

Tax Incentive Summary

for tax year 2019 due in 2020

| Company | Annual Payroll in First Year | Oakwood Receives from Nichols per Year | Job Creation Tax Credit (JCTC) Oakwood Pays to Nichols |
|-----------------------------------|------------------------------|--|--|
| Nichols Paper & Supply | \$ 2.0 Million | \$50,000 | 30% of Withholding per Year Over 5 Years from 2022 |

| Company | Real Property Improvements | Property Tax Exemption (CRA) | Property Tax Foregone per Year | Oakwood Receives from County per Year (TIF) | | Donation from Company to Bedford City Schools | Oakwood Shares Tax Collections with Bedford City Schools |
|-----------------------------------|----------------------------|------------------------------|--------------------------------|---|--------------------------|---|--|
| | | | | 1 st 15 Years | 2 nd 15 Years | | |
| McDonald's | \$ 375,000 | 49% for 15 Years | \$ 4,630 | \$ 1,597 | \$ 3,132 | N/A | N/A |
| Federal Metal | 650,000 | 49% for 15 Years | 8,026 | 2,768 | 5,428 | N/A | N/A |
| Quality Inn | 340,000 | 49% for 15 Years | 4,198 | 1,447 | 2,839 | N/A | N/A |
| Ohio CAT | 950,000 | 49% for 15 Years | 11,731 | 4,046 | 7,934 | N/A | N/A |
| Bugarcic's Farmer's Market | 1.2 Million | 80% for 15 Years | 24,192 | 2,004 | 10,021 | \$ 5,000 per Year for 14 Years | 50% per Year for 14 Years |
| Rock The House | 1.4 Million | 100% for 15 Years | 35,280 | N/A | N/A | 5,000 per Year For 15 Years | 15% per Year for 15 Years on "Additional Withholding" over \$2.2 Million Payroll |
| Pettiti Enterprises | 400,000 | 49% for 15 Years | 4,939 | 1,535 | 3,132 | N/A | N/A |