our benefit to keep that knowledge that we claim is invaluable and irreplaceable? There is no plan in place that we know of. SO that is my issue with putting a huge grandiose statement like that in there. How are we covering our village in terms of retaining that knowledge and being able to continue to provide this excellent invaluable and irreplaceable skill and experience. **Climer:** You are talking about keeping the people presently in place and being able



to..... **Williams:** At some point, there should be a transition plan. We know they retire once and rehire. So, what is the longevity in a person who is retiring. We obviously need to have a plan for what happens when they actually do leave cause we just said this was so invaluable and irreplaceable. **Warren:** A lot of that invaluable and irreplaceable I can speak for my own experience, is experience. 30 years in construction... That's what made me in the City of Cleveland a \*inaudible\* that comes into community development. Because they consider my skill sense as invaluable. They don't hire somebody to transition because know you are saying you are going to hire two people for a year or 6 months to train. **Hardin:** That's the word. **Warren:** But now you are saying you are going to add another person to the payroll for the person that may be going out eventually. **Hardin:** Why are you adding another person to the payroll? **Warren:** We only have one person for each job. So, the day that Lillie Hick decides to retire, if we allow her to come back. Then, the only way anybody can be trained by Lillie Hicks is to be working while Lillie Hicks is working. **Hardin:** Stop right there. There sits your example. When you have a Debbie, a Debbie that has put together a training package, that's one answer to your question. But also, when you have a supervisor-and God knows as a supervisor, I was required to train my people. I knew whatever did. So, when she called me today and says she's gone, I don't have to start crying and snotting begging her stop. **Warren:** So, what supervisor is going to do it in building? **Williams:** That is the point though. That is the point of the conversation. We need to make sure when you put language like that these people have invaluable and irreplaceable skills and experience, how are we capturing that so when somebody does leave, we are not scrambling to find a replacement and try to figure out how to get them trained. **Warren:** How do you think we capture then? Considering we only have 4 people working in that department. The only way you can do it is for me to say, "I am going to leave in 6 months", so they hire Eloise to work with me for 6 months. Now you can say, we can get a book and a thing, we can't tell you officially some of the supplemental assistance over and beyond the books she has read. Is that correct? **Morgan:** True. **Warren:** You can do that. It's just like any one of us-learning to be a councilperson. **Hardin:** But Johnnie, and we are not \*inaudible\*. And I know the word is going to get out that the Council don't want..... **Mayor:** There is going to be a first reading.... **Hardin:** But it is not the people. The issue is the process. Please make sure that is relayed. It is not the people. And God knows we have no problem with them staying and they are going to stay but this is a perfect time to put some things in place. I could drop dead today or tomorrow. Watcha gonna do? If you want irreplaceable people, you gonna go the cemetery? **Mayor:** IN finance, Erica came in and she has been amazing. **Hardin:** Absolutely. **Mayor:** Fortunately, we are not a big institution where you have tens and hundreds in a department, you have only two or three or four. So, so far we have been fortunate. **Hardin:** But that is not how you run it. **Mayor:** The way we been running it. What this country has go in the way of... You wanna know something? HR department will not exist in any company in 5 years. Want to know why? Artificial intelligence. IBM has already retired 200,000 people worldwide because it is all being done. **Warren:** But they can't do that here in Oakwood, Mayor. **Williams:** But when you are talking about hundreds of people and there's only two, three or four, it's all the more important to have a process so we can capture the information. And there is more than one way to do it. You can do a training manual. You can do cross-training so there is more than one person that knows a job. \*multiple voices-inaudible\* **Hardin:** But each one of them Johnnie, they do different things. **Warren:** When you say cross-training, all they are doing is cross-training each other. What we are saying is we need a 3<sup>rd</sup> person to come into their place. **Hardin:** That's where our supervisor comes in. **Warren:** That's what I just mentioned, look at our supervisor. **Hardin:** That's not the way we're supposed to do this. Look at the reality. **Warren:** We have to get to the reality. But all I am saying we have to face the reality also. And the reality is... If anybody has any ideas, bring them up. **Hardin:** I do. **Williams:** We just said it. We need processes. We need a training manual. We need supervisors to know. Case in point-who was Deb's supervisor? **Warren:** Dan Marinucci. **Williams:** Deb's? **Warren:** I was. **Williams:** Okay, so that person should know how to train the next person. Cross-training so several people know the job. We just mentioned several solutions. What we are saying is where is the process that we implement now that we know several people are retiring and doing the rehire. How do make sure that we are not scrambling again in the next instance? That's it. Period. Point-blank. **Mayor:** Finance has Erica. Look at Mayor's court-we have Carolyn and Yvonne. Nobody else. **Warren:** My point is maybe is that maybe \*inaudible\* an HR and come up with some recommendations.... **Hardin:** Stop right there. One of the recommendations we asked is that they have evaluations and job descriptions. Has any of that taken place? **Mayor:** Let me ask you this. I hear your question. I am going to give you two examples. One, we had Robert Head over in building department. Excellent. Gone. We just hired a full time from part time police officer. It was great to hear from him. He said, "You can count on me being a lifer here." **Warren:** How does that answer the question? **Williams:** You can't ever count.... **Mayor:** Why does somebody stay and somebody..... You can have the best person training, but they are going to be gone in 3 years. **Warren:** The thing is you can't hold back training just because you're afraid they are going to leave. That's the life that we live. I'll tell you what my commissioner tells me in community development. We get the small



