

**RESOLUTION NO. CRC 2020 - 06**

**INTRODUCED BY CHARTER REVIEW COMMISSION AS A WHOLE**

**A RESOLUTION REFERRING TO OAKWOOD VILLAGE COUNCIL RECOMMENDED AMENDMENTS TO OAKWOOD CHARTER SECTION 7.16**

**WHEREAS**, Oakwood Charter Section 12.02 commits to the Oakwood Charter Commission the responsibility to review the Oakwood Village Charter and recommend to Oakwood Village Council any alterations, revisions and amendments to the Charter as may be deemed advisable within the judgment of the Commission; and

**WHEREAS**, the Commission has been duly appointed and it has met and reviewed the Charter; and

**WHEREAS**, the Commission deems it advisable to amend Section 7.16 of the Charter to include provisions relating to the salary of mayors who have served the Village for less than two years, as they possess less experience than more seasoned mayors.

**NOW THEREFORE, BE IT ORDAINED** that the Charter Review Commission of the Village of Oakwood, County of Cuyahoga, and State of Ohio recommends to the Oakwood Village Council that:

**SECTION 1.** Oakwood Village Charter Section 7.16 which presently reads as follows:

**Sec. 7.16. COMPENSATION OF OFFICERS AND EMPLOYEES.**

The salary or compensation of all officers, including members of boards and commissions, and employees of the Municipality, shall be fixed by ordinance. The Council may, however, establish by ordinance schedules of compensation of employees, or pay ranges, to be fixed by the appointing authority in accordance with ability, fitness and seniority, within limits set forth in the Council's salary or compensation schedules.

The compensation of elected officers for the terms, beginning on the next succeeding first day of January following a regular Municipal election, shall be fixed at least 30 days prior to the last day for filing nominating petitions by candidates for election for such terms and shall not thereafter be changed in respect of any such terms, or any part thereof. Such compensation for the terms beginning March 1, 1969, shall be fixed by the Council prior to November 26, 1968, and shall not thereafter be changed in respect to such terms, or any part thereof.

In providing for the wages, terms and conditions of employment for all full-time employees and regular part-time employees with a minimum of two (02) years of prior service within the Village, Council shall adhere to the provisions set forth in Section 4117 of the Ohio Revised Code regarding Collective bargaining. The Village hereby waives any exemptions granted to municipalities of its type in Section 4117 of the Ohio Revised Code.

Notwithstanding any provisions of the Ohio Revised Code to the contrary, the Village of Oakwood agrees to abide by all provisions contained in Section 4117 of the Ohio Revised Code, and permit said employees:

- A. The right of form, join, or participate in any employee organization of their choosing.
- B. To bargain collectively with their public employers to determine wages, hours, terms and other conditions of employment, and to enter into collective bargaining agreements.
- C. To engage in other lawful concerted activities for the purpose of Collective Bargaining.

should be amended to read as follows:

**Sec. 7.16. COMPENSATION OF OFFICERS AND EMPLOYEES.**

The salary or compensation of all officers, including members of boards and commissions, and employees of the Municipality, shall be fixed by ordinance except as may otherwise be provided in this Charter with respect to the Mayor. The Council may, however, establish by ordinance schedules of compensation of employees, or pay ranges, to be fixed by the appointing authority in accordance with ability, fitness and seniority, within limits set forth in the Council's salary or compensation schedules.

Except as otherwise provided in this Charter with respect to the Mayor, the compensation of elected officers for the terms, beginning on the next succeeding first day of January following a regular Municipal election, shall be fixed at least 30 days prior to the last day for filing nominating petitions by candidates for election for such terms and shall not thereafter be changed in respect of any such terms, or any part thereof. Such compensation for the terms beginning March 1, 1969, shall be fixed by the Council prior to November 26, 1968, and shall not thereafter be changed in respect to such terms, or any part thereof.

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A “redline” version showing the proposed amendments is attached hereto as Exhibit “A”.

**SECTION 2.** The Secretary of the Commission is hereby authorized and directed to refer the proposed amendment to the Oakwood Village Council for its consideration as provided in Oakwood Village Charter Sections. 12.01 and 12.02.

PASSED: \_\_\_\_\_

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Debra L. Hladky, Secretary of the Commission

Exhibit "A"

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