contractors, and the commissioner says, "We know that we are training and giving these small contractors experience and eventually training them out of our programs. Because they are gonna grow and develop and our little jobs are not going to be big enough \*inaudible\*." The thing is you do train people. But some stay and some leave. All I am saying, we need some intervention over and beyond the immediate supervisor. **Hardin:** In that particular situation but you don't run an organization based on your weakest link. **Warren:** Right, but the training manuals and all that. Which I don't know if building and housing has one or not. **Hardin:** No. **Warren:** But training manuals could be definitely needs to be done. And identity as Councilpersons Hardin and Williams has said, job descriptions is mandatory because of the fact a person can tell you, "Well, that's not my job." **Hardin:** I am going to ask you another question. **Williams:** Your questions you first asked were never answered. **Hardin:** Okay but.... **Warren:** The don't have a training program. They admitted that. **Williams:** We talked about evaluation... **Hardin:** Right now, Mr. Mayor, does Debbie and Lilly do inspections. **Mayor:** No. **Hardin:** You think not? **Mayor:** I mean they are not out there. Debbie might a little bit.... **Hardin:** Bopbopbopbop. What's a little bit? Does Debbie and/or Lillie do inspections? **Mayor:** As far as I know, no. **Severall:** We were told yes. **Mayor:** I left my department head run the department. **Hardin:** You know what you got. That's not good enough. **Warren:** Mayor, you know this is not meant to be combative. \*Multiple voices inaudible\* **Warren:** What we will do is we will convey the management responsibility of the village under you, to our finance director. And as our finance director, we just want you to put your skill set together to insure, since you are over making sure that everything is balanced and operationally, we will request that you and council clerk send an email to the building department to start preparing an employee manual. **Williams:** Stop. We said the same thing the last 2 years. The same exact thing. And applying to the finance director. So, at a certain point, we need stop saying the same thing year after year or hire a part time HR person that could really do this function. You can't pick and choose when you want us to do your management responsibilities and say "shut up" other times. This is the same thing year after year. So, maybe we need to hire an HR person because this is not actually his job. **Warren:** Find out how it would be for some to put together a job description for all the employees and work with.... There is really only two departments. That's yours, Tommy and building. More importantly building to put together job descriptions for each person that works in building and housing. We will start with that and then service because Tom can very easily tell you what each person is doing because he has been doing it for 30 years. **Williams:** Is that going to transition into a training manual and evaluations? **Warren:** Right. That's why I am asking Brian to see about a person who can do something like that. **Thompson:** It's not just those departments. We kind of want a holistic the whole village. **Williams:** Didn't the police chief uses a certain software just to do it? **Thompson:** He has one for himself. **Warren:** His is specific for law enforcement. **Climer:** There is Lexapro out there and that has the complete police department policy and procedures. **Williams:** We know he has manual. I was talking about the job descriptions. Why can't we see if his software.... **Climer:** It just tells you policy and procedures for police departments from various organizations. **Warren:** Elaine? **Gaither:** There is the 60-day period when they can't work in order to be able to qualify for there pensions. **Thompson:** Unless they want to forfeit. **Gaither:** So, during those 60 days, there will be nobody there. That particular position, with Lillie gone, is vacant for 60 days. **Hardin:** What I see them doing, they are going to forfeit two months pay. I verified that. They will forfeit and they will still be getting to paid here. So, to make this happen, they'll gladly forfeit those two months because they are still getting that paycheck. **Warren:** That's when you retire and wanna come back and don't want to lose your money, in the case of Debbie. Her situation is a little different. **Hardin:** She didn't want to lose her two months. **Hardin:** It's only two months involved, and they are getting paid so I am thinking that all 4 of these will probably forego the two months pay. **Warren:** And in Debbie's case she was retiring to come back. She was just \*multiple voices-inaudible\*. **Gaither:** They will start getting their money, after the 60 days so there will be two checks-one here and one there. **Hardin:** So, this is the part I want clarified. I definitely not against the retirement at all. Not me personally. And I don't want everybody to start the crap that she said this. I will vote for them to retire and comeback. But I would like to know, as a village, is it advantageous to look into receiving a portion of the premiums back because they are getting that HRA as I understand it. But I might be wrong. **Williams:** Or we could also ask and requested before if we could consider alternative healthcare package so that people are not on the exact same package as they were before. And it not such cost deficit to the village. **Sanders:** I am pretty sure we talked about that before. **Williams:** Yeah, and that was never explored, either. We are never pursuing any different options from what we have been doing in the past. We just do the same ole things. **Thompson:** I think Mr. Love did explore an alternative plan that came up and we did the exhibit showing the salary and different plans throughout all the villages. But I hear you loud and clear. I will check our two top health care individuals' in coordination with PERS about the HRA. And I will solicit two or three companies and tell them the challenges we are dealing with for the HR aspects to get some type of quote ideas. **Warren:** \*inaudible\* may have experience one for one, one for one. You don't have that overlapping you know what I mean. So, they may have some kind of recommendation



as far as you only have one person doing this, one person doing this, one person doing this. You aren't able to train. You have three people doing the same thing. You have one person to train the person coming in. **Hardin:** When are they going to retire? **Mayor:** I don't know. **Warren:** I thought they were waiting on the legislation. **Mayor:** The only thing I have against.... look at the experience. Has there been a problem in fire? He just hired 4 people. Police just hired 2 people. \*multiple voices-inaudible\* **Mayor:** There hasn't been a problem. **Warren:** Fire and police have individuals that can train the other. They have sergeants that train. They have other officers that train. Just like Eloise said.....

**Mayor:** Was there a problem in finance when Erica..... **Warren:** Brian was there. You going to compare the management style and ability and perseverance and commitment of Brian to Dan Marinucci? **Warren:** You don't have to say it. \*inaudible\* **Mayor:** \*inaudible\*...a complete overall of the department. You already have two people gone already there. The lady that was there and Robert \*inaudible\* **Warren:** You are talking about this guy and I had to get on him and you didn't like it about how he responded to a resident. So, all I am saying is that he is not a training manager, and we know that. And he's crying about being overwhelmed with all of the stuff he has in the world to do. He just got through telling us about all of this stuff and I don't know how much stuff you can have with COVID going around. And aint' nothing going on. **Mayor:** Because we are working here whereas even in Cleveland, you have about 30% of the people working. I am done for the evening. **Warren:** Good!! See ya in 3 weeks. **Brian,** can do that and get that information and start working on it? **Hardin:** You have control over the office environment. Make certain that it does not go out that we have a problem with them retiring. We have questions. They will be able to retire, but we have questions. **Thompson:** I will convey that message. **Hardin:** Leave it professional and don't let this thing get out of control. **Warren:** This is the first reading. **Hardin:** It's just the first reading. They job is not hard for any of us. But the confrontation is starting here and is creeping up to \*inaudible\* degrees. And I don't like it. I don't like what I see. Let's stay professional. We are going to get more information. They are not leaving out in the morning. Believe it or not, we have known about his for weeks already. **Rogers:** All you can say it's on first reading. **Williams:** Is there a timeframe for this? **Thompson:** I think the one timeframe is Lilly. She was really bumping up to a timeframe. But I can get the information. **Warren:** Retirement is something that you chose the day you're going to leave. It's not if you don't leave by this day, you will lose so much money, is it? **Thompson:** I think that is the case with Lillie. **Williams:** It is at times. That's why certain people have to do it. It would have been nice to know those dates. **Warren:** It happened in 2012, I remember and that is why so many people in PERS..... **Williams:** And I am going \*inaudible\* right here. Knowing those dates are important because the next thing you know, we are going to have a special meeting when that information should have been here tonight. And then it's like "people are not showing up for special meetings." Have the information you need to present something in its totality cause those dates are important. **Thompson:** They were looking at this as the initial process, but they still have to get that vital meeting with PERS to nail that down. **Williams:** Well, I am sure they know them if it's on their agenda. **Hardin:** They can still do it and we can always change the legislation. So, that is an option, right Mr. Law Director? **Warren:** I guess what Councilperson Hardin is saying is that they can retire and come back and may come back at the same salary. But it is the benefits that are going to be the question until we investigate. That's one of the sticklers. Going forward, it is a great idea. And the Mayor has to accept, whether he do or not, they don't have a manager/supervisor in the building department. They got a guy that the main reason we carry him, is like we carried Alton when he was in his 80's because you have to have a CBO in your community, or you are subjected to being inspected by the State of Ohio. So, if you want to control your building department or your development, you must have your own CBO. We have had part times forever, Sam Spill (sp). If you remember. Then, we ended up getting Al part time and as the development increased, we ended up making him fulltime. CBO are hard to find. Even inspectors. We will talk about that later as far as pursuing inspectors. **Williams:** Before we adjourn, I don't see anything in the Work Session, which means is there not legislation for the next meeting? **Warren:** We are going to be carrying over the legislation that is going to take over for 56 that you need to correct. **Climer:** No. Not 56. 56 is gone. It's 50 and 51 that need to be amended and renumbered. **Williams:** So, as far as we know there are no other issues that are going to be on the agenda because they are not in the Work Session. **Climer:** I don't see anything right on the horizon. No. **Warren:** Unless the Mayor comes up with something \*inaudible\* **Williams:** That was the pattern we had gotten into for some time is that it got in the Work Session, we would discuss it and then we would move it. **Warren:** Right. **Climer:** Understood. Part of the problem of the "recess" was we had the state throwing stuff on us that was out of our control. Unfortunately, we had to have the special sessions. **Warren:** Which would have been down to 2 if we would have been able to suspend. **Climer:** Should I read this? **Warren:** Go ahead. **Climer:** We may as well get the first reading out of the way.



2021-57  
1<sup>st</sup> Reading

AN EMERGENCY ORDERING AUTHORIZING THE REAPPOINTMENT OF LILLIE HICKS,  
CLAUDIO ABBGOMERATO, DEBBIE STOFFL AND CAROLYN JONES TO EMPLOYMENT  
WITH THE VILLAGE OF OAKWOOD.

Warren: Could I get a Motion to Adjourn?

MOTION TO ADJOURN by Rogers; Seconded Callender

VOTE YES: Warren, Gaither, Hardin, Callender, Sanders, Rogers, Williams

**MEETING ADJOURNED @ 9:34pm**

Adopted

9/14/2021

Christine Morgan, Clerk of Council

Johnnie Warren, Council President



WORK SESSION:

**Warren:** We have two pieces of legislation that we have been carrying on the agenda. WS 05 and WS 06 as it relates to the paint program. Are you wanting to take one more meeting and hash out all of the last things you had about 06?

**Hardin:** Can we take it up and put it on the agenda? But I want everyone to keep this one thing in mind. The same dollar amounts that were offered for 4 based upon the project, as other projects come in, the objective to offer them throughout the village over a different time from but a different dollar amount. That's the objective. **Warren:**

\*inaudible\* we want to duplicate that as it rides behind the Premier, the McBee and the upcoming Chagrin Valley.

**Climer:** I want to get clear what you are saying. For each one of these developments, you are going to duplicate a program \*inaudible\* in Ward 4? **Warren:** Well, if you look at the legislation, I don't think that it was specific to the project like Ward 4 was. It was the anticipation of the revenue of the overall sale that we are going to receive from the developments that we supported. **Williams:** We specifically do not want it to apply to a project. **Warren:** Right.

**Climer:** Okay. So, you will like a generalized... **Warren:** Exactly like Ward 4. Only village wide and not tied to a project. **Williams:** And equitable. So, what percentage of homeowners we were able to serve in Ward 4 we should be able to serve that percentage of homeowners in the other Wards. It should be comparable and equitable. **Climer:** Right.

And I know at one point we had discussion whether it was allotted per Ward based on population, first come, first serve for the whole village? **Gaither:** It has to be open to everybody. Everybody is not going to apply. If I want to apply, you can't say "Well the number run out on your Ward, and you can't be considered." It has to be open. **Warren:** And I agree with that because then what happens, she turns down someone because she didn't use all her money but, she has somebody that didn't do anything and her money gets rolled over, when her person can use it in her Ward. \*inaudible\*

And then the difficult part is everybody is going to put in applications. \$3,000 or \$4,000 ain't a whole lot of money when you start working on a house. It can't put you a driveway in. It can't put you windows in throughout your house. But it can be supplement that you need that you only have to put another \$1,000 or two in with it. So, that is the idea is that we just want to have village money available for your property. The dollar amount is already discussed, I guess. **Williams:**

And so, this does not become between us and the mayor, we need the same clause in there that Ward 4 has "if funds are available." **Warren:** Except for one thing. The \$90,000 landscaping. That's coming out of Ward 4. **Williams:** We

didn't approve it. **Rogers:** Yeah, because he amendment it to add that. **Warren:** Right. **Rogers:** So, if we go ahead and defeat that amendment, that doesn't defeat the original? **Warren:** Not at all. **Rogers:** Then we should just do that.

**Warren:** Then why don't we just vote to add that one on the agenda, defeat that one and yours can continue on. **Rogers:**

Ok. **Warren:** And just to let you guys know, that unless I come over to your house, we aren't going to see each other for 3 weeks. I don't want you guys to start crying cause you are used to seeing us every week. But this is one of those times that we have a 3-week span because the 31<sup>st</sup> happen to be on a Tuesday. So, the next Tuesday is September 14.

Warren: Can I get a motion to adjourn?

MOTION TO ADJOURN by Callender; Seconded by Rogers

NO VOTE

TIME: 9:58pm

Adopted

Christine Morgan, Clerk of Council

Johnnie Warren, Council President